

**AMENDMENT TO THE MEMORANDUM OF AGREEMENT
BETWEEN
THE COUNTY OF VENTURA
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

The County of Ventura ("County") and Service Employees International Union, Local 721 ("SEIU") have agreed to the following:

Amend the 2019-2022 Memorandum of Agreement ("MOA") by adding the following section:

Sec. 1610 Prior Work Hours Counted Toward FMLA/CFRA: All new employees hired pursuant to the 2021 Ambulatory Care Clinic Integration Agreement Plan between the County of Ventura and SEIU Local 721, who had been employed at one of the primary care Ambulatory Care clinics immediately prior to the integration, shall have prior work hours in the Ambulatory Care Clinics counted as County hours worked for the purposes of qualifying for FMLA/CFRA.

Agreed to this 28th day of April, 2021, by:

For the County



J. Tabin Cosie
Chief Deputy Executive Officer

For SEIU, Local 721



Leslie Simon
Asst. Director, Collective Bargaining & Research