

| Revised<br>6/18/2024 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL,<br>AND OTHER UNREPRESENTED EMPLOYEES |      |                     |                               |                               |   |                              |                            |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| CLASS<br>CODE        | CLASSIFICATION TITLE   | UNIT | BENEFIT<br>CATEGORY | FLEXIBLE<br>MERIT<br>INCREASE | CAR<br>ALLOWANCE<br>A, B OR C | EXECUTIVE<br>PROFESSIONAL<br>MEMBERSHIP | EXECUTIVE<br>ANNUAL<br>LEAVE | CIVIL<br>SERVICE<br>EXEMPT |
| 911                  | Accountant II-MB   | MB   | 4                   |                               |                               |   |                              |                            |
| 910                  | Accountant I-MB  | MB   | 4                   |                               |                               |   |                              |                            |
| 2091                 | Accounting Officer III-MB  | MB   | 4                   |                               |                               |   |                              |                            |
| 796                  | Accounting Technician-CC   | CC   | 4                   |                               |                               |   |                              |                            |
| 34                   | Administrative Officer I   | MB   | 4                   |                               |                               |   |                              |                            |
| 33                   | Administrative Officer II  | MB   | 4                   |                               |                               |   |                              |                            |
| 1784                 | Administrative Services Director I   | MB   | 3                   | X                             |                               |   |                              |                            |
| 1785                 | Administrative Services Director II  | MB   | 3                   | X                             |                               |   |                              |                            |
| 1786                 | Administrative Services Director III   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1787                 | Administrative Services Director IV  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 452                  | Agency Public Information Officer I  | MB   | 3                   | X                             |                               |   |                              |                            |
| 453                  | Agency Public Information Officer II   | MB   | 3                   | X                             |                               |   |                              |                            |
| 454                  | Agency Public Information Officer III  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 45                   | Agriculture Commissioner   | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1643                 | Ambulatory Care Administrator  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 90                   | Assessor   | MA   | 1                   |                               | A                             | X                                       | X                            | X                          |
| 1620                 | Assist Auditor-Controller  | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 109                  | Assist Chief Info Officer  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1038                 | Assist Chief Medical Examiner  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 2181                 | Assist Chief Probation Officer   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 193                  | Assist County Clerk & Recorder   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1651                 | Assist County Executive Ofcr   | MB   | 2                   | X                             | A                             |   | X                            | X                          |
| 373                  | Assist Dep Chief DA Investigator   | MS   | 3                   |                               |                               |   |                              |                            |
| 520                  | Assist Dep Clerk Board of Supervisors  | MB   | 3                   |                               |                               |   |                              |                            |
| 22                   | Assist Director DCSS   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 624                  | Assist Director PWA  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 751                  | Assist Fire Chief  | MT   | 2                   | X                             |                               |   | X                            | X                          |
| 1947                 | Assist Forensic Science Lab  | MB   | 3                   |                               |                               |   |                              |                            |
| 1369                 | Assist Insurance Services Adm  | MB   | 3                   |                               |                               |   |                              |                            |
| 184                  | Assist Pub Adm-Guardn-Consrvtr   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1389                 | Assist Public Defender   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 188                  | Assist Registrar of Voters   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 328                  | Assist Sheriff   | MS   | 2                   | X                             |                               |   | X                            | X                          |
| 1035                 | Assist Sheriff's Comm Manager  | MB   | 3                   |                               |                               |   |                              |                            |
| 1044                 | Assist Treasurer-Tax Collector   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 518                  | Assistant Director Behavioral Health   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 181                  | Asst Chf Financial Offr - HCA  | MB   | 3                   |                               |                               |   |                              |                            |
| 643                  | Asst Chf Financial Offr - HCA - E  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 2170                 | Associate Chief Nursing Executive  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 236                  | Auditor Controller   | ME   | 1                   |                               | A                             | X                                       | X                            | X                          |

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| 1077                 | Behavioral Health Division Mgr   | MB   | 3                   |                               |                               |   |                              |                            |
| 1088                 | Behavioral Health Manager I  | MB   | 3                   |                               |                               |   |                              |                            |
| 1091                 | Behavioral Health Manager II   | MB   | 3                   |                               |                               |   |                              |                            |
| 1083                 | Behavioral Hlth Clinic Adm I   | MB   | 4                   |                               |                               |   |                              |                            |
| 1084                 | Behavioral Hlth Clinic Adm II  | MB   | 4                   |                               |                               |   |                              |                            |
| 1085                 | Behavioral Hlth Clinic Adm III   | MB   | 4                   |                               |                               |   |                              |                            |
| 438                  | Board Supervisor's Chief of Staff  | MB   | 3                   | X                             | B                             |   |                              | X                          |
| 148                  | Central Stores Supervisor  | MB   | 4                   |                               |                               |   |                              |                            |
| 1070                 | CEO Medical Director of Ambulatory Care  | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 204                  | Chf Hosp Oper - Prof&SupSvcs   | MB   | 3                   |                               |                               |   |                              |                            |
| 490                  | Chief Appraiser  | MB   | 3                   |                               |                               |   |                              |                            |
| 302                  | Chief Assist County Counsel  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1581                 | Chief Assistant District Atty  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 330                  | Chief DA Investigator  | MS   | 2                   | X                             |                               |   | X                            | X                          |
| 309                  | Chief Deputy Agricultural Comm   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 340                  | Chief Deputy Assessor  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 394                  | Chief Deputy Director HCA  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 766                  | Chief Deputy Director-GSA  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 997                  | Chief Deputy District Attorney   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 107                  | Chief Deputy Executive Officer   | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 893                  | Chief Deputy Prob - Non-Sworn  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1757                 | Chief Deputy Probation   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 784                  | Chief Deputy Public Defender   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 594                  | Chief Financial Officer - Amb Care   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 180                  | Chief Financial Officer - HCA  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 593                  | Chief Financial Officer - Hospital   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 446                  | Chief Heavy Equipment  | MB   | 4                   |                               |                               |   |                              |                            |
| 396                  | Chief Hospital Operations-E  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 397                  | Chief Hospital Ops-Prof&SpSerE   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1655                 | Chief Information Officer  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 286                  | Chief Information Security Officer   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 2093                 | Chief Investment Officer   | MB   | 3                   | X                             |                               |   | X                            | X                          |
| 1507                 | Chief ITSD Telecommunications  | MB   | 4                   |                               |                               |   |                              |                            |
| 1069                 | Chief Medical Director - Ambulatory Care   | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 341                  | Chief Medical Examiner   | MB   | 2                   | X                             | A                             |   | X                            | X                          |
| 2160                 | Chief Medical Information Officer  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1068                 | Chief Medical Quality Officer  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 398                  | Chief Nursing Executive  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 2020                 | Chief Ops Officer-Beh Health   | MB   | 3                   |                               |                               |   |                              |                            |
| 1065                 | Chief Operations Officer - Hospital  | MB   | 2                   | X                             |                               |   | X                            | X                          |

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| 2180                 | Chief Probation Officer  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 746                  | Chief Public Defenders Invest  | MB   | 4                   |                               |                               |   |                              |                            |
| 355                  | Chief Resident Physician   | MU   | 4                   |                               |                               |   |                              | X                          |
| 38                   | Civil Attorney I   | MB   | 4                   | X                             |                               |   |                              |                            |
| 39                   | Civil Attorney II  | MB   | 4                   | X                             |                               |   |                              |                            |
| 1168                 | Civil Attorney III   | MB   | 3                   | X                             |                               |   |                              |                            |
| 393                  | Civil Law Clerk  | MB   | 4                   | X                             |                               |   |                              |                            |
| 191                  | Civil Service Commission Asst  | MB   | 4                   | X                             |                               |   |                              | X                          |
| 395                  | Clerk Recorder   | ME   | 1                   |                               | A                             | X                                       | X                            | X                          |
| 723                  | Clerk-Recorder Compliance Officer  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1066                 | Clinic Medical Director  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1371                 | Clinical Nurse Manager   | MB   | 4                   |                               |                               |   |                              |                            |
| 43                   | Commander  | MS   | 3                   |                               |                               |   |                              |                            |
| 5293                 | County Chief Financial Officer   | MB   | 2                   | X                             | A                             | X                                       | X                            | X                          |
| 455                  | County Counsel   | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 261                  | County Executive Officer   | MA   | 1                   | X                             | *                             | X                                       | X                            | X                          |
| 465                  | County Fire Chief  | MS   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1628                 | County Supervisor (by Ordinance)   | ME   | 1                   |                               |                               | X                                       | X                            | X                          |
| 1547                 | Data Systems Manager   | MB   | 4                   |                               |                               |   |                              |                            |
| 510                  | Deputy Agricultural Comm   | MB   | 4                   |                               |                               |   |                              |                            |
| 1519                 | Deputy Chief DA Investigator   | MS   | 3                   |                               |                               |   |                              |                            |
| 920                  | Deputy Chief Fire Services   | MT   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 110                  | Deputy Chief Info Officer  | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 704                  | Deputy Clerk of The Board  | MB   | 4                   |                               |                               |   |                              |                            |
| 1654                 | Deputy Director Airports   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1515                 | Deputy Director Animal Services  | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 2065                 | Deputy Director Auditor Cont   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1582                 | Deputy Director Child Sppt Div   | MB   | 3                   | X                             |                               |   |                              |                            |
| 767                  | Deputy Director Gen Svcs Agy   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1672                 | Deputy Director Harbor   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1699                 | Deputy Director Hlth Care Agy  | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1699                 | Deputy Director Hlth Care Agy (Assigned to<br>Population Health)   | MB   | 2                   | X                             | B                             | X                                       | X                            | X                          |
| 1904                 | Deputy Director Human Svcs Agy   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1063                 | Deputy Director I Res Mgt Agy  | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1064                 | Deputy Director II Res Mgt Agy   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 1767                 | Deputy Director Library Svcs   | MB   | 2                   | X                             |                               | X                                       | X                            | X                          |
| 381                  | Deputy Director Pub Wks Agy  | MB   | 3                   |                               |                               |   |                              |                            |
| 809                  | Deputy Director RMA-Planning   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 108                  | Deputy Executive Officer   | MB   | 2                   | X                             |                               |   | X                            | X                          |

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| 1653                 | Director Airports  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1516                 | Director Animal Services   | MB   | 2                   | X                             | A                             |   | X                            | X                          |
| 1645                 | Director Behavioral Health   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 21                   | Director Dept Child Sppt Svcs  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 412                  | Director Engineer Services   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 764                  | Director General Services Agy  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1670                 | Director Harbor  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1667                 | Director Harbor Plng & Rdlvpmnt  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 994                  | Director Health Care Agency  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1903                 | Director Human Services Agency   | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1029                 | Director Laboratory Services   | MB   | 3                   |                               |                               |   |                              |                            |
| 590                  | Director Library Services  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 581                  | Director of Victim and Family Justice Centers  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 210                  | Director Patient Accounting  | MB   | 3                   |                               |                               |   |                              |                            |
| 741                  | Director Pharmacy Services   | MB   | 3                   |                               |                               |   |                              |                            |
| 1557                 | Director Public Health   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 82                   | Director Public Health Nursing   | MB   | 3                   |                               |                               |   |                              |                            |
| 625                  | Director Public Works  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 411                  | Director PWA Central Services  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 574                  | Director Resource Mgmt Agency  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 409                  | Director Transportation  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 408                  | Director Water & Sanitation  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 410                  | Director Watershed Management  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 640                  | District Attorney  | ME   | 1                   |                               | A                             | X                                       | X                            | X                          |
| 23                   | EMS Administrator  | MB   | 3                   |                               |                               |   |                              |                            |
| 998                  | Energy Manager   | MB   | 4                   |                               |                               |   |                              |                            |
| 359                  | Engineering Manager I  | MB   | 3                   |                               |                               |   |                              |                            |
| 360                  | Engineering Manager II   | MB   | 3                   |                               |                               |   |                              |                            |
| 361                  | Engineering Manager III  | MB   | 3                   |                               |                               |   |                              |                            |
| 189                  | Executive Assistant-CEO  | MB   | 4                   |                               |                               |   |                              |                            |
| 1602                 | Facility Project Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 921                  | Finance Analyst I  | MB   | 4                   |                               |                               |   |                              |                            |
| 922                  | Finance Analyst II   | MB   | 4                   |                               |                               |   |                              |                            |
| 926                  | Fire Battalion Chief   | MT   | 3                   |                               |                               |   |                              |                            |
| 891                  | Fire Communications Manager  | MB   | 3                   |                               |                               |   |                              |                            |
| 370                  | Fire Division Chief  | MT   | 3                   |                               |                               |   |                              |                            |
| 996                  | Fire Info Systems Manager  | MB   | 3                   |                               |                               |   |                              |                            |
| 1126                 | Fleet Operations Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 878                  | Harbor Lease Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 2027                 | Harbor Patrol Captain  | MB   | 4                   |                               |                               |   |                              |                            |

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| 1733                 | Harbormaster   | MB   | 4                   |                               |                               |   |                              |                            |
| 1776                 | HCA Administrative Manager I   | MB   | 3                   | X                             |                               |   |                              |                            |
| 1777                 | HCA Administrative Manager II  | MB   | 3                   | X                             |                               |   |                              |                            |
| 940                  | HCA Facilities Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 1096                 | HCA Materials Manager  | MB   | 4                   |                               |                               |   |                              |                            |
| 75                   | Hospital Administrator   | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 2171                 | Hospital Nurse Manager I   | MB   | 3                   |                               |                               |   |                              |                            |
| 2172                 | Hospital Nurse Manager II  | MB   | 3                   |                               |                               |   |                              |                            |
| 71                   | HS Administrative Spec I   | MB   | 4                   |                               |                               |   |                              |                            |
| 72                   | HS Administrative Spec II  | MB   | 4                   |                               |                               |   |                              |                            |
| 145                  | HS Child Welfare Supervisor  | MB   | 4                   |                               |                               |   |                              |                            |
| 19                   | HS Client Benefit Supervisr-TC   | MB   | 4                   |                               |                               |   |                              |                            |
| 86                   | HS Program Analyst I   | MB   | 4                   |                               |                               |   |                              |                            |
| 87                   | HS Program Analyst II  | MB   | 4                   |                               |                               |   |                              |                            |
| 1528                 | HS Program Assistant III   | MB   | 4                   |                               |                               |   |                              |                            |
| 176                  | HS Program Coordinator I   | MB   | 4                   |                               |                               |   |                              |                            |
| 177                  | HS Program Coordinator II  | MB   | 4                   |                               |                               |   |                              |                            |
| 178                  | HS Program Coordinator III   | MB   | 4                   |                               |                               |   |                              |                            |
| 101                  | HS Program Manager I   | MB   | 4                   |                               |                               |   |                              |                            |
| 102                  | HS Program Manager II  | MB   | 4                   |                               |                               |   |                              |                            |
| 10                   | HS Public Authority Adminstrtr   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 84                   | HS Senior Program Coordinator  | MB   | 4                   |                               |                               |   |                              |                            |
| 92                   | HS Support Services Manager  | MB   | 4                   |                               |                               |   |                              |                            |
| 95                   | HS Veterans Services Officer   | MB   | 4                   |                               |                               |   |                              |                            |
| 1616                 | HSA - Manager Info Technology  | MB   | 3                   |                               |                               |   |                              |                            |
| 98                   | HSA Administrative Manager   | MB   | 4                   |                               |                               |   |                              |                            |
| 104                  | HSA Administrative Spec III  | MB   | 4                   |                               |                               |   |                              |                            |
| 106                  | HSA Policy Analyst   | MB   | 4                   |                               |                               |   |                              |                            |
| 127                  | HSA Senior Administrative Mgr  | MB   | 3                   |                               |                               |   |                              |                            |
| 137                  | HSA Senior Administrative Spec   | MB   | 3                   |                               |                               |   |                              |                            |
| 139                  | HSA Senior Policy Analyst  | MB   | 3                   |                               |                               |   |                              |                            |
| 147                  | HSA Senior Program Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 2026                 | Info Systems Security Architct   | MB   | 3                   |                               |                               |   |                              |                            |
| 681                  | Information Systems Auditor  | MB   | 4                   |                               |                               |   |                              |                            |
| 243                  | Labor Relations Manager  | MB   | 3                   | X                             |                               |   |                              |                            |
| 915                  | LAFCO Analyst  | MB   | 3                   |                               |                               |   |                              |                            |
| 1564                 | LAFCO Deputy Executive Officer   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 270                  | LAFCO Executive Officer  | MB   | 2                   | X                             | A                             | X                                       | X                            | X                          |
| 916                  | LAFCO Off Mgr/Clk to the Comm  | MB   | 3                   |                               |                               |   |                              |                            |
| 1318                 | Legal Management Asst I-C  | CC   | 4                   | X                             |                               |   |                              |                            |

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| CLASS<br>CODE        | CLASSIFICATION TITLE   | UNIT | BENEFIT<br>CATEGORY | FLEXIBLE<br>MERIT<br>INCREASE | CAR<br>ALLOWANCE<br>A, B OR C | EXECUTIVE<br>PROFESSIONAL<br>MEMBERSHIP | EXECUTIVE<br>ANNUAL<br>LEAVE | CIVIL<br>SERVICE<br>EXEMPT |
| 1319                 | Legal Management Asst II-C   | CC   | 4                   | X                             |                               |   |                              |                            |
| 1340                 | Legal Management Asst III-C  | CC   | 4                   | X                             |                               |   |                              |                            |
| 1341                 | Legal Management Asst IV-C   | CC   | 4                   | X                             |                               |   |                              |                            |
| 2028                 | Legislative Analyst  | MB   | 3                   |                               |                               |   |                              |                            |
| 1685                 | Management Analyst I   | MB   | 4                   | X                             |                               |   |                              |                            |
| 1687                 | Management Analyst II  | MB   | 3                   | X                             |                               |   |                              |                            |
| 1334                 | Management Assistant I-C   | CC   | 4                   | X                             |                               |   |                              |                            |
| 1336                 | Management Assistant II-C  | CC   | 4                   | X                             |                               |   |                              |                            |
| 1337                 | Management Assistant III-C   | CC   | 4                   | X                             |                               |   |                              |                            |
| 1338                 | Management Assistant IV-C  | CC   | 4                   | X                             |                               |   |                              |                            |
| 946                  | Manager, Accounting I  | MB   | 3                   |                               |                               |   |                              |                            |
| 947                  | Manager, Accounting II   | MB   | 3                   |                               |                               |   |                              |                            |
| 959                  | Manager, Accounting-AC   | MB   | 3                   |                               |                               |   |                              |                            |
| 990                  | Manager, Accounting-Hospital   | MB   | 3                   |                               |                               |   |                              |                            |
| 957                  | Manager, Accounting-TTC  | MB   | 3                   |                               |                               |   |                              |                            |
| 739                  | Manager-Ambulatory Nursing   | MB   | 4                   |                               |                               |   |                              |                            |
| 1617                 | Manager-Application Developmnt   | MB   | 3                   |                               |                               |   |                              |                            |
| 727                  | Manager-Cardiopulmonary Svcs   | MB   | 4                   |                               |                               |   |                              |                            |
| 771                  | Manager-Facilities Maintenance   | MB   | 3                   |                               |                               |   |                              |                            |
| 1810                 | Manager-Fire Prevention Svcs   | MB   | 3                   |                               |                               |   |                              |                            |
| 888                  | Manager-Fiscal/Admin Svcs II   | MB   | 3                   |                               |                               |   |                              |                            |
| 889                  | Manager-Fiscal/Admin Svcs III  | MB   | 3                   |                               |                               |   |                              |                            |
| 890                  | Manager-Fiscal/Admin Svcs IV   | MB   | 3                   |                               |                               |   |                              |                            |
| 445                  | Manager-Heavy Equip & Flt Svcs   | MB   | 3                   |                               |                               |   |                              |                            |
| 489                  | Manager-Hospital Food Services   | MB   | 4                   |                               |                               |   |                              |                            |
| 726                  | Manager-Imaging Services   | MB   | 4                   |                               |                               |   |                              |                            |
| 1008                 | Manager-ITSD Project   | MB   | 4                   |                               |                               |   |                              |                            |
| 1256                 | Manager-Laboratory Services  | MB   | 4                   |                               |                               |   |                              |                            |
| 459                  | Manager-Materials  | MB   | 3                   |                               |                               |   |                              |                            |
| 1190                 | Manager-Medical Records  | MB   | 4                   |                               |                               |   |                              |                            |
| 111                  | Manager-Network Operations   | MB   | 3                   |                               |                               |   |                              |                            |
| 1634                 | Manager-Operations   | MB   | 4                   |                               |                               |   |                              |                            |
| 1240                 | Manager-Patient Accounts   | MB   | 3                   |                               |                               |   |                              |                            |
| 1635                 | Manager-Patient Services   | MB   | 4                   |                               |                               |   |                              |                            |
| 815                  | Manager-Probation Agency   | MB   | 3                   |                               |                               |   |                              |                            |
| 486                  | Manager-Real Estate Services   | MB   | 3                   |                               |                               |   |                              |                            |
| 730                  | Manager-Rehabilitation Svcs  | MB   | 4                   |                               |                               |   |                              |                            |
| 1178                 | Manager-RMA Services I   | MB   | 3                   |                               |                               |   |                              |                            |
| 1179                 | Manager-RMA Services II  | MB   | 3                   |                               |                               |   |                              |                            |
| 1180                 | Manager-RMA ServicesII-Plnng   | MB   | 3                   |                               |                               |   |                              |                            |

| Revised<br>6/18/2024 | EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL,<br>AND OTHER UNREPRESENTED EMPLOYEES |      |                     |                               |                               |   |                              |                            |
|----------------------|--|------|---------------------|-------------------------------|-------------------------------|---|------------------------------|----------------------------|
| CLASS<br>CODE        | CLASSIFICATION TITLE   | UNIT | BENEFIT<br>CATEGORY | FLEXIBLE<br>MERIT<br>INCREASE | CAR<br>ALLOWANCE<br>A, B OR C | EXECUTIVE<br>PROFESSIONAL<br>MEMBERSHIP | EXECUTIVE<br>ANNUAL<br>LEAVE | CIVIL<br>SERVICE<br>EXEMPT |
| 999                  | Manager-Sheriff Info Systems   | MB   | 3                   |                               |                               |   |                              |                            |
| 1556                 | Manager-Sheriff Personnel Svcs   | MB   | 3                   | X                             |                               |   |                              |                            |
| 955                  | Manager-Therapy Services   | MB   | 4                   |                               |                               |   |                              |                            |
| 954                  | Manager-Veterinary Services  | MB   | 4                   |                               |                               |   |                              |                            |
| 1700                 | Manager-Water & Sanitation   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 225                  | Managing Attorney  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 1185                 | Medical Director   | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 400                  | Medical Director – Hospital  | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 2173                 | Nursing Shift Manager  | MB   | 4                   |                               |                               |   |                              |                            |
| 1590                 | Nursing Suprvsr-MH Inpatient   | MB   | 4                   |                               |                               |   |                              |                            |
| 1348                 | Office Assistant I-C   | CC   | 4                   | X                             |                               |   |                              |                            |
| 1349                 | Office Assistant II-C  | CC   | 4                   | X                             |                               |   |                              |                            |
| 1350                 | Office Assistant III-C   | CC   | 4                   | X                             |                               |   |                              |                            |
| 1354                 | Office Assistant IV-C  | CC   | 4                   | X                             |                               |   |                              |                            |
| 1040                 | Outpatient Clinic Administrator I  | MB   | 4                   |                               |                               |   |                              |                            |
| 1041                 | Outpatient Clinic Administrator II   | MB   | 4                   |                               |                               |   |                              |                            |
| 1042                 | Outpatient Clinic Administrator III  | MB   | 4                   |                               |                               |   |                              |                            |
| 391                  | Personnel Analyst I  | MB   | 4                   | X                             |                               |   |                              |                            |
| 432                  | Personnel Analyst II   | MB   | 4                   | X                             |                               |   |                              |                            |
| 1674                 | Personnel Analyst III  | MB   | 3                   | X                             |                               |   |                              |                            |
| 1314                 | Personnel Assistant  | MB   | 4                   | X                             |                               |   |                              |                            |
| 1492                 | Personnel Assistant-NE   | MB   | 4                   | X                             |                               |   |                              |                            |
| 1673                 | Personnel Management Analyst   | MB   | 3                   | X                             |                               |   |                              |                            |
| 829                  | Pharmacist Resident  | MU   | 4                   |                               |                               |   |                              | X                          |
| 1230                 | Post Graduate-Year 1   | MU   | 4                   |                               |                               |   |                              | X                          |
| 1231                 | Post Graduate-Year 2   | MU   | 4                   |                               |                               |   |                              | X                          |
| 1232                 | Post Graduate-Year 3   | MU   | 4                   |                               |                               |   |                              | X                          |
| 913                  | Principal Accountant-MB  | MB   | 4                   |                               |                               |   |                              |                            |
| 40                   | Principal Asst County Counsel  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 417                  | Principal Engineer   | MB   | 3                   |                               |                               |   |                              |                            |
| 284                  | Principal Network Systems Analyst  | MB   | 4                   |                               |                               |   |                              |                            |
| 622                  | Program Administrator I  | MB   | 4                   |                               |                               |   |                              |                            |
| 623                  | Program Administrator II   | MB   | 4                   |                               |                               |   |                              |                            |
| 748                  | Program Administrator III  | MB   | 4                   |                               |                               |   |                              |                            |
| N0622                | Program Administrator I-NE   | MB   | 4                   |                               |                               |   |                              |                            |
| 1173                 | Program Assistant  | MB   | 4                   |                               |                               |   |                              |                            |
| 1489                 | Program Assistant-NE   | MB   | 4                   |                               |                               |   |                              |                            |
| 1642                 | Program Management Analyst   | MB   | 3                   | X                             |                               |   |                              |                            |
| 1427                 | Public Defender  | MA   | 1                   | X                             | A                             | X                                       | X                            | X                          |
| 1076                 | Public Health Division Manager   | MB   | 3                   |                               |                               |   |                              |                            |

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| 1430                 | Public Health Lab Director   | MB   | 4                   |                               |                               |   |                              |                            |
| 1558                 | Public Health Officer  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 449                  | Public Information Officer-E   | MB   | 2                   | X                             | B                             |   | X                            | X                          |
| 357                  | Public Works Superintendent  | MB   | 4                   |                               |                               |   |                              |                            |
| 1486                 | Research Psychologist  | MB   | 4                   |                               |                               |   |                              |                            |
| 174                  | Retirement Communications Spec   | MB   | 4                   |                               |                               |   |                              |                            |
| 173                  | Retirement Operations Manager  | MB   | 3                   |                               |                               |   |                              |                            |
| 1739                 | Risk Analyst   | MB   | 4                   |                               |                               |   |                              |                            |
| 506                  | Risk Management Analyst  | MB   | 3                   | X                             |                               |   |                              |                            |
| 912                  | Senior Accountant-MB   | MB   | 4                   |                               |                               |   |                              |                            |
| 797                  | Senior Accounting Technician-CC  | CC   | 4                   |                               |                               |   |                              |                            |
| 1075                 | Senior Behavioral Health Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 1770                 | Senior City Librarian  | MB   | 4                   |                               |                               |   |                              |                            |
| 1579                 | Senior Civil Attorney  | MB   | 3                   | X                             |                               |   |                              |                            |
| 705                  | Senior Deputy Clerk of the Brd   | MB   | 4                   |                               |                               |   |                              |                            |
| 437                  | Senior Deputy Executive Officer  | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 923                  | Senior Finance Analyst   | MB   | 4                   |                               |                               |   |                              |                            |
| 1769                 | Senior Librarian Specialist  | MB   | 4                   |                               |                               |   |                              |                            |
| 948                  | Senior Manager, Accounting   | MB   | 3                   |                               |                               |   |                              |                            |
| 1026                 | Senior Office Systems Coord  | MB   | 4                   |                               |                               |   |                              |                            |
| 1588                 | Senior Patient Rights Advocate   | MB   | 4                   |                               |                               |   |                              |                            |
| 272                  | Senior Plan Check Engineer   | MB   | 3                   |                               |                               |   |                              |                            |
| 1174                 | Senior Program Administrator   | MB   | 3                   |                               |                               |   |                              |                            |
| 1546                 | Senior Psychologist-MB   | MB   | 4                   |                               |                               |   |                              |                            |
| 1760                 | Sheriff  | ME   | 1                   |                               | A                             | X                                       | X                            | X                          |
| 1698                 | Sheriff's Captain  | MS   | 3                   |                               |                               |   |                              |                            |
| 1034                 | Sheriff's Comm Training Coord  | MB   | 4                   |                               |                               |   |                              |                            |
| 533                  | Sheriff's Director of Emergency Services   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 525                  | Sheriff's Senior Manager I   | MB   | 4                   |                               |                               |   |                              |                            |
| 524                  | Sheriff's Senior Manager II  | MB   | 3                   |                               |                               |   |                              |                            |
| 532                  | Sheriff's Bureau Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 791                  | Sheriff's Bureau Manager-E   | MB   | 2                   |                               |                               |   | X                            | X                          |
| 1652                 | Special Assistant  | MB   | 3                   | X                             |                               |   |                              | X                          |
| 1746                 | Staff Engineer   | MB   | 3                   |                               |                               |   |                              |                            |
| 1709                 | Staff/Services Manager I   | MB   | 4                   |                               |                               |   |                              |                            |
| 1710                 | Staff/Services Manager II  | MB   | 3                   |                               |                               |   |                              |                            |
| 1711                 | Staff/Services Manager III   | MB   | 3                   |                               |                               |   |                              |                            |
| N1710                | Staff/Services Manager II-NE   | MB   | 3                   |                               |                               |   |                              |                            |
| 1875                 | Supervising Deputy Prob Ofr  | MB   | 3                   |                               |                               |   |                              |                            |
| 1902                 | Supervising Public Hlth Nurse  | MB   | 4                   |                               |                               |   |                              |                            |



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| 1148                 | Supervisor-Mntl Hlth Svcs  | MB   | 4                   |                               |                               |   |                              |                            |
| 1540                 | Supervisor-Mntl Hlth Svcs-Inpt   | MB   | 4                   |                               |                               |   |                              |                            |
| 1541                 | Supervisor-Public Hlth Svcs  | MB   | 4                   |                               |                               |   |                              |                            |
| 1920                 | Supervisors Admin Asst I   | MB   | 4                   | X                             | B                             |   |                              | X                          |
| 1921                 | Supervisors Admin Asst II  | MB   | 3                   | X                             | B                             |   |                              | X                          |
| 587                  | Supervisors Executive Aide I   | MB   | 4                   | X                             | C                             |   |                              | X                          |
| 577                  | Supervisors Executive Aide II  | MB   | 4                   | X                             | C                             |   |                              | X                          |
| 819                  | Supervisors Sr Admin Assistant   | MB   | 3                   | X                             | B                             |   |                              | X                          |
| 1536                 | Supervisors Sr Executive Aide  | MB   | 4                   | X                             | C                             |   |                              | X                          |
| 1531                 | Technical Specialist I-C   | CC   | 4                   |                               |                               |   |                              |                            |
| 1532                 | Technical Specialist II-C  | CC   | 4                   |                               |                               |   |                              |                            |
| 1533                 | Technical Specialist III-C   | CC   | 4                   |                               |                               |   |                              |                            |
| 519                  | Technical Specialist III-MB  | MB   | 4                   |                               |                               |   |                              |                            |
| 516                  | Technical Specialist II-MB   | MB   | 4                   |                               |                               |   |                              |                            |
| 515                  | Technical Specialist I-MB  | MB   | 4                   |                               |                               |   |                              |                            |
| 1534                 | Technical Specialist IV-C  | CC   | 4                   |                               |                               |   |                              |                            |
| 521                  | Technical Specialist IV-MB   | MB   | 4                   |                               |                               |   |                              |                            |
| 1975                 | Treasurer-Tax Collector  | ME   | 1                   |                               | A                             | X                                       | X                            | X                          |
| 1995                 | Undersheriff   | MS   | 2                   | X                             | B                             |   | X                            | X                          |
| 2190                 | VCHCP Medical Director   | MB   | 2                   | X                             |                               |   | X                            | X                          |
| 363                  | Veterinarian   | MB   | 3                   |                               |                               |   |                              |                            |
| 318                  | Warehouse Manager  | MB   | 4                   |                               |                               |   |                              |                            |
| 469                  | Water/Wastewater Lab Manager   | MB   | 3                   |                               |                               |   |                              |                            |
| 467                  | Water/Wastewater Svcs Superintendent   | MB   | 4                   |                               |                               |   |                              |                            |
| 674                  | WIA Executive Director   | MB   | 2                   | X                             |                               |   | X                            | X                          |

\* Based on Employment Contract

\*\* Allowance has been added to base salary of the position