

**AMENDMENT TO THE MEMORANDUM OF
AGREEMENT BETWEEN THE COUNTY OF VENTURA AND
THE CALIFORNIA NURSES ASSOCIATION – PER DIEM UNIT**

There is presently in full force and effect a Memorandum of Agreement (“MOA”) between the County of Ventura (“County”) and the California Nurses Association-Per Diem Unit (CNA) which sets forth the terms and conditions of employment of all County employees represented by CNA for the period between February 23, 2021, and February 22, 2024.

The County and the CNA agree to amend the 2021-2024 MOA as follows:

Revise Article 10, “HOLIDAYS”, as follows:

Sec. 1002 Holidays Paid at a Premium Rate for Hours Worked:

1. New Year's Day, January 1
December 31, 7:00 pm to January 1, 7:00 pm
2. Martin Luther King Jr. Day (the previous Sunday, 7:00 pm to third Monday in January, 7:00 pm)
3. President's Day (the previous Sunday, 7:00 pm to third Monday in February, 7:00 pm)
4. Memorial Day (the previous Sunday, 7:00 pm to the last Monday in May 7:00 pm)
5. Juneteenth, June 19 (June 18, 7:00 pm to June 19, 7:00 pm)
6. Independence Day, July 4 (July 4, 7:00 am to July 5, 7:00am)
7. Labor Day (the previous Sunday 7:00 pm to first Monday in September, 7:00 pm)
8. Veterans' Day (November 10, 7:00pm to November 11, 7:00pm)
9. Thanksgiving Day, the fourth Thursday in November
(Thursday 7:00 am to Friday 7:00 am)
10. Day After Thanksgiving (Friday 7:00 am to Saturday, 7:00 am)
11. Christmas Day, December 25 (December 24, 7:00 pm to December 26, 7:00 am)

12. And every day appointed by the President of the United States or Governor of the State for public feast, Thanksgiving or holiday, when specifically authorized by the Board of Supervisors.

Agreed to this 18 day of April, 2023, by:

FOR THE COUNTY:



Robert Abeloe
CEO Labor Relations

FOR CNA:



Debbi Pacheco
CNA Labor Representative