

**Amendment to Memorandum of Agreement
Between County of Ventura and Service Employees International Union, Local 721**

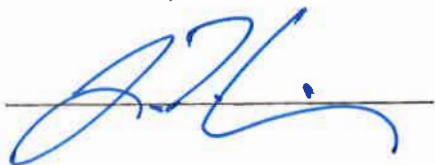
The County of Ventura (County) and the Service Employees International Union Local 721 (SEIU) hereby agree to amend the 2019 – 2022 Memorandum of Agreement (MOA) effective March 22, 2020 as follows:

Article 12 – Vacation, Sec. 1202 (Vacation Accrual): [NEW]

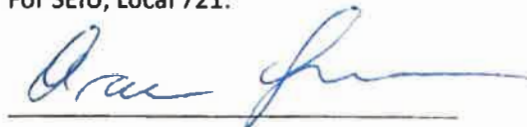
C. Vacation Credit Accumulation During a Natural Disaster: During a natural disaster, as defined in Section 1804 of the Ventura County Personnel Rules and Regulations and as declared by the Ventura County Board of Supervisors, employees shall, notwithstanding the accrual limit set forth in Sec. 1202(B), above, be permitted to continue to accrue vacation hours in excess of the maximum vacation credit accrual limit up to an amount not to exceed 60 hours. Such accruals in excess of the maximum vacation credit accrual limit may occur only during the period of the declared natural disaster and in no case shall the total number of accrued hours of any employee exceed 460.

Within six months from the date of the end of the natural disaster, any employee who was permitted under this subsection to accrue vacation hours in excess of the maximum accrual limit set forth in Sec. 1202(B), above, shall draw down (by use for paid time off or cash redemption pursuant to Sec. 1203, below) their accrued vacation hours that are in excess of the maximum accrual limit set forth in Sec. 1202(B), above, or lose the value of all hours in excess of that maximum accrual limit.

For the County:



For SEIU, Local 721:



Aram Agdaian
Chief Negotiator