

**AMENDMENT TO THE MEMORANDUM  
OF AGREEMENT BETWEEN THE COUNTY OF VENTURA  
AND THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

**The County of Ventura ("County") and Service Employees International Union, Local 721 ("SEIU") have agreed to the following:**

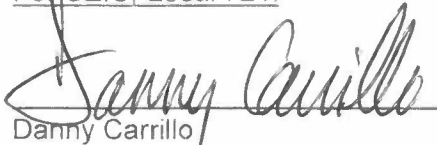
Amend the 2019-2022 Memorandum of Agreement ("MOA") as follows:

- Revise Section 403, "Safe Harbor Retirement Plan," as follows:

This is a ~~defined benefit plan implemented on January 1, 1992~~ for Part-Time (those working schedules under 64 hours in a bi-weekly pay period), Per Diem Pool (PDP), and 3 Optimum Census Staffing (OCS) employees. Local 721 agrees the County's/APCD's "Safe Harbor" retirement plan is in compliance with the provisions of the Omnibus Budget Reconciliation Act (OBRA), for employees not eligible for coverage under the provisions of the 1937 Retirement Act.

Agreed to this 29<sup>th</sup> day of December, 2020 by:

For SEIU, Local 721:

  
\_\_\_\_\_  
Danny Carrillo  
Tri-Counties Regional Director

For the County:

  
\_\_\_\_\_  
Mike Curnow  
Labor Relations Manager