

WIOA TITLE-I ELIGIBILITY

PURPOSE

This policy provides guidance regarding the participant eligibility requirements of the Workforce Innovation and Opportunity Act (WIOA) Programs.

This policy supersedes Local Policy Bulletin #2019-12 WIOA Title-I Eligibility, dated April 23, 2020. Retain this policy until further notice.

SCOPE

The Workforce Development Board of Ventura County (WDBVC) and its contractors and subrecipients.

REFERENCES

- Workforce Innovation and Opportunity Act, Public Law 113-128
- Workforce Services Directive WSD18-03, Pathway to Services, Referral, and Enrollment (August 29, 2018)
- Workforce Services Directive WSD16-18, Selective Service Registration (April 10, 2017)
- Training and Employment Guidance Letter No. 23-19, Change 1, Guidance for Validating Required Performance Data Submitted by Grant Recipients of U.S. Department of Labor (DOL) Workforce Programs (October 25, 2022)
- Training and Employment Guidance Letter No. 09-22, Workforce Innovation and Opportunity Act Title I Youth Formula Program Guidance (March 2, 2023)

POLICY

If determined appropriate in order for an individual to obtain or retain employment, individualized career services or training services described in WIOA sec. 134(c)(2)(A)(xii) and WIOA Final Rule 20 CF Part §678.430(b) must be made available. Provision of these services will require prior determination of eligibility.

This is in line with WIOA Final Rule 20 CF Part §680.110(b) which states individuals who receive services funded under WIOA Title-I other than basic services (self-service or information-only activities) must be registered and must be a participant.

Registration is the process for collecting information to support a determination of eligibility. It is also the point at which performance accountability information begins to be collected. For an individual to be registered into a WIOA program, the following must occur:

The Workforce Development Board of Ventura County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

1. The individual must complete the application/eligibility determination process;
2. The individual must provide the documentation required to substantiate his/her eligibility;
3. Sign all applicable forms; and
4. Appropriate activity code for the individual is entered into the CalJOBS system.

Registration occurs the first day on which the individual actually begins receiving staff-assisted service. Eligibility requirements are summarized in the tables below.

ADULT PROGRAM ELIGIBILITY
<ol style="list-style-type: none"> 1. 18 years or older 2. U.S. work authorization 3. Selective Service Registration, if male applicant 4. Adults who are: <ol style="list-style-type: none"> a) Unemployed b) Determined to need individualized career services or training services to obtain employment 5. Adults who are: <ol style="list-style-type: none"> a) Employed b) Determined to need individualized career services or training services to obtain or retain employment that leads to self-sufficiency 6. Priority of Service Status <ul style="list-style-type: none"> ▪ This is established at the time of eligibility determination for WIOA Title-I Adult registrants and does not change during the period of participation. ▪ <i>Refer to active local policy on priority of service status determination and list of career services and training services</i> ▪ <i>Refer to the active policy regarding 70 Percent LLSIL and Poverty Guidelines, for low income determination</i>
DISLOCATED WORKER PROGRAM ELIGIBILITY
<ol style="list-style-type: none"> 1. U.S work authorization 2. Selective Service Registration, if male applicant 3. Priority of Service Status determination is <u>not required</u> for DW eligibility or service 4. Income test is <u>not required</u> for DW eligibility or service 5. Client meets the definition of “dislocated worker” at WIOA sec. 3(15). <p>The following are methods for determining eligibility for the Dislocated Worker program. An individual only needs to be determined eligible using one of the following methods.</p> <p>Method 1: Method 1 requires that three criteria be met: (A), (B) and (C). For (B), condition (a) or (b) needs to be met.</p> <p>The individual:</p>

- (A) has been terminated or laid off, or has received a notice of termination or layoff, from employment; **AND**
- (B) (a) is eligible for or has exhausted entitlement to unemployment compensation; **OR**
 - (b) has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that was not covered under a State unemployment compensation law; **AND**
- (C) is unlikely to return to a previous industry or occupation

'Unlikely to return' may be documented through invitation to or participation in an Initial Assistance Workshop (IAW), Personalized Job Search Assistance (PJSA) or Self Employment Assistance (SEA) orientation. For individuals who cannot be documented through IAW, PJSA or SEA, Dislocated Worker Eligibility Section, lists sources which can be used to document 'unlikely to return'.

'Sufficient attachment to the workforce' is defined as unsubsidized employment with the same employer for 13 consecutive weeks within the last 52 weeks

Method 2:

The individual has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility or enterprise.

A 'substantial layoff' is defined as (a) one conducted by a company which has or is in the process of laying off at least one third of its local workforce or at least 50 employees, OR (b) one for which a Worker Adjustment and Retraining Notification (WARN) has been issued within the 12 months preceding the layoff.

Method 3:

The individual is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than training services described in section 134(c)(3), intensive services described in 134(c)(2)(A)(xii) or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.

A 'general announcement' is defined as any announcement that can be documented. Specific documentation, which can be used to provide evidence of a 'general announcement,' is listed in Dislocated Worker Eligibility Section.

Method 4:

The individual was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.

'General economic conditions' are defined as any economic conditions that can be documented and may include, among other conditions, self-employment which has little local demand or has been declining, or the local economy is declining.

Specific documentation, which can be used to provide evidence of 'general economic conditions,' is listed in Dislocated Worker Eligibility Section.

Method 5:

The individual is a displaced homemaker. The term "displaced homemaker" means an individual who has been providing unpaid services to family members in the home and who—

- (A)(i) has been dependent on the income of another family member but is no longer supported by that income; OR
- (ii) is the dependent spouse of a member of the Armed Forces on active duty (as defined in

section 101(d)(1) of title 10, United States Code) and whose family income is significantly reduced because of a deployment (as defined in section 991(b) of title 10, United States Code, or pursuant to paragraph (4) of such section), a call or order to active duty pursuant to a provision of law referred to in section 101(a)(13)(B) of title 10, United States Code, a permanent change of station, or the service-connected (as defined in section 101(16) of title 38, United States Code) death or disability of the member; AND

(B) is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

Specific documentation, which can be used to provide evidence of 'displaced homemaker,' is listed in Dislocated Worker Eligibility Section.

Method 6:

The individual:

- (A) is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code) and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; OR
- (B) is the spouse of a member of the Armed Forces on active duty and is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment

Method 7:

The individual is an eligible dislocated worker (meets the general WIOA eligibility criteria and one of the six criteria listed above) who, since dislocation and prior to application, has not been employed in a job that paid a wage defined by the local board as:

- a) a self-sufficient dislocated worker wage; or,
- b) leading to self-sufficiency; or
- c) providing more than stopgap employment

The WDBVC considers someone **likely to return** to a previous industry or occupation if they have a specific recall date from the employer of the qualifying dislocation that is within 12 weeks of termination or layoff. If someone from an individual or small group layoff has a specific recall date, they should not be served as a dislocated worker during the period leading up to that date.

The determination of **unlikely to return** is based on the list of **some** factors below:

- The individual is likely to enter a new job that is different structurally or organizationally than his/her previous job.
- The individual is likely to enter a new job with lower seniority compared to his/her previous position.
- The individual has a gap in employment that decreases his/her chances of returning to the same level of occupation or type of job.
- There are limited employment opportunities in the occupation or industry within the local area.
- There is an excess number of workers with similar skill sets and experience in the local area.
- The individual has out-of-date or inadequate skills.

- The individual has adequate skills, but lacks a credential required by most employers.
- The individual has a barrier to employment such as a disability, medical condition, or legal issues that could prevent a return to employment in the same industry or occupation.
- An unsuccessful job search suggests the individual is unlikely to regain employment in his/her previous occupation or industry.

DISLOCATED WORKER ELIGIBILITY DOCUMENTATION	
Eligibility Criteria (Verify one of the seven eligibility criteria)	Acceptable Documentation (One document per eligibility criterion is required)
<p>1. (A) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment;</p> <p style="text-align: center;">AND</p>	<ul style="list-style-type: none"> • Worker Adjustment and Retraining Notification Act (WARN) notice • Photocopy of a printed media article or announcement describing the layoff. The photocopy must include the name of the medium in which published and the date of publication • Employer or union representative letter or statement • DE 8406 Personalized Job Search Assistance (PJSA) appointment notice form • DE 8530 Reemployment Services and Eligibility Assessment (RESEA) letter • DE 1106/Z Appointment notice of referral to an Initial Assistance Workshop (IAW) • Screen print of IAW schedule • Reemployment plan generated from IAW • Invitation letter to Self-Employment Assistance (SEA) orientation • Screen print of SEA schedule. • Self-attestation
<p>(B) (a) Is eligible for or has exhausted entitlement to unemployment compensation;</p> <p style="text-align: center;">or</p> <p>(b) Has been employed for a duration sufficient to demonstrate</p>	<ul style="list-style-type: none"> • Statement by an Unemployment Insurance (UI) representative • UI records, including the DE 1180PH Claim Status and History form, DE 4581 Continued Claim Paper form, DE 8406 PJSA appointment notice form, DE 8530 RESEA letter, and Employment Development Department (EDD) Web-CertSM printout • DE 1106/Z Appointment notice of referral to an IAW • Screen print of IAW schedule • Reemployment plan generated from IAW • Invitation letter to SEA orientation • Screen print of SEA schedule. <p style="text-align: center;">or</p> <ul style="list-style-type: none"> • Pay check stubs • W-2 and/or tax returns

<p>attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a state unemployment compensation law;</p> <p>AND</p>	<ul style="list-style-type: none"> • UI records, including DE 429Z Notice of UI Award and DE 4581 Continued Claim paper form • Statement by the employer or union representative • Statement by a UI representative • Self-attestation
<p>(C) Is unlikely to return to a previous industry or occupation.</p>	<ul style="list-style-type: none"> • DE 1106/Z Appointment notice of referral to an IAW • Screen print of IAW schedule • Reemployment plan generated from IAW • Invitation letter to SEA orientation • Screen print of SEA schedule • DE 8406 PJSA appointment notice form <p>Note: If one of the above is not available, documented telephone verification from the EDD field office will suffice.</p> <ul style="list-style-type: none"> • Internet site, such as CalJOBSSM that indicates lack of industry/occupation availability • Screen print of Labor Market Information Division screens that indicates lack of industry/occupation availability • Doctor statement indicating applicant's inability to return to previous industry/occupation due to physical limitations • Vocational rehabilitation counselor's statement indicating applicant's inability to return to previous industry/occupation due to physical limitations • Employment Specialist's determination • Self-attestation

<p>2. Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of an permanent closure of, or any substantial layoff at, a plant, facility, or enterprise.</p> <p>Note: In the case of downsizing or workforce reduction when it is unclear which employees will be affected, a layoff notice is appropriate.</p>	<p><u>Closure or substantial layoff:</u></p> <ul style="list-style-type: none"> • Bankruptcy documents, if declared under <i>Chapter 7</i>, Title 11 U.S.C. Notice of foreclosure or a similar document provided by a financial institution when such document clearly shows that a closure or mass layoff will occur as a result of its issuance • Copy of a printed media article/announcement describing the closure/mass layoff; the copy must include the name of the medium in which published and the date of publication • Statement from the employer or union representative • Statement from the employer’s bank official, attorney, supplier, accountant, or another knowledgeable individual • WARN notice • Telephone verification • Self-attestation
<p style="border-top: 1px dashed black;"></p>	<p><u>Notice of Layoff or Laid off:</u></p> <ul style="list-style-type: none"> • WARN notice • Copy of other specific notice to employee of intent to layoff • UI Form 501 (Separation Statement), when completed on both sides and signed by an employer representative • Employer or union representative letter or statement • Telephone verification • Self-attestation
<p>3. Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days;</p> <p>or,</p> <p>For purposes of eligibility to receive services other than training services described in section 134(c)(3), intensive services described in 134(c)(2)(A)(xii) or supportive services, is employed at a facility at which the employer has made a general announcement that such facility will close.</p>	<ul style="list-style-type: none"> • Bankruptcy documents, if declared under Chapter 7, Title 11, U.S.C. • Notice of foreclosure or a similar document provided by a financial institution when such document clearly shows that a closure or mass layoff will occur as a result of its issuance • Copy of a printed media article/announcement describing the closure/mass layoff; the copy must include the name of the medium in which published and the date of publication • Statement from the employer or union representative • Statement from the employer’s bank official, attorney, supplier, accountant, or another knowledgeable individual

<p>4. Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters.</p>	<ul style="list-style-type: none"> • Bankruptcy documents listing both the name of the business and the applicant's name • Business license • Copy of a completed federal income tax return (Schedule SE) for the most recent tax year • Copy of a printed media article/announcement describing the closure/mass layoff; the copy must include the name of the medium in which published and the date of publication • Copy of articles of incorporation for the business listing the applicant as a principal • Self-attestation
<p>5. Is a displaced homemaker.</p>	<ul style="list-style-type: none"> • Public assistance records • Court records • Divorce papers • Bank records • Spouse's member's layoff notice • Spouse's death record • Notice of deployment, call or order to active duty or change of station • Pay stubs, tax returns, other documents to verify decrease in income • Self-attestation
<p>6. Is the spouse of a member of the Armed Forces on active duty (as defined in section 101(d)(1) of title 10, United States Code) and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member; OR</p> <p>Is the spouse of a member of the Armed Forces on active duty and is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment</p>	<ul style="list-style-type: none"> • Marriage License or Income Tax Return; and • Notice of deployment, call or order to active duty or change of station; or • Self-attestation to substantiate loss of employment as a direct result of relocation of member of the Armed Forces; or • Self-attestation to substantiate unemployment or underemployment
<p>7. Is an eligible dislocated worker (meets the WIOA Title I general eligibility criteria and one of the methods listed above) who, since dislocation and prior to application, has not been employed in a job that paid a wage that is:</p> <p>(a) a self-sufficient dislocated worker wage;</p> <p>(b) leading to self-sufficiency; or</p> <p>(c) providing more than stopgap employment.</p>	<ul style="list-style-type: none"> • Acceptable documentation from one of the five dislocated worker eligibility criteria above <p>and</p> <ul style="list-style-type: none"> • Pay Stubs • Bank statements (direct deposit) • Employer statement/contact • Family or business financial records • Tax documents • Self-attestation

YOUTH ELIGIBILITY (A youth participant must meet the WIOA general eligibility criteria and the eligibility criteria below)	
Eligibility Criteria (Verify each eligibility criterion)	Acceptable Documentation (One document per eligibility criterion is required.)
1. Low-income individual	<ul style="list-style-type: none"> • See the LLSIL • Self-attestation
2. An Individual who is one or more of the following:	
(A) Deficient in basic literacy skills	<ul style="list-style-type: none"> • Standardized assessment test • School records • Case notes
(B) A school dropout or youth who is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year quarter	<ul style="list-style-type: none"> • School documentation/statement/records • Drop out letter • WIOA application • Local area Management Information System • Self-attestation (applicant statement)
(C) Homeless or a runaway; or	<ul style="list-style-type: none"> • Written statement from an individual providing temporary residence • Written statement from social service agency • Written statement from a shelter • WIOA application • Self-attestation
a foster child	<ul style="list-style-type: none"> • Written confirmation from social service agency • Case notes • Self-attestation
(D) Pregnant or a parent	<ul style="list-style-type: none"> • Copy of child's birth certificate • Baptismal record • Observation of pregnancy status • Doctor's note confirming pregnancy • Self-attestation
(E) An offender	<ul style="list-style-type: none"> • Documentation from juvenile or adult criminal justice system • Documented phone call with court or probation representatives • WIOA application • Self-attestation
(F) An individual who requires additional assistance to complete an educational program, or to secure and hold employment	<ul style="list-style-type: none"> • Locally established eligibility documentation requirements • Individual Service Strategy • Case notes • WIOA application • Local area Management Information System • Self-attestation

<p>3. Up to five percent of WIOA youth participants may be individuals who do not meet the low income criteria (youth eligibility criterion 1 above) if such individuals are within one or more of the following categories:</p>	
<p>(A) A school dropout or youth who is within the age of compulsory school attendance, but has not attended school for at least the most recent complete school year quarter</p>	<p>See youth eligibility criterion 2(B) above</p>
<p>(B) Basic skills deficient</p>	<ul style="list-style-type: none"> • Standardized assessment test • School records • Case notes
<p>(C) Are one or more grade levels below the grade level appropriate to the individual's age</p>	<ul style="list-style-type: none"> • Telephone verification with the school • Statement from school • Report card • School records
<p>(D) Pregnant or a parent</p>	<p>See youth eligibility criterion 2(D) above</p>
<p>(E) Possess one or more disabilities, including learning disabilities</p>	<ul style="list-style-type: none"> • Medical records • Physician's statement • Psychiatrist or psychologist diagnosis/statement • Social Security administration disability records • Letter from drug or alcohol rehabilitation agency • School record/official statement • Observable condition (self-attestation with the interviewer serving as the corroborating witness) • Rehabilitation evaluation • Sheltered workshop certification • Social service records/referral • Veterans administration letter/records • Vocational rehabilitation letter/statement • Workers compensation records/statement • Telephone verification • Other applicable, verifiable, documentation • Self-attestation
<p>(F) Homeless or a runaway</p>	<p>See youth eligibility criterion 2(C) above</p>
<p>(G) An offender</p>	<p>See youth eligibility criterion 2(E) above</p>
<p>(H) Face serious barriers to employment as identified by the State or the local board</p>	<ul style="list-style-type: none"> • Locally defined

LOW-INCOME (A low-income individual must meet one of the criteria below.)	
Eligibility Criteria (Verify one of the following eligibility criteria)	Acceptable Documentation (One document per eligibility criterion is required)
<p>1. Receives, or in the past 6 months has received, or is a member of a family that is receiving or in the past 6 months has received assistance through :</p> <p>a) the supplemental nutrition assistance program (SNAP) established under the Food and Nutrition Act of 2008 (7 U.S.C. 2011 et seq.);</p> <p>b) the program of block grants to States for temporary assistance for needy families program (TANF) under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.);</p> <p>c) the supplemental security income program established under title XVI of the Social Security Act (42 U.S.C. 1381 et seq.); or,</p> <p>d) State or local income-based public assistance;</p>	<ul style="list-style-type: none"> • Authorization to receive cash public assistance • Public assistance check • Medical card showing cash grant status • Public assistance records • Refugee assistance records • Cross-match with public assistance database • Current authorization to obtain food stamps • Food stamp card with current date • Current food stamp receipt • Postmarked food stamp mailer with applicable name and address • Statement from County Welfare Office • Public assistance records
<p>2. Is a member of a family that received a total family income, for the six- month period prior to application for the program that, in relation to family size, does not exceed the higher of:</p> <p>a) The poverty line; or,</p> <p>b) 70 percent of the Lower Living Standard Income Level</p> <p>Note: Documentation should be provided for each applicable inclusive income source received by the applicant and each family member for the six-month income period immediately preceding the determination date.</p> <p>It is necessary to verify family size when utilizing family income eligibility.</p> <p>An applicant who claims little or no income must submit a statement that little or no income was received during the past six months, and that he/she was not employed for that period.</p>	<ul style="list-style-type: none"> • Alimony agreement • Award letter from Veterans Administration • Bank statements (direct deposit) • Compensation award letter • Court award letter • Employer statement/contact • Family or business financial records • Housing authority verification • Pay stubs • Pension statement • Public assistance records • Quarterly estimated tax for self-employed persons (Schedule C) • Social Security benefits records • UI documents and/or printout • Self-attestation
<p>3. Is a homeless individual (as defined in section 41403(6) of the Violence Against Women Act of 1994 (42 U.S.C. 14043e-2(6))), or a homeless child or youth (as defined under section 725(2) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11434a(2))).</p>	<ul style="list-style-type: none"> • Written statement from an individual providing temporary residence • Written statement from social service agency • Written statement from a shelter • WIOA application • Self-attestation

<p>4. Receives or is eligible to receive a free or reduced price lunch under the Richard B. Russell National School Lunch Act (42 U.S.C. 1751 et seq.);</p>	<ul style="list-style-type: none"> • The most recent school year reduced price or free lunch eligibility status document for the individual or school • School Verification Letter • WIOA Application • Self-attestation
<p>5. Foster child for which state or local government payments are made on his/her behalf.</p>	<ul style="list-style-type: none"> • Written confirmation from social services agency • Case notes • Self-attestation
<p>6. An individual with a disability whose own income meets the low-income requirements of #1 and #2 listed above, but is a member of a family whose income does not meet such requirements.</p> <p>Note: Disability status as well as income must be verified. An individual with a disability shall be considered a family of one for eligibility purposes.</p>	<ul style="list-style-type: none"> • Medical records • Physician's statement • Psychiatrist or psychologist diagnosis/statement • Social Security Administration disability records • Letter from drug or alcohol rehabilitation agency • School record/official statement • Observable condition (self-attestation with the interviewer serving as the corroborating witness) • Rehabilitation evaluation • Sheltered workshop certification • Social Service records/referral • Veterans Administration letter/records • Vocational rehabilitation letter/statement • Workers compensation records/statement • Telephone verification • Other applicable, verifiable, documentation • Self-attestation
<p>7. A youth living in a high-poverty area is automatically considered to be a low-income individual.</p>	<ul style="list-style-type: none"> • A high-poverty area is a Census tract or county that has a poverty rate of at least 25 percent as set every 5 years using American Community Survey 5-Year data. • Local areas must use census tract to determine if an individual lives in a high poverty area. • Local Areas may access American Community Survey 5-Year data on the U.S. Census Fact Finder website to determine the poverty rate by entering in the youth participant's zip code. • Please refer to TEGL 21-16 Attachment 2, Determining Whether Youth are Living in a High Poverty Area

GENERAL ELIGIBILITY	
Eligibility Criteria (Verify each eligibility criterion)	Acceptable Documentation (One document per eligibility criterion is required. Only the documentation sources listed below may be used.)
1. Birth Date/Age	<ul style="list-style-type: none"> • Baptismal record • Birth certificate • Form DD-214 "Report of Separation" • Driver's license • Federal, state or local government issued identification card • Hospital record of birth • Passport • Public assistance/social service records • School records or identification card • Work permit • Cross match with Department of Public Health vital records • Tribal records • Self-attestation
2. U.S. Work Authorization Note: For the list of acceptable verification documents included in the Form I-9, go to www.uscis.gov	<ul style="list-style-type: none"> • Verification document(s) that satisfy List A of the Form I-9 • Verification document(s) that satisfy List B and C of the Form I-9
3. Selective Service Registration	<ul style="list-style-type: none"> • Selective Service acknowledgement letter • Form DD-214 "Report of Separation" • Screen printout of the Selective Service verification internet site: https://www.sss.gov/RegVer/wfVerification.aspx • Selective Service registration card • Selective Service verification form (Form 3A) • Stamped post office receipt of registration • Selective Service status information letter • Evidence presented by an individual that his failure to register with the Selective Service was not knowing and willful (e.g., a written explanation accompanied by supporting documentation such as a third party affidavit or self-attestation)

EDUCATION STATUS AT PARTICIPATION	
Eligibility Criteria	Acceptable Documentation
In-School, HS or less	<ul style="list-style-type: none"> • School records • Self-attestation • Training provider verification of enrollment • Case notes with verification of enrollment from educational institution
In-School, Alternative School	
In-School, Post-HS	
Not Attending School, HS Dropout	
Not Attending School, HS Graduate	

EMPLOYMENT STATUS AT PARTICIPATION	
Eligibility Criteria	Acceptable Documentation
Employed	<ul style="list-style-type: none"> • Pay stub • Case notes showing information collected from participant • Self-attestation
Not employed <i>(indicate if long-term unemployed, which is 27 or more consecutive weeks)</i>	<ul style="list-style-type: none"> • Case notes showing information collected from participant • Self-attestation
Underemployed	<ul style="list-style-type: none"> • Career Planner's determination • Telephone verification • Self-attestation

Documentation

Subrecipients and contractors shall ensure proper documentation of participant eligibility determination which shall be kept in the participant files and available anytime for inspection and review by local, State and Federal monitors.

When using a Self-Attestation, Attachment I must be utilized and placed in the participant's file.

An Income Worksheet (Attachment II) or similar worksheet showing income calculations should be completed and placed in the participant's file, if applicable.

All files must have the General Eligibility Documentation Checklist (Attachment IV) completed and maintained in the participant's file. Additionally, WIOA Adult participants must have the

WIOA Adult Priority of Service Checklist (Attachment V), WIOA DW participants must have the WIOA Dislocated Worker Eligibility Checklist (Attachment VI), and WIOA Youth participants must have the WIOA Youth Eligibility Checklist (Attachment VII) completed and in their files.

Documenting Eligibility with Self-Attestation

Self-attestation cannot be used to document eligibility data elements of right-to-work and selective service. Self-attestation can also be used to clarify documentation that is considered insufficient by itself. The Department of Labor recommends the consideration of the impacts on equity and accessibility regarding self-attestation. While other documentation sources are preferred when practical, self-attestation is an important option for populations with barriers to obtaining eligibility and reporting documents (such as disconnected youth, American Indian and Alaska Native populations, individuals experiencing homelessness, justice involved individuals, refugees, disaster impacted individuals, and others) and help ensure such populations are able to equitably access services. As a best practice, once enrolled, programs should assist the participant in obtaining the required documents through the use of supportive service funds as these documents are likely needed for employment and training related activities.

Self-attestation is an acceptable source of documenting almost all program elements related to WIOA Youth eligibility. The following youth eligibility data elements allow self-attestation as an acceptable source of documentation:

- school status at program entry
- date of birth
- individual with a disability
- pregnant or parenting
- youth who needs additional assistance
- foster youth
- homeless youth
- offender
- low income
- English Language Learner.

The only data element related to WIOA Youth eligibility that does not permit the use of self-attestation for documentation is “basic skills deficient.”

Eligibility determination only needs to confirm that an individual meets the requirements of a program before becoming a participant in the program. Where self-attestation is listed as an option for source documentation, the lack of source documentation beyond self-attestation must not delay or prevent enrollment and receipt of services in a program.

Please review the most current or relevant Data Validation Training Employment Guidance Letter to assist in determining when it is appropriate to use self-attestation.

Data Management

Subrecipients and contractors shall ensure that accurate participant eligibility information is reflected in the CalJOBS system in a timely manner. Appropriate local policies on data management and reporting shall be adhered to.

Selective Service Registration Requirements

Males born on or after January 1, 1960, are required to register with the Selective Service within 30 days of their 18th birthday and up to, but not including, their 26th birthday.

This includes the following males:

- U.S. citizens.
- Veterans discharged before their 26th birthday.
- Non-U.S. citizens, including undocumented immigrants, legal permanent residents, and refugees, who take up residency in the U.S. prior to their 26th birthday.
- Dual nationals of the U.S. and another country, regardless of whether they live in the U.S.

Selective Service registration is not required for the following male U.S. citizens:

- Males who are serving in the military on full-time active duty.
- Males attending the service academies.
- Disabled males who were continually limited to a residence, hospital, or institution.
- Males who are hospitalized, institutionalized, or incarcerated are not required to register during their confinement. However, they must register within 30 days after being released if they have not yet reached their 26th birthday.
- Male veterans discharged after their 26th birthday.

Selective Service registration is not required for the following male non-U.S. citizens:

- Non-U.S. males who entered the U.S. for the first time after their 26th birthday. Acceptable forms of supporting documentation include the following:
 - Date of entry stamp in passport.
 - I-94 with date of entry stamp on it.
 - Letter from the U.S. Citizenship and Immigration Services indicating the date the male entered the U.S. presented in conjunction with documentation establishing the male's age.
- Non-U.S. males who entered the U.S. illegally after their 26th birthday. They must provide proof that they were not living in the U.S. from age 18 through 25.
- Non-U.S. males on a valid non-immigrant visa.

*Note that the requirement for transsexual, transgendered, and intersex individuals to register with the Selective Service depends upon the gender recorded on their birth certificate. According to the Selective Service website, "Individuals who are born female and have a gender change are

not required to register. U.S. citizens or immigrants who are born male and have a gender change are still required to register.”

The above list of Selective Service registration requirements is not exhaustive. Additional information regarding these requirements, including a Quick Reference Chart showing who must register, can be found on the Selective Service website.

Acceptable Documentation

In order to be eligible to receive WIOA-funded services, all males born on or after January 1, 1960, must present documentation showing compliance with the Selective Service registration requirements.

Acceptable documentation to determine a person’s eligibility for WIOA Title I programs includes the following:

- Selective Service acknowledgement letter.
- Report of Separation form (Form DD-214). Should be used only if veteran was discharged after his 26th birthday.
- Screen printout of the Selective Service Verification site. For males who already registered, this website can be used to confirm their Selective Service number as well as the date of registration, by entering a last name, social security number, and date of birth.
- Selective Service registration card.
- Selective Service verification form (Form 3A).
- Stamped post office receipt of registration.

Registration Requirements for Males Under 26

Before being enrolled in WIOA-funded services, all males who are not registered with the Selective Service and have not reached their 26th birthday must register through the Selective Service website. If a male turns 18 while participating in WIOA-funded services, registration with Selective Service must be completed no later than 30 days after he becomes 18 in order to continue to receive WIOA-funded services. If a male under the age of 26 refuses to register with Selective Service, WIOA-funded services must be suspended until he registers.

Non-Registration by Males 26 and Older

Subrecipients or contractors who receive WIOA Title I funding must establish a policy for those potential participants who are 26 or older that failed to register with the Selective Service. This policy may either request a Status Information Letter from a potential participant before making a determination of knowing and willful failure to register, or initiate the process to determine if the potential participant’s failure was knowing and willful without first requesting a Status Information Letter.

Before enrolling in WIOA-funded services, all males 26 and older must provide one of the following:

- Documentation showing they were not required to register.
- If they were required to register, documentation establishing that their failure to register was not knowing or willful.

Status Information Letter

An individual may obtain a Status Information Letter from the Selective Service if one of the following applies:

- The individual believes he was not required to register.
- The individual did register but cannot provide the appropriate documentation.

The Status Information Letter Request form and instructions can be accessed through the Selective Service website. If an individual decides to request a Status Information Letter, they will need to describe, in detail, the circumstances that prevented him from registering (e.g., hospitalization, incarceration, or military service) and provide documentation of those circumstances. The documentation should be specific as to the dates of the circumstances.

If the Status Information Letter indicates that an individual was not required to register for the Selective Service, then he is eligible to enroll in a WIOA-funded service. If the Status Information Letter indicates that the individual was required to register and did not register, he is presumed to be disqualified from participation in WIOA-funded activities and services until it can be determined that his failure to register was not knowing and willful. All costs associated with grant-funded services provided to non-eligible individuals may be disallowed.

How to Determine “Knowing and Willful” Failure to Register

If the individual was required but failed to register with the Selective Service, as determined by the Status Information Letter or by his own acknowledgement, the individual may only receive services if he establishes that the failure to register was not knowing and willful. The subrecipient or contractor that enrolls individuals in WIOA-funded activities, and is thereby authorized to approve the use of WIOA grant funds, is the entity responsible for evaluating the evidence presented by the individual and determining whether the failure to register was knowing and willful.

Documentation

Evidence presented may include the individual’s written explanation and supporting documentation of his circumstances at the time of the required registration and the reason(s) for failure to register. The individual should be encouraged to offer as much evidence and in as much detail as possible to support his case. The following are examples of documentation that may be of assistance in making a determination in these cases:

- Service in the Armed Forces – Evidence that a male has served honorably in the U.S. Armed Forces, such as a Form DD-214 or his Honorable Discharge Certificate. These documents serve as evidence that his failure to register was not knowing and willful.
- Third Party Affidavits – Affidavits concerning reasons for not registering from parents, teachers, employers, doctors, and others may help subrecipients or contractors in making a determination regarding willful and knowing failure to register.
- ***Self-Attestation**** – ***Signed statement that explains why the individual's failure to register was not knowing and willful.***

Note * Please note, self-attestation may serve as sufficient evidence when other options of documentation or third party corroboration are not available. Please use the State-provided [self-attestation statement template](#) or Attachment VIII.

Model Questions

In order to establish consistency regarding the implementation of the requirement, subrecipients or contractors should use the following questions as a model for determining whether a failure to register is knowing and willful.

To determine whether the failure was “knowing,” authorized organizations should ask the following:

- Was the individual aware of the requirement to register?
- If the individual knew about the requirement to register, was he misinformed about the applicability of the requirement to him (e.g., veterans who were discharged before their 26th birthday were occasionally told that they did not need to register)?
- On which date did the individual first learn that he was required to register?
- Where did the individual live when he was between the ages of 18 and 26?
- Does the status information letter indicate that Selective Service sent letters to the individual at that address and did not receive a response?

To determine whether the failure was “willful,” authorized organizations should ask the following:

- Was the failure to register done deliberately and intentionally?
- Did the individual have the mental capacity to choose whether to register and decided not to register?
- What actions, if any, did the individual take when he learned of the requirement to register?

Results of Findings

If an authorized organization determines that an individual’s failure to register with the Selective Service was not knowing and willful and the individual is otherwise eligible, services may be provided. However, if the authorized organization determines that evidence shows that the

individual's failure to register was knowing and willful, WIOA services must be denied. Individuals who are denied services must be advised of available grievance procedures. Authorized organizations must keep documentation related to evidence presented in determinations on Selective Service.

Pathway to Services, Referral, and Enrollment

California no longer has a state requirement to verify authorization to work. Additionally, there is no work authorization verification requirement in WIOA. However, the federal Immigration Reform and Control Act requires employers to verify a job seeker's authorization to work documents prior to employment. At the same time, federal immigration regulations authorize state employment agencies to verify authorization to work (Title 8 CFR Section 274a.6).

Generally, WIOA participants receive job referrals during their period of participation in a program. Additionally, at times Local Areas are the employer of record or coordinating services concurrently with an employer. In these instances, an individual cannot participate unless they are authorized to work to the U.S.

Verification Procedures for WIOA Services

WIOA Title staff may verify an individual's authorization to work in accordance with the requirements of the USCIS Form I-9, Employment Eligibility Verification, during the period of participation. However, staff must verify when services necessitate coordination with an employer such as on-the-job training and job referrals.

"Period of Participation" Guidance

The period of participation refers to the period of time beginning when an individual becomes a participant and ending on the participant's date of exit from the program. Exit generally occurs when a participant has not received services for a specified period of time and has no additional services scheduled. Staff must verify an individual's authorization to work documents no earlier than the start of participation. When determining the point of asking an individual for authorization to work documentation, staff may take into account the following:

- Nature of the services to be provided
- Need for services to be provided on an expedited basis
- Length of time during which services will be provided
- Co-enrollment opportunities with WIOA Title II
- The cost of providing the services/training

In order to prepare participants for employment and foster positive relationships with employers, staff should make participants aware of federal law requiring employers to verify employment authorization prior to employment, and must verify a participant's authorization to work documents prior to providing a job referral.

For WIOA Title I – Participation starts when an individual receives a Staff-Assisted Basic Career service, Individualized Career service, or Training service. Authorization to work verification is not required for Basic Career services that are self-service or information-only activities. For customers who receive self-service or information-only activities, only demographic information is collected and reported. When verifying authorization to work, staff must retain either hard copies or scanned copies of the individual’s Form I-9 documents. However, staff are strongly encouraged to scan authorization to work documents into CalJOBS. Scanning documents into CalJOBS facilities a one-time verification process should an individual visit a different America’s Job Center of California (AJCC).

The Title I service category definitions are briefly described below. For a comprehensive list of definitions and CalJOBS activity codes, see *CalJOBS Activity Codes*, WSIN17-09 and subsequent updates.

- **Self-Service Basic Career services** – An individual independently uses services at an AJCC with minimal or no staff assistance (e.g., self-service labor market research, job search, use of AJCC resource room, referral to a partner program, etc.). Self-service also includes staff establishing access to CalJOBS for an individual or looking up a password. Individuals using self-services only do not count toward performance measures.
- **Staff-Assisted Basic Career services** – An individual requires an assessment by a staff member of the individual’s skills, education, or career objectives (e.g. proficiency testing, resume preparation assistance, job referrals, etc.).
- **Individualized Career services** – An individual receives WIOA-funded services that are appropriate for them to obtain or retain employment (e.g., development of an individual employment plan, English as a second language services, work experience, etc.).
- **Training services** – An individual receives services that include WIOA-funded training and/or support and coaching.

The following chart is intended to aid staff on when to ask for authorization to work documents. The flow chart takes into account which services trigger participation as well as which services impact the relationship with employers. Where a service triggers participation and necessitates that the staff coordinates the services with an employer, staff must verify the individual’s work authorization documents. Staff are not required to verify work authorization documents for services that do not require coordination with an employer.

Authorization to Work Service Flow Chart		
Service	Triggers participation	Authorization to Work
Basic Career - Self-service and information-only activities, including program referrals, outreach, intake, orientation, eligibility determination	No	Cannot verify
Basic Career – Staff-Assisted, including initial assessment, job placement, career counseling	Yes	<u>May</u> verify for activities such as initial assessment and career counseling
		<u>Must</u> verify for job placement assistance
Individualized Career	Yes	<u>May</u> verify for activities such as occupational career counseling, aptitude testing, mentoring, and group counseling
		<u>Must</u> verify for employment activities such as work experiences, transitional jobs, internships, and pre-apprenticeship training
Training	Yes	<u>May</u> verify for classroom training
		<u>Must</u> verify for employment activities

Single Verification Process

AJCC partners with verification requirements are encouraged to coordinate verification to increase efficiency of the process and prevent participants from having to repeatedly present Form I-9 documents. Once authorization to work is verified by one program, staff in a separate program do not need to re-verify. Further, WIOA Title I and Title III must coordinate a point of verification within each program that mirrors each other where possible.

Referrals to Partner Programs

Under WIOA Title II, participation starts when adults who are basic skills deficient, lack a high school diploma or its equivalent, function below the level of a high school graduate, or are unable to speak, read, or write the English language, enroll in and attend WIOA Title II adult education, English language instruction, and/or integrated education from eligible providers (school districts, community colleges, libraries, community based organizations, or other public or

private non-profit entities). There is no requirement for a WIOA Title II provider to verify authorization to work or retain documentation. Staff are encouraged to refer individuals who are not authorized to work in the United States to WIOA Title II and other programs that do not require authorization to work documentation.

Subrecipients and contractors are encouraged to work with Title II partners and other partners without authorization to work requirements to co-enroll individuals with the goal of helping the participant obtain citizenship, authorization to work, and meaningful employment. In the case of co-enrollment between any of the WIOA core partners, both partners may count all performance outcomes achieved. For additional resources to align programs see [Funding Career Pathways and Career Pathway Bridges: A Federal Policy Toolkit for States](#). For a list of services the California Department of Social Services (CDSS) provides to immigrants, see the CDSS website [Immigration Services](#).

Supportive Services

Possessing authorization to work documents is not only critical for individuals to participate in workforce and training programs, but to fully integrate into society and the local economy. Often vulnerable populations who are legally authorized to work in the United States such as the homeless, ex-offenders, and transient youth lack physical copies of authorization to work documents due to their circumstances. Subrecipients and contractors are strongly encouraged to enroll such individuals and use supportive services to help the individual obtain authorization to work documents. Supportive services such as legal aid are available to participants enrolled in Basic Career, Individualized Career, or Training services. For participants enrolled in Training services, supportive services may include needs related payments to help cover the cost of obtaining or renewing authorization to work documents.

Local Policy

Subrecipients and contractors must store/access right-to-work documents in CalJOBS for customers enrolling into WIOA Title I. This ensures that the Title III partner can access the participant's work authorization documentation.

Public Notification

Because individuals may receive employment services and services from other partners in an AJCC without first providing their authorization to work documents, Subrecipients and contractors should remove public notices that state employment services are available only to individuals who are U.S. citizens or legally authorized to work in the United States. Posting such signs may discourage individuals who are legally entitled to services from entering an AJCC and service delivery locations.

Self-Sufficiency

The WDBVC has adopted a self-sufficiency model that is to be utilized in determining eligibility for WIOA Adult and Dislocated Worker customers in need of career or training services to obtain or retain employment that leads to self-sufficiency and allowing enrollment of employed WIOA Adult and Dislocated Workers who are not earning a self-sufficient wage.

Under WIOA regulations, training services may be made available to employed and unemployed adults and dislocated workers who, among other criteria, are:

- Unlikely or unable to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment through career services;
- Are in need of training services to obtain or retain employment leading to economic self-sufficiency or wages comparable to or higher than wages from previous employment; and
- Have the skills and qualifications to participate successfully in training activities.

WIOA staff may enroll employed adults and dislocated workers when:

1. An applicant's current wage/income does not provide for self-sufficiency as defined by WDBVC and
2. WIOA program staff determines that WIOA services may assist the applicant in obtaining/progressing to a self-sufficient wage.

An employed individual who is applying for enrollment and desires career or training services under the WIOA program shall be eligible if the conditions above are met, and the individual's employment pays less than 100% of the Lower Living Standard of Income Level (LLSIL) figure for the Ventura County region.

If the applicant's employment pays greater than or equal to the 100% LLSIL figure, he/she is considered part of a self-sufficient family, and would not be eligible for training, unless the training has the possibility of leading to a job with wages comparable to or higher than wages from previous employment and leads to self-sufficiency. This must be documented in the participant's file.

Dependents

To determine if an individual is a dependent, service providers can use the IRS "[Whom May I Claim as a Dependent?](#)" interview. Conclusions are based on information provided in response to the questions answered. Additionally, a "dependent child" is a family member who meets the IRS "[Qualifying Child Rules](#)" that allows an individual or couple to claim a family member as a dependent for tax purposes. Case notes and eligibility documentation must clearly state how dependents were determined.

ACTION

Bring this policy to the attention of all affected staff.

INQUIRIES

Inquiries regarding this policy can be addressed to the WDBVC at 805-477-5306.

/S/ Rebecca Evans, Executive Director
Workforce Development Board of Ventura County

ATTACHMENTS:

- Attachment I - Self-Attestation / Applicant Statement
- Attachment II - WIOA Income Calculation Worksheet
- Attachment III - WIOA Enrollment Acknowledgement Form
- Attachment IV - General Eligibility Checklist
- Attachment V - WIOA Adult Priority of Service Checklist
- Attachment VI - WIOA Dislocated Worker Eligibility Checklist
- Attachment VII - WIOA Youth Eligibility Checklist
- Attachment VIII - Selective Service Failure to Register Self-Attestation Statement

WIOA SELF-ATTESTATION / APPLICANT STATEMENT

I, _____ hereby certify, under penalty of perjury that
(Applicant's full name printed)

I attest that the information stated above is true and accurate, and understand that the above information, if misrepresented, or incomplete may be grounds for immediate termination and/or penalties as specified by law.

Applicant's Signature and Date

Witness Signature and Date

Print Name

Print Name

Applicant Address:

Phone: (_____) _____

STAFF USE ONLY

The above applicant statement is being utilized for documentation of the following eligibility criteria.

Signature of Staff

Date

WIOA Income Eligibility Worksheet

DIRECTIONS

- 1 Only use this worksheet if the participant is using 6 month income to prove economic eligibility.
- 2 If the family does not have any income and documentation is not available, also use the applicant statement form to explain the participant's situation.

If an applicant states that he/she is unable to provide evidence that no income was received during the past six months, and that he/she was unemployed for that period, the blank spaces following the words **"I certify, under penalty of perjury, that I"** may be completed, for example, as follows: **"have received no income from any source during the past six months, that I have been unemployed during that time, and have been supported by donations/contributions from relatives and friends."** This should be corroborated by the person(s) providing the support.

- 3 Fill in all information in blue text.
- 4 All family members must be listed and backup documentation for family size must be submitted. If available, include the ages for siblings. (This shows that it's unrealistic that they would have an income if under 16).

The preferred method of documentation for family size would be collection of a copy of a birth certificate, social security card, or other government issued ID. In the absence of such documentation, applicants may fill out a self-attestation.

Family is defined as: Two or more persons related by blood. Marriage or degree of court, who are living in a single residence and are included in one or more of the following categories:

- (A) husband, wife, and dependent children
- (B) parent or guardian and dependent children
- (C) husband and wife

Please Note:

- Consistent with the policy of the Department of Labor, ETA's policy is to recognize all marriages (including same-sex marriages) that are lawfully entered in the state of celebration. (ETA TEGL 26-13)
- Interpreting "husband" and "wife" should be applied in a gender neutral manner in the definition of "family". (ETA TEGL 26-13)
- Interpretation of "family" includes same sex spouses. (ETA TEGL 26-13)

- 5 Back up documentation for all income, income inclusions, and income exclusions must be included in the file, along with the Income Calculation Worksheet. **Please ensure the maximum family income reflects the most updated LLSIL.**
- 6 Staffs signature and date are required. Dates must be on or before the date of eligibility. A copy is kept in the participant file.

WIOA Income Inclusions and Exclusions

WIOA Inclusions

1. Gross wages and salaries (before deductions) including wages earned in OJT, wages earned while on reserve duty in the Armed Forces and severance pay.
2. Net receipts from non-farm self-employment (receipts from a person's own incorporated business, professional enterprise, or partnership, after deductions for business expenses).
3. Net receipts from farm self-employment (receipts from a farm which one operates as an owner, renter, or sharecropper, after deductions for farm operating expenses).
4. Social Security retirement (regular payments).
5. Social Security Disability Insurance (SSDI) (regular payments).
6. Railroad retirement (regular payments).
7. Strike benefits from union funds (regular payments).
8. Workers Compensation (regular payments).
9. Veteran's payments (regular payments).
10. Training Stipends (regular payments).
11. Alimony.
12. Military family allotments or other regular payments (excluding child support) from an absent family member or someone not living in the household (but considered as part of the family definition).
13. Pensions (e.g., private, government, military retirement).
14. Regular insurance or annuity payments.
15. College or university grants, fellowships, and assistantships (excluding needs-based scholarships).
16. Interest and dividends.
17. Net rental income.
18. Net royalties and/or periodic receipts from estates or trust.
19. Net gambling or lottery winnings.
20. Unemployment compensation.
21. Child support payments.
22. Old-age survivors' insurance benefits

WIOA Exclusions

1. Cash payments under a Federal, State or local income based public assistance program.
2. Supplemental Security Income (SSI) from SSA.
3. Foster child care payments.
4. Capital gains.
5. Any assets drawn down as withdrawals from a bank, sale of property, a house or a car.
6. Tax refunds.
7. One-time gifts, loans, and lump-sum inheritances.
8. One-time payments such as for accident, death or casualty insurance payments or compensation for injury.
9. Non-cash, in-kind benefits such as: employer paid fringe benefits, food stamps, Medicare, Medicaid, school meals, fuel or other housing assistance, and food or housing received in lieu of wages.
10. Needs-based financial aid (Pell Grants, scholarships).
11. Income earned while on active military duty and certain other veterans benefits (i.e., compensation for service-connected disability, compensation for service connected death, vocational rehabilitation and education assistance).

Under WIOA, there is no exclusion of payments for unemployment compensation, child support payments, and old-age survivors' insurance benefits from the income calculations for determining if an individual is low-income. These exclusions, which were previously provided under WIA sec. 101(25), no longer apply.

Methods of Calculating Annualized Income

When calculating income, subrecipients are encouraged to use any one of the following methods as appropriate. The examples are illustrative only and subrecipients should obtain as many pay stubs as possible.

1. STRAIGHT PAY OR SALARY METHOD

Under the Straight Pay Method, the participant supplies a sample of pay stubs covering the most recent six months of family income. Upon reviewing the pay stubs staff determines that the wage information on the pay stubs is the same. There is no variation in the wages for any of the pay stubs submitted for the income verification.

Staff will calculate the income based upon the wages indicated on one of the pay stubs, since there are no variations in the gross income on the pay stubs. Based upon the length of the pay period represented by the pay stubs, (usually weekly, bi-weekly or monthly) the gross income is multiplied by the number of pay periods in a year. That is, 52 x gross wages, 26 x gross wages, or 12 x gross wages respectively. The result will be the annualized income used to determine eligibility.

EXAMPLE: Five (5) pay stubs are provided indicating gross wages of \$548.00 each. The pay stubs are sporadic and cover a period of 3 months. The pay frequency is bi-weekly. Staff would multiply the gross wages indicated on the pay stub by the frequency occurrence.

$$26 \times \$548 = \$14,248$$

2. AVERAGE PAY METHOD

Under the Average Pay Method, a sample of six pay stubs are submitted which show variations in the gross earnings. The variations may result from overtime, lost time or work for different employers.

In calculating the annualized income, staff must determine the average gross earnings based upon the number of pay stubs provided. To determine the average gross earnings, staff must total the gross earnings of all the pay stubs provided and divide the result by the number of pay stubs. The result will be the average gross earnings per pay period. After determining average gross earnings staff will then determine the pay frequency and multiply the gross average earnings by the number of pay periods in a year.

EXAMPLE: Participant provides staff with six (6) pay stubs with gross earnings of; \$534.00, \$475.00, \$398.00, \$534.00, \$498.00, and \$534.00. The pay frequency is weekly. Staff should do the following:

$$\text{Add: } \$534 + \$475 + \$398 + \$534 + \$498 + \$534 = \$2973.00$$

$$\text{Divide: } \$2973/6 = \$495.50 = \text{Average gross earnings}$$

$$\text{Multiply: } \$495.50 \times 52 = \$25,766 \text{ Annualized gross income}$$

3. YEAR-TO-DATE METHOD

Under the Year-To-Date Method of calculating annualized gross income, the participant provides recent pay stubs with cumulative year-to-date gross earnings indicated on the pay stub. The cumulative year-to-date gross earnings indicate the gross earnings up to the date of the pay period ending date on the pay stub. To compute the annualized income, staff counts the number of pays that have occurred since January 1, and divides that number into the gross year to-date earnings indicated on the pay stub. [After this computation, the steps are the same as for the average pay method.] The result of this computation (average gross income per pay period) is then multiplied by the number of pay periods in a year to determine the annualized gross earnings.

EXAMPLE: Participant provides staff with a recent pay stub whose gross year-to-date earnings are \$13,756. The pay period ended September 30, 2016. The pay frequency is bi-weekly. Upon counting the number of pays that have occurred since January 1, 2016, staff has determined that the participant has been paid 19 times. Calculation of the gross annualized income would be done as follows:

Divide \$13,756 by 19 bi-weekly pays = \$724.00

Multiply \$724.00 by 26 = \$18,824 (based upon bi-weekly pay frequency 26 pays per year)

or

Divide \$13,756 by 38 weekly pays = \$362.00

Multiply \$362.00 by 52 = \$18,824 (based upon weekly pay frequency 52 pays per year)

4. INTERMITTENT WORK METHOD

When an applicant has not had steady work with one or more employers, she/he should supply as many pay stubs as possible and complete an Applicant Statement explaining all missing pay stubs and non-work periods during the last six months. In such cases staff should total all wages for the six month period and multiply the result by two to annualize the wage income.

If the applicant reports little or no includable income, as shown above, she/he should indicate other resources relied upon for life support during the last six months on the Applicant Statement. Such resources may include such things as unpaid debts, gifts, loans, unemployment compensation, etc.

WIOA Income Calculation Worksheet

Eligibility Date:
 Name:

Need Income From:

Calculation Method: Straight Pay or Salary Year -To- Date Method
 Average Pay Intermittent
 Homeless Foster Child
 Individual with a Disability (must verify income)

Month	#####	#####	#####	#####	#####	#####	Total
-------	-------	-------	-------	-------	-------	-------	-------

Participant							
<i>Participant Name</i>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Family Members							
Name							
Relationship (age)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
							\$0.00
							\$0.00
							\$0.00
							\$0.00
							\$0.00
							\$0.00
							\$0.00
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

<i>Title I Inclusions (see tab B for full list)</i>							
Soc Sec Retirement							\$0.00
Pensions							\$0.00
Worker Comp							\$0.00
Alimony							\$0.00
Interest and dividends							\$0.00
Veterans Payment							\$0.00
Soc Sec Disability Ins							\$0.00
Net Rental Income							\$0.00
Other:							\$0.00
WIOA Eligibility Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

WIOA Title I Eligibility

Family size*: <input type="text" value="1"/>	Annualized total gross income (x2): <input type="text" value="\$0.00"/>
<i>*See tab A for full definition</i>	Max. family income for family size: <input type="text"/>
Low income: Yes <input type="text"/>	No <input type="text"/>

Please use income based on most recent LLSIL in blue cell

CERTIFICATION: I attest that all information provided above is true to the best of my knowledge and that there is no intent to commit fraud.

Staff Interviewer Signature & Date _____ Staff Reviewer Signature & Date _____

This form is to be used if the CalJOBS Application cannot be signed electronically.

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
ENROLLMENT ACKNOWLEDGEMENT FORM**

Applicant Certification Statement: (Not to be signed and dated until enrollment documentation has been provided.) I certify that the information on this application is accurate to the best of my knowledge. I understand that my willful misstatement of the facts may cause my forfeiture of rights in the WIOA Program and may result in criminal action. I give permission for outside sources to be contacted and for them to disclose any information necessary to verify my eligibility for WIOA. I further understand and agree that my social security number and other information on this application will be provided to other government agencies if required by law.

APPLICANT'S FIRST AND LAST NAME

APPLICANT'S SIGNATURE DATE

SIGNATURE OF PARENT, GUARDIAN OR RESPONSIBLE ADULT (IF NECESSARY) DATE

WITNESS RELATIONSHIP TO APPLICANT (IF NECESSARY)

GENERAL ELIGIBILITY DOCUMENTATION CHECKLIST



First Name	Middle Initial	Last Name
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AGE / DATE OF BIRTH

<input type="checkbox"/> Unexpired DMV ID or Driver's License	<input type="checkbox"/> DD-214
<input type="checkbox"/> Unexpired Federal, State or Local ID	<input type="checkbox"/> Report of Transfer or Discharge
<input type="checkbox"/> Unexpired Passport or Passport Card	<input type="checkbox"/> Baptismal Record
<input type="checkbox"/> Birth Certificate	<input type="checkbox"/> Church Record
<input type="checkbox"/> Hospital Record of Birth	<input type="checkbox"/> Public Assistance Record
<input type="checkbox"/> School Records or ID	<input type="checkbox"/> Social Service Record
<input type="checkbox"/> Self-attestation	

SELECTIVE SERVICE

<input type="checkbox"/> Not Applicable (Male born before 01/01/1960 or female)	
<input type="checkbox"/> Not Registered (Not eligible for WIOA)	
<input type="checkbox"/> DD-214	
<input type="checkbox"/> Selective Service Acknowledgement Letter, Registration Card, or Verification Form 3A	
<input type="checkbox"/> Stamped Post Office Receipt of Registration	
<input type="checkbox"/> Approved Waiver Request	
<input type="checkbox"/> Selective Service Website:	
Registration #	Date

VETERAN / ELIGIBLE SPOUSE OF A VETERAN

<input type="checkbox"/> Not a Veteran or Eligible Spouse of a Veteran
<input type="checkbox"/> Veteran - Documentation Not Provided
<input type="checkbox"/> Eligible Spouse of a Veteran - Documentation Not Provided
<input type="checkbox"/> DD-214 (Can't be Dishonorable)
<input type="checkbox"/> Veterans Administration Letter or Record
<input type="checkbox"/> Eligible Spouse of Veteran - Proof of Marriage to a Veteran (Military Spouses ID, Marriage Certificate, Military Records Newspaper Article, Obituary Notice, DD-214, Death Certificate, Medical Records)

RIGHT-TO-WORK

<input type="checkbox"/> I-9 List B AND List C	<input type="checkbox"/> I-9 List A	<input type="checkbox"/> Not Provided or Not Required
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LOCAL FORMS

<input type="checkbox"/> Equal Opportunity <input type="checkbox"/> Programmatic Grievance <input type="checkbox"/> Conflict of Interest <input type="checkbox"/> Authorization to Release Information <input type="checkbox"/> Participant Orientation/Responsibility <input type="checkbox"/> Alternate Contact <input type="checkbox"/> Employment Verification	<p>This section can be modified based on your program's forms. Please notify the WDBVC when modifying. Thank you!</p>
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WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) ADULT PRIORITY OF SERVICE ELIGIBILITY VERIFICATION



CUSTOMER GENERAL INFORMATION		
First Name Click or tap here to enter text.		Last Name Click or tap here to enter text.
Employment Status <input type="checkbox"/> Never Worked <input type="checkbox"/> Unemployed / Not Working <input type="checkbox"/> Employed Part-time (31 hours or less) <input type="checkbox"/> Employed Full-time (32 hours or more)	Family Size (Household) Click or tap here to enter text.	Family (Household) Income for the last 6 months (including UI) Click or tap here to enter text.
INCOME GUIDELINES		
Please refer to the most recent Lower Living Standard Income Level Guidelines: https://www.dol.gov/agencies/eta/llsil		
PRIORITY OF SERVICE LEVEL VERIFIED		
<input type="checkbox"/> 1st Priority Veteran or Eligible Spouse of a Veteran who meets General Program Eligibility AND one or more of the following criteria: <ul style="list-style-type: none"> <input type="checkbox"/> Public Assistance (SNAP, TANF, SSI or other State or local income-based public assistance) <input type="checkbox"/> Low-income: Family Size & Income <input type="checkbox"/> Homeless <input type="checkbox"/> Personal Circumstance & Low-Income (Considered a Family of 1) <input type="checkbox"/> Basic Skills Deficient (includes English Language Learners) 		
<input type="checkbox"/> 2nd Priority Meets General Program Eligibility AND one or more of the following criteria: <ul style="list-style-type: none"> <input type="checkbox"/> Public Assistance (SNAP, TANF, SSI or other State or local income-based public assistance) <input type="checkbox"/> Low-income: Family Size & Income <input type="checkbox"/> Homeless <input type="checkbox"/> Personal Circumstance & Low-Income (Considered a Family of 1) <input type="checkbox"/> Basic Skills Deficient (includes English Language Learners) 		
<input type="checkbox"/> 3rd Priority Veteran or Eligible Spouse of a Veteran who meets General Program Eligibility		
<input type="checkbox"/> 4th Priority Meets General Program Eligibility AND has one or more of the following barriers: <ul style="list-style-type: none"> <input type="checkbox"/> Personal Circumstance & Low-Income (Considered a Family of 1) <input type="checkbox"/> Older individual (55+) <input type="checkbox"/> Justice-involved or formerly incarcerated <input type="checkbox"/> Eligible migrant and seasonal farm workers <input type="checkbox"/> Single parent, including single pregnant women <input type="checkbox"/> Long-term unemployed (unemployed 27 or more consecutive weeks) <input type="checkbox"/> American Indian / Alaskan Native <input type="checkbox"/> Hawaiian Native <input type="checkbox"/> Unable to obtain consistent employment due to lack of certificates / training (Detailed case notes required) <input type="checkbox"/> Aged out of the foster care system (Ages 18-24 Only) <input type="checkbox"/> Other justified barrier or circumstance preventing sustainable employment (Detailed case notes required) 		
SUPPORT DOCUMENTATION		
Veteran or Eligible Spouse of a Veteran <ul style="list-style-type: none"> <input type="checkbox"/> DD-214 (Other than Dishonorable Discharge) <input type="checkbox"/> Veterans' Administration letter or record <input type="checkbox"/> Proof of marriage to a veteran, which may include Military spouses ID Card, Marriage Certificate, Military Records, Newspaper Article, Obituary Notice, DD-214, Death Certificate, Medical Records <input type="checkbox"/> Other: Click or tap here to enter text. 		

Public Assistance (SNAP, TANF, SSI or other State or local income-based public assistance)

- Telephone verification documented on local form (include a copy of the Public Assistance card)
- Public assistance record
- Other: [Click or tap here to enter text.](#)

Low-income: Family Size & Income

Family Size

- State / Federal ID or DL or School ID
- Social security card(s)
- Birth certificate(s) or hospital birth record
- Self-attestation
- Other: [Click or tap here to enter text.](#)

Income

- Pay stubs
- Unemployment insurance records
- SSA or VA records with benefit amounts listed
- Self-attestation
- Other: [Click or tap here to enter text.](#)

Homeless

- Written statement from the shelter, social service agency or individual providing temporary residence
- Telephone verification from cognizant individual or agency (Detailed case notes required)
- Self-attestation
- Other: [Click or tap here to enter text.](#)

Personal Circumstance (Considered a Family of 1)

Personal Circumstance

- Social Security Administration records
- Veteran Affairs records
- Self-attestation
- Other: [Click or tap here to enter text.](#)

Income

- Social Security Administration records
- Veteran Affairs records
- Other: [Click or tap here to enter text.](#)

Basic Skills Deficient (Individual that is unable to compute or solve problems, read or write, or speak English, at a level necessary to function on the job, in the individual's family, or in society)

- Lacks a high school diploma or high school equivalency and is not enrolled in post-secondary education as indicated by school records or self-attestation
- Enrolled in a Title II Adult Education / Literacy program as demonstrated by school records
- English, reading, writing, or computing skills at an 8.9 or below grade level indicated by academic assessment
- Determined to be Limited English Skills proficient through staff observations (Detailed case notes required)
- Lacking computer literacy such as non-technical knowledge of computers and how to use them and /or familiarity and experience with computers, software, and computer systems (Detailed case notes required)

Barrier(s)

- DOB / Age Verification
- Birth certificate(s) or hospital birth record
- Court, parole, or probation record(s)
- Self-attestation
- Other: [Click or tap here to enter text.](#)

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) DISLOCATED WORKER ELIGIBILITY CHECKLIST



CUSTOMER GENERAL INFORMATION		
First Name	Last Name	
DISLOCATED WORKER CATEGORIES 1-12		
<input type="checkbox"/> Category 1: Terminated or laid off, or has received notice of termination or layoff, and is eligible for or has exhausted entitlements to UC, and is unlikely to return to previous industry or occupation.		
<u>A, B and C Required</u>		
A	B	C
Has been terminated or laid-off or has received a notice of termination or layoff from employment (includes military separation): <input type="checkbox"/> WARN notice <input type="checkbox"/> Photocopy of a printed media article or announcement describing the layoff. The photocopy must include the name of the medium in which published and the date of publication <input type="checkbox"/> Employer or union representative letter or statement <input type="checkbox"/> PISA, REA, IAW or SEA appointment notice / letter <input type="checkbox"/> Screen print of IAW or SEA schedule <input type="checkbox"/> Reemployment plan generated from IAW <input type="checkbox"/> Self-attestation	Is eligible for or has exhausted entitlement to unemployment compensation: <input type="checkbox"/> Statement by an Unemployment Insurance (UI) representative <input type="checkbox"/> UI record <input type="checkbox"/> IAW or SEA appointment notice / letter <input type="checkbox"/> Screen print of IAW or SEA schedule <input type="checkbox"/> Reemployment plan generated from IAW	Is unlikely to return to a previous industry or occupation: <input type="checkbox"/> PISA, REA, IAW or SEA appointment notice / letter <input type="checkbox"/> Screen print of IAW or SEA schedule <input type="checkbox"/> Reemployment plan generated from IAW <input type="checkbox"/> None of the above are available (documented telephone verification from the EDD field office) <input type="checkbox"/> Internet site, such as CalJOBS that indicates lack of industry/occupation availability <input type="checkbox"/> Screen print of LMI Division screens that indicates lack of industry/occupation availability <input type="checkbox"/> Doctor's or vocational rehabilitation counselor's statement indicating applicant's inability to return to previous industry/occupation due to physical limitations <input type="checkbox"/> Career Specialist's determination (detailed case notes required) <input type="checkbox"/> Self-attestation
<input type="checkbox"/> Category 2: Terminated or laid off, or has received notice of termination or layoff, and has been employed for sufficient duration (based on state policy) to demonstrate workforce attachment, but is not eligible for UC due to insufficient earnings, or the employer is not covered under the state UC law, and is unlikely to return to previous industry or occupation.		
<u>A, B and C Required</u>		
A	B	C
Has been terminated or laid-off or has received a notice of termination or layoff from employment (includes military separation): <input type="checkbox"/> WARN notice <input type="checkbox"/> Photocopy of a printed media article or announcement describing the layoff. The photocopy must include the name of the medium in which published and the date of publication	Has been employed for a duration sufficient to demonstrate attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law: <input type="checkbox"/> Paycheck stubs OR W-2 and/or tax returns <input type="checkbox"/> UI records	Is unlikely to return to a previous industry or occupation: <input type="checkbox"/> PISA, REA, IAW or SEA appointment notice / letter <input type="checkbox"/> Screen print of IAW or SEA schedule <input type="checkbox"/> Reemployment plan generated from IAW <input type="checkbox"/> None of the above are available (documented telephone verification from the EDD field office)

<ul style="list-style-type: none"> <input type="checkbox"/> Employer or union representative letter or statement <input type="checkbox"/> PJSA, REA, IAW or SEA appointment notice / letter <input type="checkbox"/> Screen print of IAW or SEA schedule <input type="checkbox"/> Reemployment plan generated from IAW <input type="checkbox"/> Self-attestation 	<ul style="list-style-type: none"> <input type="checkbox"/> Statement by the employer or union representative IAW or SEA appointment notice / letter <input type="checkbox"/> Statement by a UI representative <input type="checkbox"/> Self-attestation 	<ul style="list-style-type: none"> <input type="checkbox"/> Internet site, such as CalJOBS that indicates lack of industry/occupation availability <input type="checkbox"/> Screen print of LMI Division screens that indicates lack of industry/occupation availability <input type="checkbox"/> Doctor's or vocational rehabilitation counselor's statement indicating applicant's inability to return to previous industry/occupation due to physical limitations <input type="checkbox"/> Career Specialist's determination (detailed case notes required) <input type="checkbox"/> Self-attestation
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Category 3: Individual is terminated or laid off, or has received notice of termination or layoff, from employment as a result of the permanent closure of or substantial layoff at a plant, facility or enterprise.

Note: In the case of downsizing or workforce reduction when it is unclear which employees will be affected, a layoff notice is appropriate.

<p style="text-align: center;"><u>Closure or substantial layoff:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> WARN notice <input type="checkbox"/> Bankruptcy documents, if declared under Chapter 7, Title 11 U.S.C. Notice of foreclosure or a similar document provided by a financial institution when such document clearly shows that a closure or mass layoff will occur as a result of its issuance <input type="checkbox"/> Copy of a printed media article/announcement describing the closure/mass layoff; the copy must include the name of the medium in which published and the date of publication <input type="checkbox"/> Statement from the employer or union representative <input type="checkbox"/> Statement from the employer's bank official, attorney, supplier, accountant, or another knowledgeable individual <input type="checkbox"/> Telephone verification <input type="checkbox"/> Self-attestation 	<p style="text-align: center;"><u>Notice of Layoff or Laid off:</u></p> <ul style="list-style-type: none"> <input type="checkbox"/> WARN notice <input type="checkbox"/> Copy of other specific notice to employee of intent to layoff <input type="checkbox"/> UI Form 501 (Separation Statement), when completed on both sides and signed by an employer representative <input type="checkbox"/> Employer or union representative letter or statement <input type="checkbox"/> Telephone verification <input type="checkbox"/> Self-attestation
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Category 4: Individual is employed at a facility at which the employer has made a general announcement that the facility will close.

- Bankruptcy documents, if declared under Chapter 7, Title 11, U.S.C.
- Notice of foreclosure or a similar document provided by a financial institution when such document clearly shows that a closure or mass layoff will occur as a result of its issuance
- Copy of a printed media article/announcement describing the closure/mass layoff; the copy must include the name of the medium in which published and the date of publication
- Statement from the employer or union representative
- Statement from the employer's bank official, attorney, supplier, accountant, or another knowledgeable individual.

Category 5: Individual was previously self-employed (including farmers, ranchers and fishermen), but is unemployed due to general economic conditions in the community of residence or because of natural disaster.

- Bankruptcy documents listing both the name of the business and the applicant's name
- Business license
- Copy of a completed federal income tax return (Schedule SE) for the most recent tax year
- Copy of a printed media article/announcement describing the closure/mass layoff; the copy must include the name of the medium in which published and the date of publication
- Copy of articles of incorporation for the business listing the applicant as a principal
- Self-attestation form with information on self-employment (business specific information) and information on the economic conditions in the community, which lead to unemployment or information on natural disaster, which caused unemployment

Category 6: Displaced Homemaker - An individual who has been providing unpaid services to family members in the home AND has been dependent on the income of another family member but is no longer supported by that income; OR is the dependent spouse of a member of the Armed Forces on active duty and whose family income is significantly reduced because of a deployment, or a call or order to active duty, or a permanent change of station, or the service-connected death or disability of the member; AND is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

- Public assistance records
- Court or bank records
- Divorce papers or spouse's death record
- Spouse's member's layoff notice
- Self-attestation form with information supporting customer as a displaced homemaker

Category 7: The spouse of a member of the Armed Forces on active duty, and who has experienced a loss of employment as a direct result of relocation to accommodate a permanent change in duty station of such member.

- Marriage license or tax returns AND
- Military records or ID AND
- Self-attestation form from applicant with detailed information regarding loss of employment related to his/her spouse permanent change in duty station

Category 8: The spouse of a member of the Armed Forces on active duty and who is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.

- Marriage license or tax returns AND
- Military records or ID AND
- Self-attestation form from applicant with detailed information regarding employment difficulties

Category 9-11: Not Applicable

Category 12: Individual does not meet criteria outlined for dislocated workers in categories 1-8 above, but is an individual that meets Dislocated Worker Grant (DWG) eligibility outlined under WIOA Title ID National Programs, Sec. 170 National dislocated grants, relating to Sec. 170 (b)(1)(A) workers affected by major economic dislocations OR Sec. 170(b)(1)(B) workers affected by an emergency or major disaster.

- Self-attestation form with information on how the individual became unemployed or significantly underemployed as a result of the emergency or disaster.
- Bank statements (direct deposit)
- Employer statement/contact
- Family or business financial records
- Tax records

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) YOUTH ELIGIBILITY CHECKLIST



CUSTOMER GENERAL INFORMATION

First Name		Last Name	
Employment Status <input type="checkbox"/> Never Worked <input type="checkbox"/> Unemployed / Not Working <input type="checkbox"/> Employed Part-time (31 hours or less) <input type="checkbox"/> Employed Full-time (32 hours or more)		Family Size (Household)	Family (Household) Income for the last 6 months (including UI)

INCOME GUIDELINES

Please use the most recent LLSIL:
<https://www.dol.gov/agencies/eta/llsil>

IN-SCHOOL YOUTH

To qualify as an In-School Youth, an applicant must

- 1. Be 14 through 21 years of age.
- 2. Meet low-income guidelines*
- 3. Be registered for Selective Service if male and over 18.

4. Have a school status of:

- Attending high school.
- Attending post-secondary school.
- Attending a high school equivalency program funded through the public K-12 school system.
- An individual with a disability, under 21, who is receiving services through the school.
- In between school terms and intends to return to school.
- Enrolled in classes leading to a credential.
- Homeschool Status.

5. Meet one or more of the following:

- Basic skills deficient
- English language learner
- Ex-offender
- Homeless, including Runaway and Out-of-home placement
- Currently in or aged out of foster care
- Pregnant or parenting
- Individual with a disability
- Additional Assistance** – If this is the only eligibility criteria marked, contact WDBVC to request a 5% limitation

OUT-OF-SCHOOL YOUTH

To qualify as an Out-of-School Youth, an applicant must:

- 1. Be 16 through 24 years of age.
- 2. Registered for Selective Service if male and over 18.

3. Have a school status of:

- Not attending any school.
- Attending Adult Education and Literacy (AEL) classes.
- Attending a high school equivalency program not funded through the public K-12 school system.
- Attending Job Corps.
- Attending YouthBuild.
- Under the age of 18, does not have a high school diploma or equivalency, and has not attended school for the most recent school year quarter as determined by the school.

4. Meet one or more of the following:

- School dropout
- Under the age of 18, does not have a high school diploma or equivalency, has not attended school for the most recent school year quarter as determined by the school
- Ex-offender
- Homeless, including Runaway and Out-of-home placement
- Currently in or aged out of foster care
- Pregnant or parenting
- Individual with a disability
- Meets low-income guidelines* **AND** Additional Assistance** (see below section)
- Meets low-income guidelines*, has a Secondary School Diploma or equivalency **AND** is Basic Skills Deficient.

****Additional Assistance (In-School and Out-of-School Youth)**

- Have repeated at least one secondary grade level or are one year over age for grade
- Have a core grade point average of less than 1.5.
- For each year of secondary education, are at least two semester credits behind the rate required to graduate from high school
- Are emancipated youth
- Have aged out of foster care
- Are previous dropouts or have been suspended five or more times or have been expelled
- Have received court/agency referrals mandating school attendance
- Are deemed at risk of dropping out of school by a school official
- Have been referred to or are being treated by an agency for a substance abuse related problem
- Have experienced recent traumatic events, are victims of abuse, or reside in an abusive environment as documented by a school official or other qualified professional
- Have serious emotional, medical or psychological problems as documented by a qualified professional
- Have never held a job (applies to OS youth)
- Have been fired from a job within the 12 months prior to application (applies to OS youth)
- Have never held a full-time job for more than 13 consecutive weeks (applies to OS youth)
- Attends continuation school
- Is involved in gang-related activities
- Has an incarcerated parent/legal guardian
- Immigrant/refugee youth with substantial cultural barriers

High Poverty Areas (must show Census documentation and address)

Title I Youth who are not co-enrolled as an Adult and live-in high poverty areas are considered low income. The WIOA regulations at 20 CFR § 681.260 define high-poverty areas as a Census tract, a set of contiguous Census tracts, an American Indian Reservation, Oklahoma Tribal Statistical Area (as defined by the U.S. Census Bureau), Alaska Native Village Statistical Area or Alaska Native Regional Corporation Area, Native Hawaiian Homeland Area, or other tribal land as defined by the Secretary in guidance or county that has a poverty rate of at least 25 percent as set every 5 years using American Community Survey 5-Year data. The regulations at 20 CFR § 684.130 allow Indian and Native American grantees to use either the poverty rate of the total population or the poverty rate of Indian and Native Americans in determining whether the poverty rate of an area meets the 25 percent threshold. Instructions can be found here: [https://wdr.doleta.gov/directives/attach/TEGL/TEGL_21-16 Attachment 2.pdf](https://wdr.doleta.gov/directives/attach/TEGL/TEGL_21-16_Attachment_2.pdf)

Free or Reduced Lunch (must have school documentation or self-attestation)

A youth who receives or is eligible to receive a free or reduced lunch under the Richard B. Russell National School Lunch Act, is low-income. While the free/reduced lunch low-income category primarily applies to IS Youth, OS youth may also qualify as low income if the youth is a parent living in the same household as a child who receives or is eligible to receive free or reduced-price lunch based on their income level. However, not all youth who receive a free or reduced priced lunch automatically qualify as low income for the WIOA youth program eligibility. In areas where a school district subsidizes all student meals under the Hunger-Free Kids Act of 2010, the Local Area must base low-income status on an individual student's eligibility to receive free or reduced-price lunch or on the youth's ability to meet one of the other low-income categories under WIOA.

Low-Income Exception (must have WDBVC approval to enroll)

The WIOA maintains a five percent low-income eligibility exception where five percent of Local Area youth participants who ordinarily would need to be low-income do not need to meet the low-income provision. However, because not all OS youth are required to be low-income, the five percent low-income exception under WIOA is calculated based on the five percent of youth enrolled in a given program year who would ordinarily be required to meet the low-income criteria.

**Selective Service Failure to Register
Self-Attestation Statement**

I, _____, have been informed that the law required me to register for the United States Selective Service. I have been told that my statement must be made freely and voluntarily. I am willing to make such a statement.

I was born on _____ and I am now _____ years old.

I first became aware of my duty to register with the United States Selective Service System on the following date:

Month/Day/Year

I first became aware of my duty to register with the United States Selective Service System under the following circumstances:

While I was between the ages of 18 and 26, I lived in the following country:

I make the following statement:

Yes No I did not register for the Selective Service because I did not know I was supposed to register with the Selective Service System at any time while I was between the ages of 18 years old and 26 years old.

Yes No Had I known I was supposed to register with the Selective Service System while I was between the ages of 18 years old and 26 years old, I would have registered.

Yes No I have been served with a notice from the Selective Service System that they intend to prosecute me for my failure to register.

Signature

Date