Revised 11/29/2020	EXHIBIT 1 - CLASSIFICATIONS AND BENEFITS SUMMARY MANAGEMENT, CONFIDENTIAL CLERICAL, AND OTHER UNREPRESENTED EMPLOYEES							
CLASS CODE	CLASSIFICATION TITLE	UNIT	BENEFIT CATEGORY	FLEXIBLE MERIT INCREASE	CAR ALLOWANCE A, B OR C	EXECUTIVE PROFESSIONAL MEMBERSHIP	EXECUTIVE ANNUAL LEAVE	CIVIL SERVICE EXEMPT
911	Accountant II-MB	MB	4					
910	Accountant I-MB	MB	4					
2091	Accounting Officer III-MB	MB	4					
796	Accounting Technician-CC	CC	4					
34	Administrative Officer I	MB	4					
33	Administrative Officer II	MB	4					
1784	Administrative Services Director I	MB	3	X				
1785	Administrative Services Director II	MB	3	X				
1786	Administrative Services Director III	MB	2	X			X	X
1787	Administrative Services Director IV	MB	2	X			X	X
452	Agency Public Information Officer I	MB	3	X				
453	Agency Public Information Officer II	MB	3	X				
454	Agency Public Information Officer III	MB	2	X				X
45	Agriculture Commissioner	MA	1	X	A	X	X	X
90	Assessor	MA	1		A	X	X	X
1620	Assist Auditor-Controller	MB	2	X	B		X	X
109	Assist Chief Info Officer	MB	2	X			X	X
1038	Assist Chief Medical Examiner	MB	2	X			X	X
193	Assist County Clerk & Recorder	MB	2	X			X	X
1651	Assist County Executive Ofcr	MB	2	X	A		X	X
373	Assist Dep Chief DA Investigator	MS	3					
520	Assist Dep Clerk Board of Supervisors	MB	3					
22	Assist Director DCSS	MB	2	X			X	X
79	Assist Director Hospital Nsg	MB	4					
751	Assist Fire Chief	MT	2	X			X	X
1947	Assist Forensic Science Lab	MB	3					
1369	Assist Insurance Services Adm	MB	3					
184	Assist Pub Adm-Guardn-Consrvtr	MB	2	X			X	X
1389	Assist Public Defender	MB	2	X			X	X
188	Assist Registrar of Voters	MB	2	X			X	X
328	Assist Sheriff	MS	2	X			X	X
1035	Assist Sheriff's Comm Manager	MB	3					
1044	Assist Treasurer-Tax Collector	MB	2	X			X	X
518	Assistant Director Behavioral Health	MB	2	X			X	X
181	Asst Chf Financial Offr - HCA	MB	3					
236	Auditor Controller	ME	1		A	X	X	X
1077	Behavioral Health Division Mgr	MB	3					
1088	Behavioral Health Manager I	MB	3					
1091	Behavioral Health Manager II	MB	3					
1083	Behavioral Hlth Clinic Adm I	MB	4					
1084	Behavioral Hlth Clinic Adm II	MB	4					
1085	Behavioral Hlth Clinic Adm III	MB	4					

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438	Board Supervisor's Chief of Staff	MB	3	X	B			X
148	Central Stores Supervisor	MB	4					
204	Chf Hosp Oper - Prof&SupSvcs	MB	3					
490	Chief Appraiser	MB	3					
302	Chief Assist County Counsel	MB	2	X			X	X
1581	Chief Assistant District Atty	MB	2	X			X	X
330	Chief DA Investigator	MS	2	X			X	X
309	Chief Deputy Agricultural Comm	MB	2	X			X	X
340	Chief Deputy Assessor	MB	2	X			X	X
394	Chief Deputy Director HCA	MB	2	X			X	X
732	Chief Deputy Director Strategy and Growth	MB	2	X			X	X
766	Chief Deputy Director-GSA	MB	2	X			X	X
997	Chief Deputy District Attorney	MB	2	X			X	X
107	Chief Deputy Executive Officer	MB	2	X	B		X	X
893	Chief Deputy Prob - Non-Sworn	MB	2	X			X	X
1757	Chief Deputy Probation	MB	2	X			X	X
784	Chief Deputy Public Defender	MB	2	X			X	X
594	Chief Financial Officer - Amb Care	MB	2	X			X	X
180	Chief Financial Officer - HCA	MB	2	X			X	X
593	Chief Financial Officer - Hospital	MB	2	X			X	X
446	Chief Heavy Equipment	MB	4					
1649	Chief Hospital Operations	MB	3					
396	Chief Hospital Operations-E	MB	2	X			X	X
397	Chief Hospital Ops-Prof&SpSerE	MB	2	X			X	X
1655	Chief Information Officer	MA	1	X	A	X	X	X
286	Chief Information Security Officer	MB	2	X			X	X
2093	Chief Investment Officer	MB	3	X			X	X
1507	Chief ITSD Telecommunications	MB	4					
341	Chief Medical Examiner	MB	2	X	A		X	X
398	Chief Nursing Executive	MB	2	X			X	X
2020	Chief Ops Officer-Beh Health	MB	3					
746	Chief Public Defenders Invest	MB	4					
355	Chief Resident Physician	MU	4					X
38	Civil Attorney I	MB	4	X				
39	Civil Attorney II	MB	4	X				
1168	Civil Attorney III	MB	3	X				

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393	Civil Law Clerk	MB	4	X				
191	Civil Service Commission Asst	MB	4	X				X
1272	Clerical Service Manager	MB	4	X				
395	Clerk Recorder	ME	1		A	X	X	X
1371	Clinical Nurse Manager	MB	4					
43	Commander	MS	3					
5293	County Chief Financial Officer	MB	2	X	A	X		X
455	County Counsel	MA	1	X	A	X	X	X
261	County Executive Officer	MA	1	X	*	X	X	X
465	County Fire Chief	MS	1	X	A	X	X	X
1628	County Supervisor (by Ordinance)	ME	1			X	X	X
1547	Data Systems Manager	MB	4					
510	Deputy Agricultural Comm	MB	4					
1519	Deputy Chief DA Investigator	MS	3					
920	Deputy Chief Fire Services	MT	2	X		X		X
110	Deputy Chief Info Officer	MB	2	X		X		X
704	Deputy Clerk of The Board	MB	4					
1654	Deputy Director Airports	MB	2	X		X		X
1515	Deputy Director Animal Services	MB	2	X		X		X
580	Deputy Director Area Agency on Aging	MB	2	X		X		X
2065	Deputy Director Auditor Cont	MB	2	X		X		X
1582	Deputy Director Child Sppt Div	MB	3	X				
767	Deputy Director Gen Svcs Agy	MB	2	X		X		X
1672	Deputy Director Harbor	MB	2	X		X		X
1699	Deputy Director Hlth Care Agy	MB	2	X		X		X
1699	Deputy Director Hlth Care Agy (Assigned to Population Health)	MB	2	X	B	X		X
1904	Deputy Director Human Svcs Agy	MB	2	X		X		X
1063	Deputy Director I Res Mgt Agy	MB	2	X		X		X
1064	Deputy Director II Res Mgt Agy	MB	2	X		X		X
1767	Deputy Director Library Svcs	MB	2	X		X		X
381	Deputy Director Pub Wks Agy	MB	3					
809	Deputy Director RMA-Planning	MB	2	X			X	X
108	Deputy Executive Officer	MB	2	X			X	X
1653	Director Airports	MA	1	X	A	X	X	X
1516	Director Animal Services	MB	2	X	A		X	X
186	Director Area Agency on Aging	MA	1	X	A	X	X	X
1645	Director Behavioral Health	MB	2	X			X	X
21	Director Dept Child Sppt Svcs	MA	1	X	A	X	X	X
412	Director Engineer Services	MB	2	X			X	X
764	Director General Services Agy	MA	1	X	A	X	X	X
1670	Director Harbor	MA	1	X	A	X	X	X

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1667	Director Harbor Plng & Rdvlpmt	MB	2	X			X	X
994	Director Health Care Agency	MA	1	X	A	X	X	X
1903	Director Human Services Agency	MA	1	X	A	X	X	X
1029	Director Laboratory Services	MB	3					
590	Director Library Services	MA	1	X	A	X	X	X
210	Director Patient Accounting	MB	3					
741	Director Pharmacy Services	MB	3					
814	Director Probation Agency	MA	1	X	A	X	X	X
1557	Director Public Health	MB	2	X			X	X
82	Director Public Health Nursing	MB	3					
625	Director Public Works	MA	1	X	A	X	X	X
411	Director PWA Central Services	MB	2	X			X	X
574	Director Resource Mgmt Agency	MA	1	X	A	X	X	X
409	Director Transportation	MB	2	X			X	X
408	Director Water & Sanitation	MB	2	X			X	X
410	Director Watershed Management	MB	2	X			X	X
640	District Attorney	ME	1		A	X	X	X
23	EMS Administrator	MB	3					
998	Energy Manager	MB	4					
359	Engineering Manager I	MB	3					
360	Engineering Manager II	MB	3					
361	Engineering Manager III	MB	3					
189	Executive Assistant-CEO	MB	4					
1602	Facility Project Manager	MB	3					
921	Finance Analyst I	MB	4					
922	Finance Analyst II	MB	4					
926	Fire Battalion Chief	MT	3					
891	Fire Communications Manager	MB	3					
370	Fire Division Chief	MT	3					
996	Fire Info Systems Manager	MB	3					
1126	Fleet Operations Manager	MB	3					
878	Harbor Lease Manager	MB	3					
2027	Harbor Patrol Captain	MB	4					
1733	Harbormaster	MB	4					
1776	HCA Administrative Manager I	MB	3	X				
1777	HCA Administrative Manager II	MB	3	X				
940	HCA Facilities Manager	MB	3					
1096	HCA Materials Manager	MB	4					
75	Hospital Administrator	MB	2	X	B		X	X
1370	Hospital Nurse Manager	MB	3					
71	HS Administrative Spec I	MB	4					
72	HS Administrative Spec II	MB	4					
145	HS Child Welfare Supervisor	MU	4					

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19	HS Client Benefit Supervisr-TC	MU	4					
44	HS Facilities Administrator	MB	4					
86	HS Program Analyst I	MB	4					
87	HS Program Analyst II	MB	4					
1528	HS Program Assistant III	MB	4					
176	HS Program Coordinator I	MB	4					
177	HS Program Coordinator II	MB	4					
178	HS Program Coordinator III	MB	4					
101	HS Program Manager I	MB	4					
102	HS Program Manager II	MB	4					
10	HS Public Authority Adminstrtr	MB	2	X			X	X
84	HS Senior Program Coordinator	MB	4					
92	HS Support Services Manager	MB	4					
95	HS Veterans Services Officer	MB	4					
1616	HSA - Manager Info Technology	MB	3					
98	HSA Administrative Manager	MB	4					
104	HSA Administrative Spec III	MB	4					
106	HSA Policy Analyst	MB	4					
127	HSA Senior Administrative Mgr	MB	3					
137	HSA Senior Administrative Spec	MB	3					
139	HSA Senior Policy Analyst	MB	3					
147	HSA Senior Program Manager	MB	3					
2026	Info Systems Security Architct	MB	3					
681	Information Systems Auditor	MB	4					
243	Labor Relations Manager	MB	3	X				
915	LAFCO Analyst	MB	3					
1564	LAFCO Deputy Executive Officer	MB	2	X			X	X
270	LAFCO Executive Officer	MB	2	X	A	X	X	X
916	LAFCO Off Mgr/Clk to the Comm	MB	3					
1318	Legal Management Asst I-C	CC	4	X				
1319	Legal Management Asst II-C	CC	4	X				
1340	Legal Management Asst III-C	CC	4	X				
1341	Legal Management Asst IV-C	CC	4	X				
2028	Legislative Analyst	MB	3					
1685	Management Analyst I	MB	4	X				
1687	Management Analyst II	MB	3	X				
1334	Management Assistant I-C	CC	4	X				
1336	Management Assistant II-C	CC	4	X				
1337	Management Assistant III-C	CC	4	X				
1338	Management Assistant IV-C	CC	4	X				
946	Manager, Accounting I	MB	3					
947	Manager, Accounting II	MB	3					

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959	Manager, Accounting-AC	MB	3					
990	Manager, Accounting-Hospital	MB	3					
957	Manager, Accounting-TTC	MB	3					
739	Manager-Ambulatory Nursing	MB	4					
1617	Manager-Application Developmnt	MB	3					
727	Manager-Cardiopulmonary Svcs	MB	4					
194	Manager-Clerk&Rcrdr Operations	MB	4					
771	Manager-Facilities Maintenance	MB	3					
1810	Manager-Fire Prevention Svcs	MB	3					
888	Manager-Fiscal/Admin Svcs II	MB	3					
889	Manager-Fiscal/Admin Svcs III	MB	3					
890	Manager-Fiscal/Admin Svcs IV	MB	3					
445	Manager-Heavy Equip & Flt Svcs	MB	3					
489	Manager-Hospital Food Services	MB	4					
726	Manager-Imaging Services	MB	4					
1008	Manager-ITSD Project	MB	4					
1256	Manager-Laboratory Services	MB	4					
459	Manager-Materials	MB	3					
1190	Manager-Medical Records	MB	4					
111	Manager-Network Operations	MB	3					
1634	Manager-Operations	MB	4					
1240	Manager-Patient Accounts	MB	3					
1635	Manager-Patient Services	MB	4					
815	Manager-Probation Agency	MB	3					
486	Manager-Real Estate Services	MB	3					
730	Manager-Rehabilitation Svcs	MB	4					
1178	Manager-RMA Services I	MB	3					
1179	Manager-RMA Services II	MB	3					
1180	Manager-RMA ServicesII-Plnng	MB	3					
999	Manager-Sheriff Info Systems	MB	3					
1556	Manager-Sheriff Personnel Svcs	MB	3	X				
955	Manager-Therapy Services	MB	4					
954	Manager-Veterinary Services	MB	4					
1700	Manager-Water & Sanitation	MB	2	X			X	
225	Managing Attorney	MB	2	X			X	X
1185	Medical Director	MB	2	X	B		X	X
400	Medical Director – Hos and Am Care	MB	2	X	B		X	X
1590	Nursing Suprvsr-MH Inpatient	MB	4					
1348	Office Assistant I-C	CC	4	X				
1349	Office Assistant II-C	CC	4	X				
1350	Office Assistant III-C	CC	4	X				
1354	Office Assistant IV-C	CC	4	X				

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391	Personnel Analyst I	MB	4	X				
432	Personnel Analyst II	MB	4	X				
1674	Personnel Analyst III	MB	3	X				
1314	Personnel Assistant	MB	4	X				
1492	Personnel Assistant-NE	MB	4	X				
1673	Personnel Management Analyst	MB	3	X				
829	Pharmacist Resident	MU	4					X
1230	Post Graduate-Year 1	MU	4					X
1231	Post Graduate-Year 2	MU	4					X
1232	Post Graduate-Year 3	MU	4					X
913	Principal Accountant-MB	MB	4					
40	Principal Asst County Counsel	MB	2	X			X	X
417	Principal Engineer	MB	3					
284	Principal Network Systems Analyst	MB	4					
622	Program Administrator I	MB	4					
623	Program Administrator II	MB	4					
748	Program Administrator III	MB	4					
N0622	Program Administrator I-NE	MB	4					
1173	Program Assistant	MB	4					
1489	Program Assistant-NE	MB	4					
1642	Program Management Analyst	MB	3	X				
1427	Public Defender	MA	1	X	A	X	X	X
1076	Public Health Division Manager	MB	3					
1430	Public Health Lab Director	MB	4					
449	Public Information Officer-E	MB	2	X	B			X
357	Public Works Superintendent	MB	4					
1486	Research Psychologist	MB	4					
174	Retirement Communications Spec	MB	4					
173	Retirement Operations Manager	MB	3					
1739	Risk Analyst	MU	4					
506	Risk Management Analyst	MB	3	X				
912	Senior Accountant-MB	MB	4					
797	Senior Accounting Technician-CC	CC	4					
1770	Senior City Librarian	MB	4					
1579	Senior Civil Attorney	MB	3	X				
705	Senior Deputy Clerk of the Brd	MB	4					
437	Senior Deputy Executive Officer	MB	2	X			X	X
923	Senior Finance Analyst	MB	4					
132	Senior Info Sys Sppt Anlst	MB	4					
1769	Senior Librarian Specialist	MB	4					
948	Senior Manager, Accounting	MB	3					
1026	Senior Office Systems Coord	MB	4					

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1588	Senior Patient Rights Advocate	MB	4					
272	Senior Plan Check Engineer	MB	3					
1174	Senior Program Administrator	MB	3					
1546	Senior Psychologist-MB	MB	4					
1760	Sheriff	ME	1		A	X	X	X
1698	Sheriff's Captain	MS	3					
1034	Sheriff's Comm Training Coord	MB	4					
533	Sheriff's Director of Emergency Services	MB	2	X				X
525	Sheriff's Senior Manager I	MB	4					
524	Sheriff's Senior Manager II	MB	3					
532	Sheriff's Bureau Manager	MB	3					
1075	Sr Behavioral Health Manager	MB	3					
1746	Staff Engineer	MB	3					
1709	Staff/Services Manager I	MB	4					
1710	Staff/Services Manager II	MB	3					
1711	Staff/Services Manager III	MB	3					
N1710	Staff/Services Manager II-NE	MB	3					
1875	Supervising Deputy Prob Ofr	MU	3					
1902	Supervising Public Hlth Nurse	MB	4					
1148	Supervisor-Mntl Hlth Svcs	MB	4					
1540	Supervisor-Mntl Hlth Svcs-Inpt	MB	4					
1541	Supervisor-Public Hlth Svcs	MB	4					
1920	Supervisors Admin Asst I	MB	4	X	B			X
1921	Supervisors Admin Asst II	MB	3	X	B			X
587	Supervisors Executive Aide I	MB	4	X	C			X
577	Supervisors Executive Aide II	MB	4	X	C			X
819	Supervisors Sr Admin Assistant	MB	3	X	B			X
1536	Supervisors Sr Executive Aide	MB	4	X	C			X
1531	Technical Specialist I-C	CC	4					
1532	Technical Specialist II-C	CC	4					
1533	Technical Specialist III-C	CC	4					
519	Technical Specialist III-MB	MB	4					
516	Technical Specialist II-MB	MB	4					
515	Technical Specialist I-MB	MB	4					
1534	Technical Specialist IV-C	CC	4					
521	Technical Specialist IV-MB	MB	4					
1975	Treasurer-Tax Collector	ME	1		A	X	X	X
1995	Undersheriff	MS	2	X	B		X	X
363	Veterinarian	MB	3					
318	Warehouse Manager	MB	4					
469	Water/Wastewater Lab Manager	MB	3					
467	Water/Wastewater Srvcs Superintendent	MB	4					

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674	WIA Executive Director	MB	2	X			X	X

* Based on Employment Contract
** Allowance has been added to base salary of the position