



WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY

YOUTH COUNCIL MEETING

Wednesday, June 1, 2016
3:00 p.m. - 4:30 p.m.

There will be cookies!

Human Services Agency (Pepper Tree Room)
855 Partridge Drive, Ventura, CA

AGENDA

3:00 p.m.	1.0 Call to Order and Agenda Review	Tony Skinner
3:05 p.m.	2.0 Public Comments Procedure: The public is welcome to comment. All comments not related to items on the agenda may be made at the beginning of the meeting only.	Tony Skinner
3:10 p.m.	3.0 Approval of Minutes: May 5, 2016	Tony Skinner
3:15 p.m.	4.0 Overview of WIOA Adult, Dislocated Worker and Rapid Response Programs	WIOA Program Operations, CSD
3:55 p.m.	5.0 2015-2016 Year-End Review: Discussion	Council Members
4:15 p.m.	6.0 New Committee Application Form for Non-WDB Members	Richard McNeal
4:20 p.m.	7.0 Council Member Comments	Council Members
4:30 p.m.	8.0 Adjournment	Tony Skinner

Next Meeting: As the WDB Programs Committee

July 6, 2016 (3:00 p.m.-4:30 p.m.)
Human Services Agency (Redwood Room)
855 Partridge Drive, Ventura, CA 93003

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Development Board of Ventura County staff at (805) 477-5306, at least five days prior to the meeting. TTY line: 1-800-735-2922.



WDB Youth Council
May 4, 2016

MINUTES

Meeting Attendees

Council Members

Tony Skinner (Chair)*
Sean Bhardwaj
Linda Fisher-Helton
Kathy Harner*
Tiffany Morse
Mary Navarro-Aldana*
Celine Park
Archie Scott

WDB Staff

Patricia Duffy
Richard McNeal
Cheryl Moore
Patrick Newburn

Guests

Mariana Cazares (Boys and Girls Clubs of Greater Oxnard and Port Hueneme)
Sally Harrison (County CEO's Office)
Vivian Pettit (Community Services Department/WIOA)
Eric Rodriguez (ARC of Ventura County)
Steve Thompson (Ventura Adult and Continuing Education)
Kim Whitaker (PathPoint)

**WDB Members*

1.0 Call to Order and Agenda Review

Tony Skinner called the meeting to order at 3:10 p.m.

2.0 Public Comments

There were no comments.

3.0 Approval of the Minutes of April 6, 2016

Motion to approve: Mary Navarro-Aldana
Second: Linda Fisher-Helton
Motion carried unanimously

4.0 Action Items

4.1 Recommendation that the Executive Committee of the Workforce Development Board of Ventura County (WDB) Approve a One-Year Renewal of Three Current Youth Contracts

After discussion of the WIOA Youth Programs Third Quarter Performance Report and clarification of the terms on which the three contracts are written (PathPoint, Ventura Adult and Continuing Education, Boys and Girls Clubs of Greater Oxnard and Port Hueneme), the Council commended the program providers for their great work and unanimously approved the recommendation for contract renewals for a fourth and final year. After the final federal and state guidelines are released in 2016 (dates still to be announced), an RFP for WIOA youth services will be released for program implementation on July 1, 2017.

Motion to Approve: Linda Fisher-Helton
Second: Mary Navarro-Aldana
Motion carried

4.2 Recommendation that the Executive Committee of the Workforce Development Board (WDB) Consider the Composition of the Proposed Programs Committee

Tony Skinner reviewed the Workforce Development Board's action in approving changes to the Bylaws that would discontinue the Youth Council and replace it with a Programs Committee charged with oversight of the four WIOA programs involving enrolled clients: Youth, Adults, Dislocated Workers and Rapid Response. In effect, the old Evaluation Committee would be reborn. Current members of the Youth Council, if interested, were encouraged to continue their participation on the new Programs Committee. The standard application form for prospective non-WDB committee members would be provided to all current non-WDB Council members.

In light of these developments, consideration of the composition of the new Committee was deferred to a subsequent meeting. The existing matrix, "Constituency in Terms of Demographic Barriers," will form the basis of that discussion. In response to questions about the function of the new committee and particularly about needed preparation for continuing members, Cheryl Moore, Mary Navarro-Aldana, and Richard McNeal provided additional information. The standard application form for prospective non-WDB committee members will be duly dispatched to all current non-WDB Council members. All current members of the Council were urged to continue on the new committee. The June meeting of the Council will feature information from the Community Services Department/WIOA about the Adult, Dislocated Worker, and required Rapid Response programs and from the Economic Development Collaborative-Ventura County about Rapid Response layoff aversion/business services.

Motion to table the recommendation: Linda Fisher-Helton

Second: Mary Navarro-Aldana

Motion approved unanimously

5.0 Council Member Comments

- Tony Skinner noted the recent graduation of 25 IBEW apprentices at the Crown Plaza Hotel.
- Linda Fisher-Helton reported the availability of Section 8 housing applications, of housing for veterans from the Salvation Army's Hospitality House located in Santa Barbara, and of the 5th Annual Home Buying Fair on May 14, 2016, hosted by the Home and the Area Housing Authority of Ventura County.
- Sean Bhardwaj announced a final entrepreneurship contest at CSUCI on June 4, 2016, and invited Council members to attend.
- Tiffany Morse indicated that the year's final VC Innovates Entrée to Employment dinner will be held at California Lutheran University on May 23, 2016, and will feature engineering.
- Celine Park described the opening of the new Ventura College Applied Science Center and the availability of tours of the building.

6.0 Adjournment

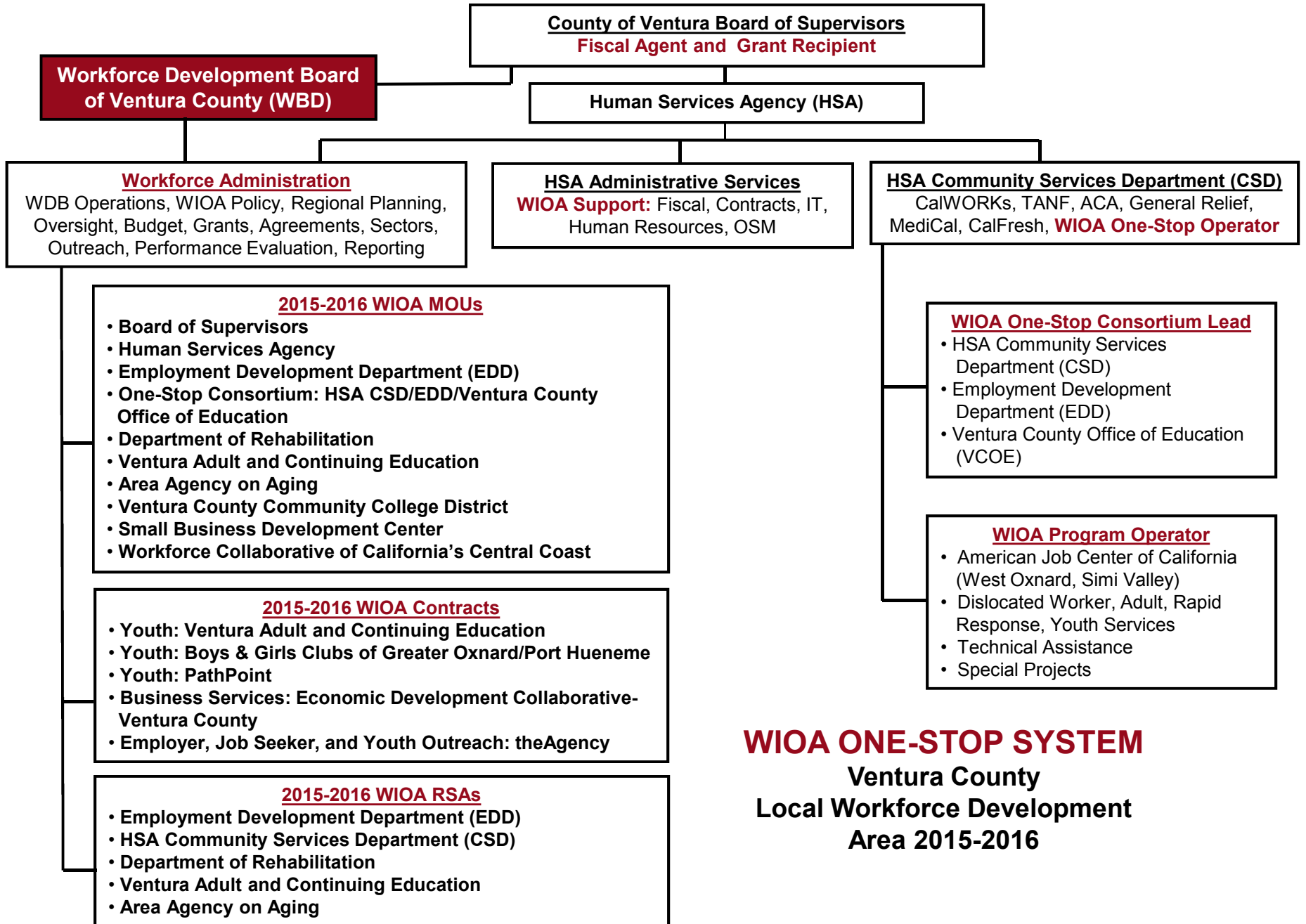
Tony Skinner adjourned the meeting at 4.00 p.m.

Next Meeting

June 1, 2016 (3:00 p.m.-4:30 p.m.)

Human Services Agency (Pepper Tree Room)

855 Partridge Drive, Ventura, CA



WIOA ONE-STOP SYSTEM
Ventura County
Local Workforce Development
Area 2015-2016

*Workforce Development Board (WDB) of Ventura County – Performance Report
Program Year 2015 – 2016: Third Quarter (Q3) July 1, 2015 to March 31, 2016*

TOTALS FOR VENTURA COUNTY

ALL PROVIDERS	Adult Enrollments	Dislocated Worker Enrollments	Youth Enrollments	Total Enrollments	Core Self Service (Universal Customers)
	183	218	341	742	12,153

Community Services Department (CSD)

WIOA Core Enrollments	Tentative Plan New Unique	Actual New Unique	Plan to Actual	Total Enrollments 7/1/15 to 3/31/16 (with Training)	Total Current Enrollments 7/1/15 to 5/17/16 (with Training)
Adult	82	109	132%	183 (117)	185 (123)
Dislocated Workers	126	83	66%	218 (148)	228 (161)

COMMON MEASURES OUTCOMES

	ENTERED EMPLOYMENT				EMPLOYMENT RETENTION				AVERAGE EARNINGS			
	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Earnings & Clients
ADULT												
VC WDB	73.5	80.4	109.3%	66/82	83.5	90.5	108.3%	125/138	\$14,000	\$17,226.41	123.0%	\$1,946,585.30 /113
CSD	73.5	79.7	108.4%	63/79	83.5	90.5	108.3%	125/138	\$14,000	\$16,640.88	118.8%	\$1,647,448.00 /99

	ENTERED EMPLOYMENT				EMPLOYMENT RETENTION				AVERAGE EARNINGS			
	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Earnings & Clients
DW												
VC WDB	76.5	90.7	118.5%	98/108	84.0	92.4	110.0%	86/93	\$15,750	\$23,902.54	151.7%	\$1,960,008.40 /82
CSD	76.5	90.7	118.5%	98/108	84.0	92.4	110.0%	86/93	\$15,750	\$23,902.54	151.7%	\$1,960,008.40 /82

	EMPLOYMENT OR EDUCATION PLACEMENT				DEGREE OR CERTIFICATE ATTAINMENT				LITERACY AND NUMERACY GAIN			
	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Clients
YOUTH												
VC WDB	68.0	78.1	114.8%	136/174	58.0	65.0	112.0%	104/160	58.0	78.9	136.0%	90/114
BGC	68.0	83.1	122.2%	74/89	58.0	71.7	123.6%	56/78	58.0	77.7	133.9%	35/45
PPT	68.0	77.7	114.2%	49/63	58.0	61.0	105.1%	36/59	58.0	91.1	157.0%	31/34
VACE	68.0	61.9	91.0%	13/21	58.0	47.3	81.5%	9/19	58.0	68.5	118.1%	24/35

VC WDB: Ventura County Workforce Development Board

PPT: PathPoint

BGC: Boys & Girls Clubs of Oxnard and Port Hueneme

VACE: Ventura Adult and Continuing Education

Goal: LWIA Draft Performance Goals for PY 2015-2016

Success Rate: Actual performance divided by goal. Less than 80% at end of program year = failed performance

Clients: Numerator = Only clients with a positive outcome. Denominator = All clients included in the outcome

- Entered Employment, Employment/Education Placement & Degree/Certificate Attainment: Clients leaving the program between October 1, 2014 and September 30, 2015

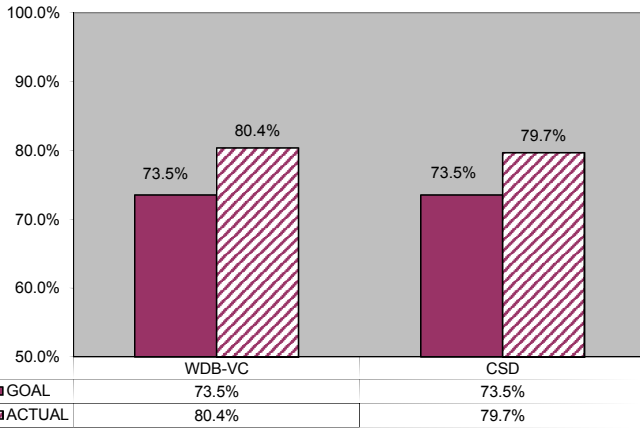
- Average Earnings & Retention: Clients leaving the program between April 1, 2014 and March 31, 2015

- Literacy and Numeracy: Clients in the program between July 1, 2015 and June 30, 2016

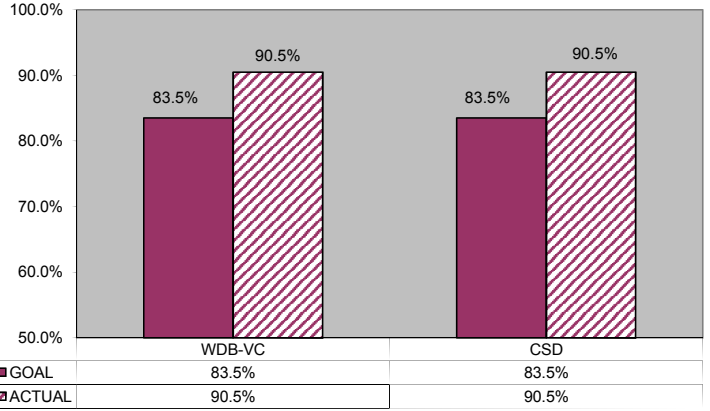
**WIOA Performance Report - Common Measures Outcomes
PY 2015-2016: Third Quarter (Q3) July 1, 2015 to March 31, 2016**

Adult

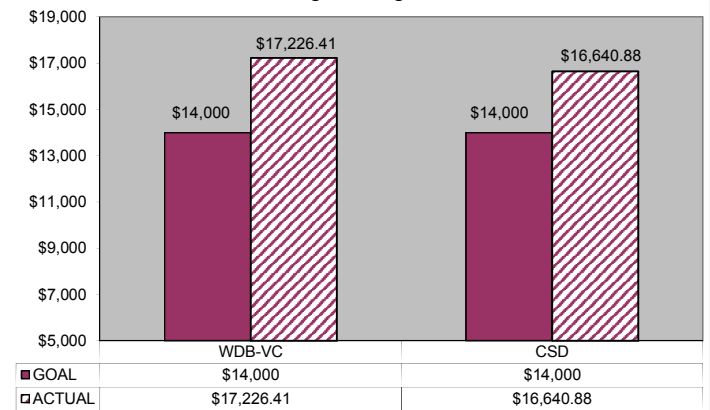
Entered Employment Rate



Employment Retention Rate

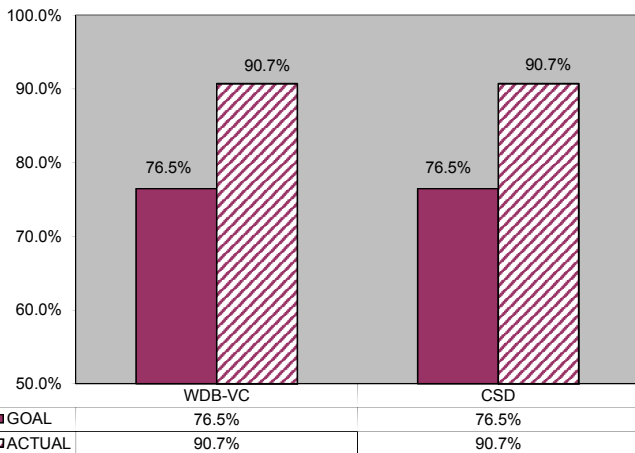


Average Earnings

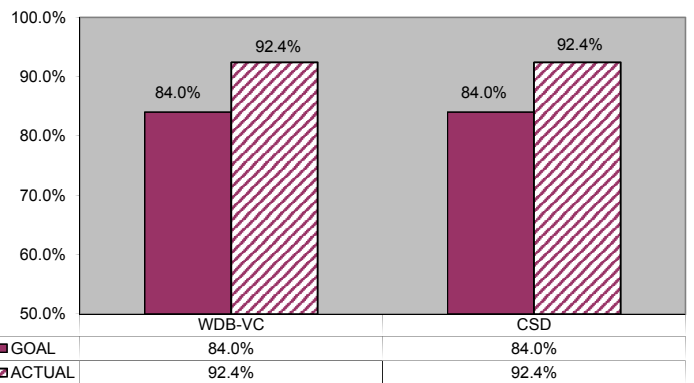


Dislocated Worker

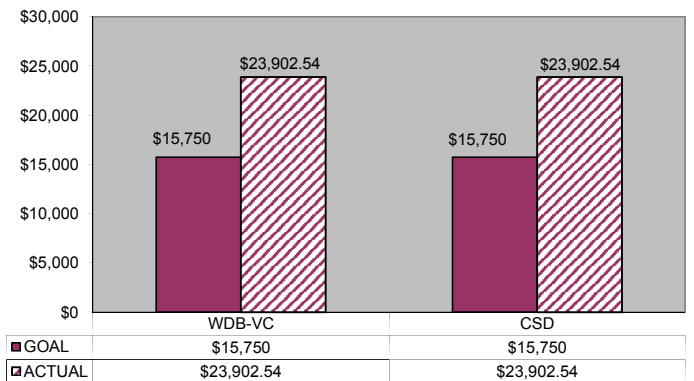
Entered Employment Rate



Employment Retention Rate



Average Earnings

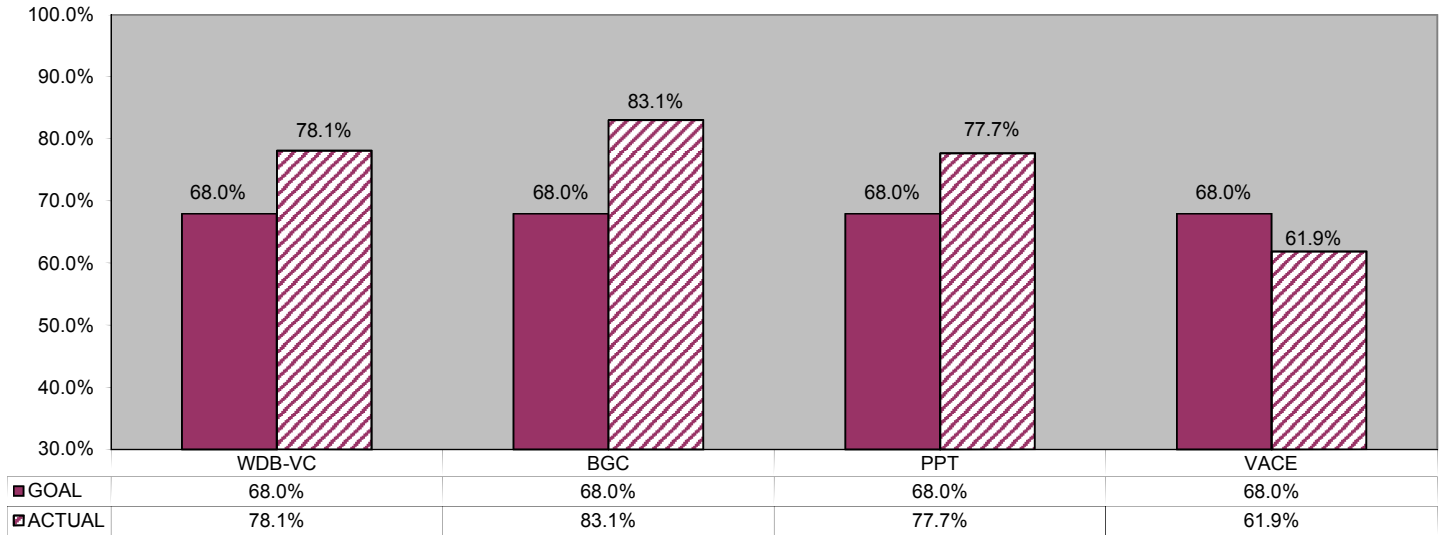


WDB-VC = Workforce Development Board
of Ventura County

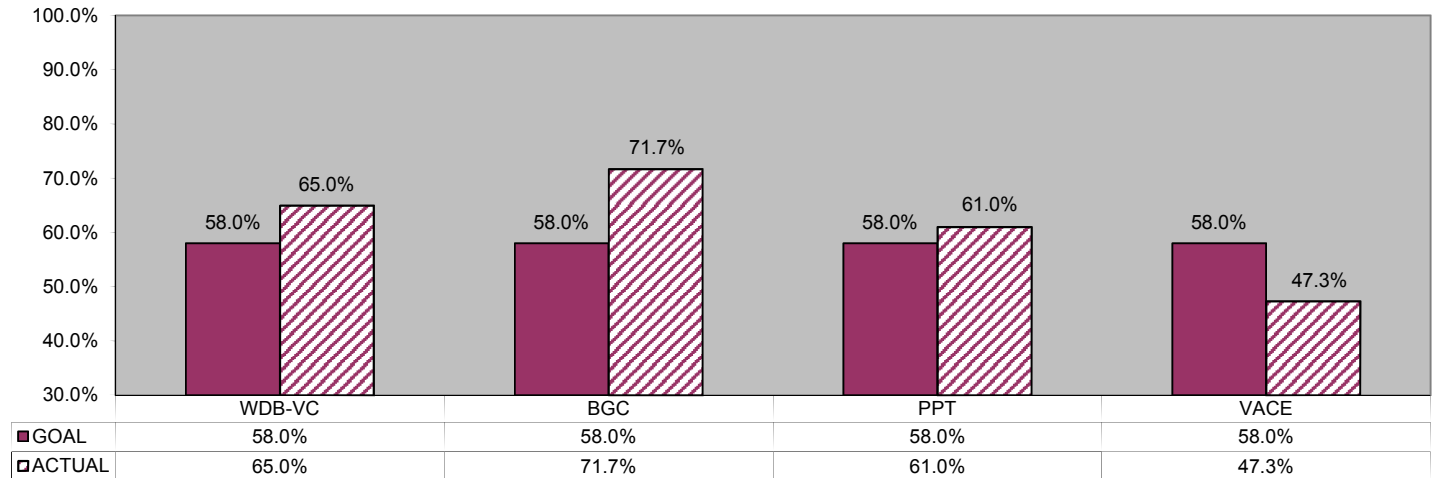
**WIOA Performance Report - Common Measures Outcomes
 PY 2015-2016: Third Quarter (Q3) July 1, 2015 to March 31, 2016**

Youth

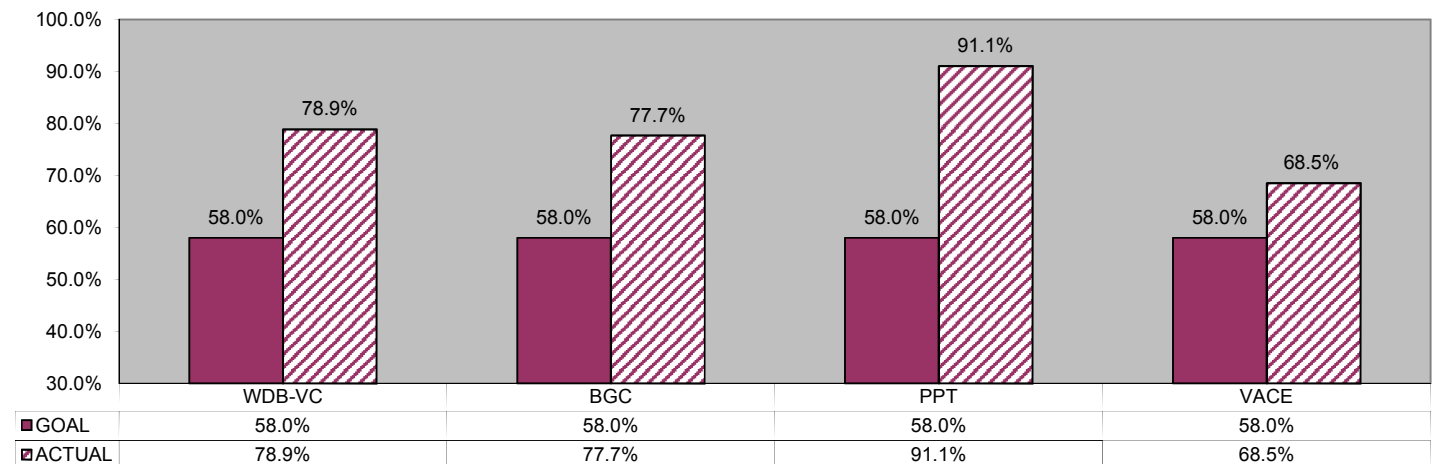
Employment or Education Placement



Degree or Certificate Attainment



Literacy and Numeracy Gain



Name of Reporting LWIOA (may use 3-alpha code):

VTA

ATTACHMENT 1

LWIOA Lead RR Contact Person:

Fred Garcia

Email address:

fred.garcia@ventura.org

Telephone Number:

(805) 204-5165

Date submitted:

4/15/2016

Fax Number:

(805) 382-6554

Quarter Ending:

3/31/2016

INSTRUCTIONS: Activities reported on the RR 121 Report are those relating to on-site visits in response to layoffs or closures, as defined by the CWDB. Reportable on-site visits include WARN and non-WARN events. The RR 121 Report form must be completed to report visits by LWIOA staff when conducting on-site layoff/closure planning meetings and/or orientations with 10 or more affected workers ONLY. Planning meetings are for information only and will not be used in the calculation of the dislocation-based formula funding factor. Complete a separate line item entry for each on-site visit occurring on different days, locations, or employers. Complete a single line item entry if multiple sessions are conducted on the same day, at a single location, and for a single employer with the note of how many multiple orientations were made that day. The RR 121 Report must be completed quarterly and submitted via e-mail by the 20th of the monthly following the quarter end to the assigned Regional Advisor, with a "cc" to the LWIOA Administrator. For example, submit the 03/31 report by 04/20.

Date of Visit	Reason for On-Site Visit: Planning (Plan) or Orientation (OR)	Was more than one orientation conducted per day? Y/N	If multiple orientations per day, how many?	Company Name	Street Address	City	Zip Code	Date of Layoff that Caused Visit	Total number of affected employees	Number of affected employees who actually attended orientation	Comments
4/6/2015	Ort	No		Fresh&Easy	1710 E. Gonzales Rd	Oxnard	93030	3/31/2015	23	2	
4/7/2015	Ort	No		Fresh&Easy	727 N. Wendy Drive	Newbury Park	91320	3/31/2015	20	0	
4/8/2015	Ort	No		Fresh&Easy	2249 Las Posas	Camarillo	93010	3/31/2015	20	4	
4/8/2015	Ort	No		Fresh&Easy	5101 Telegraph Rd	Ventura	93003	3/31/2015	23	3	
4/15/2015	Ort	Yes	2	Bank of America	1757 Tapo Canyon Rd	Simi Valley	93062	4/26/2015	114	63	
6/2/2015	Plan	No		Rio Mesa Farms	167 Lambert Ste 110	Oxnard	93036	7/31/2015	135	0	
6/10/2015	Ort	Yes	2	Rio Mesa Farms	167 Lambert Ste 110	Oxnard	93036	7/31/2015	135	100	
7/22/2015	Plan	No		Haggen Market	816 Camarillo Springs Rd	Camarillo	93010	7/31/2015	70	0	
7/29/2015	Ort	No		Haggen Market	816 Camarillo Springs Rd	Camarillo	93010	7/31/2015	70	6	
8/31/2015	Ort	No		Haggen Market	2100 Newbury Road	Newbury Park	91320	10/13/2015	38	7	
8/31/2015	Ort	No		Haggen Market	2800 Cochran	Simi Valley	93065	10/13/2015	48	23	
8/31/2015	Ort	No		Haggen Market	660 E. Los Angeles Ave	Simi Valley	93065	10/13/2015	53	11	
9/8/2015	Plan	No		First Data	5898 Condor Dr. Ste 220	Moorpark	93021	9/8/2015	48	0	
9/24/2015	Ort	Yes	2	Alcoa Fastening	2517 Azurite Circle	Newbury Park	91320	12/31/2015	32	32	
10/14/2015	Plan	Yes	2	First Data	5898 Condor Dr. Ste 220	Moorpark	91320	11/13/2015	48	31	
10/19/2015	Ort	No		Haggen Market	5770 Lindero Cyn	Westlake Village	91362	11/24/2015	65	5	
10/22/2015	Ort	No		Fashion Forms	2907 Palma Dr.	Ventura	93003	10/30/2015	20	19	
10/29/2015	Ort	No		Haggen Market	1736 E. Avenida de Los Arboles	Thousand Oaks	91320	10/30/2015	43	14	
10/30/2015	Ort	No		Haggen Market	7800 Telegraph Rd	Ventura	93003	11/30/2015	56	13	
10/30/2015	Ort	No		Haggen Market	5135 E. Los Angeles Blvd	Simi Valley	91365	10/30/2015	43	6	
11/2/2015	Ort	No		Haggen Market	2400 Las Posas Rd	Camarillo	93012	11/30/2015	52	7	
11/2/2015	Ort	No		Haggen Market	920 N. Ventura Rd	Oxnard	93030	11/30/2015	53	11	
11/10/2015	Plan	No		MBDA Inc	742 Pancho Rd. Ste B	Camarillo	93012	12/31/2015	12	0	
11/18/2015	Plan	No		Taconic	3100 Camino del Sol	Oxnard	93030	11/27/2015	20	0	
11/19/2015	Ort	No		General Dynamics	112 S. Lakeview Canyon Rd	Thousand Oaks	91362	12/7/2015	55	11	
11/23/2015	Ort	No		MBDA Inc	742 Pancho Rd. Ste B	Camarillo	93012	12/31/2015	12	11	
11/23/2015	Ort	No		Taconic	3100 Camino del Sol	Oxnard	93030	11/27/2015	20	18	
2/9/2016	Ort	No		General Dynamics	112 S. Lakeview Canyon Rd	Thousand Oaks	91362	12/7/2015	55	26	
2/16/2016	Ort	Yes	2	Coastal Green Veg	650 Buena Vista Ave	Oxnard	93030	1/18/2016	88	55	
2/18/2016	Ort	No		Urbanfulfillment	30870 russell Ranch Rd	Westlake Village	91361	1/29/2016	192	45	
2/19/2016	Ort	No		Coastal Green Veg	650 Buena Vista Ave	Oxnard	93030	1/18/2016	55	14	
3/15/2016	Plan	No		Baxalta U.S. Inc.	1700 Rancho Rd.	Thousand Oaks	91320	5/1/2016	100	0	



2015-2016 YEAR-END REVIEW

Workforce Development Board of Ventura County

WDB YOUTH COUNCIL

2015-2016 Members

WDB Members: Tony Skinner, Chair (IBEW), Jesus Torres, Vice Chair (Verizon/Frontier), Kathy Harner (California Department of Rehabilitation), Mary Navarro-Aldana (Employment Development Department), Roger Rice (Ventura County Office of Education)

Other Members: Jerry Beckerman (Segue Career Mentors), Mary Benton (Rainbow Connection FRC Tri-Counties Regional Center), Sean Bardwaj (Aspire: Entrepreneur Education Initiative), Sandra Carrillo (Ventura County Probation Agency), Linda Fisher-Helton (Area Housing Authority), Juan Mercado (California Conservation Corps), Tiffany Morse (Ventura County Office of Education), Celine Park (Ventura County Community College District), Archie Scott (Ventura Unified School District), Leslie Webster (Department of Rehabilitation)

Committee Accomplishments

In support of the WDB's *Ventura County Regional Strategic Workforce Development Plan 2013-2017*, WDB Youth Council accomplishments included:

- Reviewed the Ventura County Strategic Workforce Development Plan and new youth requirements under WIOA and, in particular, requirements for out-of-school youth
- Discussed youth-related programs and services in Ventura County as described in presentations on the 2-1-1 Call Center; Update on Career Pathways and the grants supporting them; the Transitional Age Youth Wellness and Recovery Center; Progress on the 75% Out-of-School Youth Requirement; Progress on WIOA Implementation and the Recertification of the Board
- Discussed and recommended for adoption a WDB policy on Youth Work Experience Requirements and appropriate expenditures (#2015-16)
- Approved the 2015-2016 WIOA Youth program performance criteria
- Discussed and recommended for approval the continuation of the existing three youth contracts, because a new youth RFP at this point was inadvisable until the issuance of defining regulations from the Department of Labor and EDD
- Prepared a matrix identifying categories of services available to youth in Ventura County and the entities/organizations appropriate to deal with them ("Constituency in Terms of Demographic Barriers")
- Discussed, in preparation for a two-year plan, Council goals related to youth needs: career pathways, employability skills, measurable WIOA outcomes, progress toward sustainability, leadership skills, identification and dissemination of resources
- Considered ideas for the structure and composition of a possible Youth Advisory Body under WIOA and recommended to the WDB the inclusion of a youth committee in the WDB structure, its non-WDB members to be appointed in a process to be determined by the WDB.



2015-2016 YEAR-END REVIEW
Workforce Development Board of Ventura County

WDB YOUTH COUNCIL

Insights

- Every meeting provides new information that is good to share.
- The outside presentations provide helpful resources for other venues.
- Council meetings improve members' ability to network with other organizations.
- The outcomes of the youth programs benefit the community.
- Council members regularly show their noteworthy commitment.
- The WDB and its actions are better known than is sometimes realized.
- Helping youth means helping the future.
- We should be proud that the County is making a determined effort to implement WIOA.
- We have learned how to shoot at a moving target and to hit it despite obstacles.
- The WDB website is useful for its information on employment and industry sectors.