



WORKFORCE DEVELOPMENT BOARD OF VENTURA COUNTY

YOUTH COMMUNITY FORUM

Friday, October 14, 2016
2:00 p.m.-4:00 p.m.

VCCF Nonprofit Center (Board/Community Rooms)
4001 Mission Oaks Blvd., Camarillo, CA

AGENDA

2:00 p.m.	1.0 Call to Order and Agenda Review	Kathy Harner CA Dept. of Rehabilitation WDB Member
2:05 p.m.	2.0 Public Comments Procedure: The public is welcome to comment. All comments not related to items on the agenda may be made at the beginning of the meeting only.	Kathy Harner
2:10 p.m.	3.0 Welcome and Introductions	Kathy Harner
2:25 p.m.	4.0 Workforce Innovation and Opportunity Act (WIOA)	Cheryl Moore WDB Executive Director
2:35 p.m.	5.0 Out-of-School Youth: Regional Collaboration	Small Group/Large Group Discussions
<i>What are successful models of workforce development programs for out-of-school youth in Ventura County? Where are the gaps, and how can we close them?</i>		
<ul style="list-style-type: none">– <i>Workforce development program opportunities for youth with barriers to employment; limited English proficiency; disabilities</i>– <i>Integration and retention in regional sector pathways programs to living wage jobs</i>– <i>Specialized supportive services</i>– <i>Outreach to out-of-school youth</i>		
3:55 p.m.	6.0 Summary	Kathy Harner
4:00 p.m.	7.0 Adjournment	Kathy Harner

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Development Board of Ventura County staff at (805) 477-5306 at least five days prior to the meeting. TTY line: 1-800-735-2922.



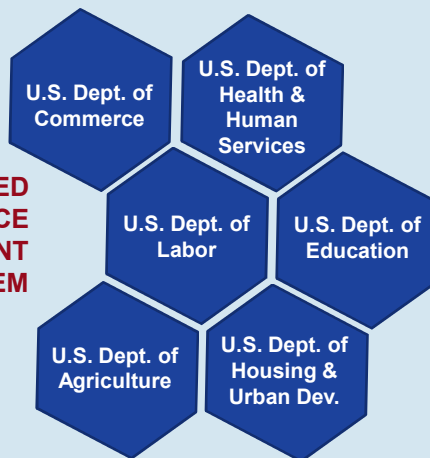
WIOA Regional Planning and Performance

Youth Community Forum
October 14, 2016

Cheryl Moore, Executive Director
Workforce Development Board of Ventura County

WIOA WORKFORCE DEVELOPMENT SYSTEM

**WIOA ALIGNED
WORKFORCE
DEVELOPMENT
SYSTEM**



STATE PLAN ↔ **REGIONAL PLAN** ↔ **LOCAL PLAN**





- ### WIOA REGIONAL PLANNING
- A. **Plan** development and implementation
 - B. **Service strategies and cooperative delivery agreements**
 - C. Industry initiatives for **in-demand** sectors or occupations
 - D. **Labor market data collection and analysis**
 - E. **Administrative cost arrangements, including pooling of funds for administrative costs**
 - F. **Coordination of transportation and other supportive services**
 - G. Coordination with regional **economic development** services and providers
 - H. **Agreement for collectively negotiating and reporting on levels of performance for local areas**
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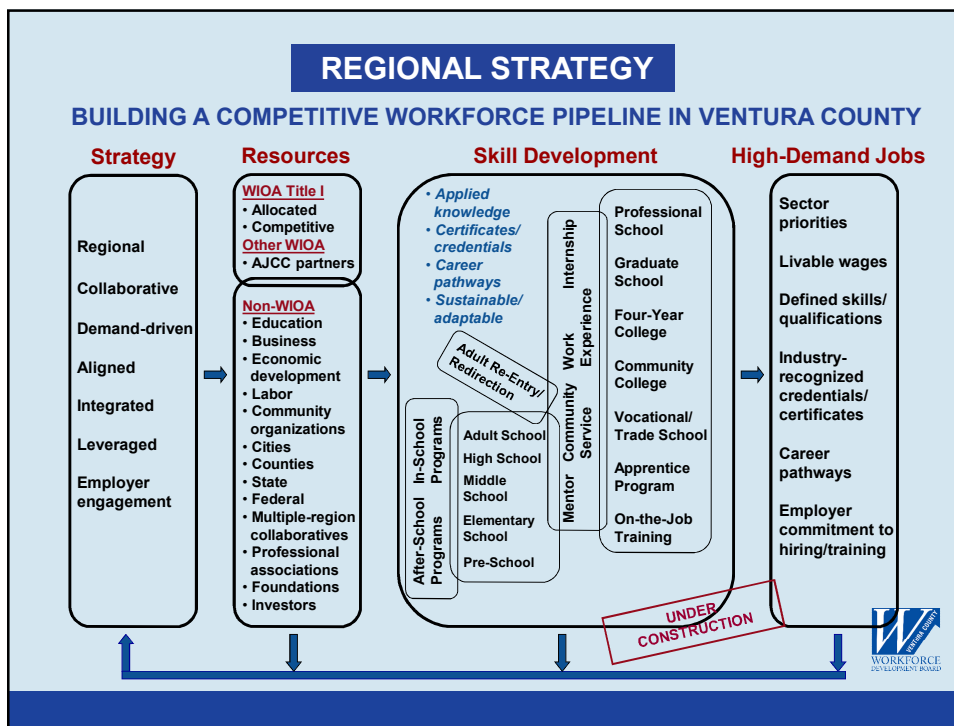
REGIONAL PERFORMANCE

- **Program Performance (WIOA Title I)**
 - Adults
 - Dislocated Workers
 - Youth
 - Business Services
- **Fiscal Performance**
- **Eligible Provider Performance**
- **AJCC Delivery System Performance**
- **Other: TBA**



REGIONAL COLLABORATION





REGIONAL SECTORS/OCCUPATIONS

Regional Data Analysis

Ventura County Regional Planning Unit (RPU)
Occupational Employment Data Growth Projections
WDB HEALTHCARE COMMITTEE

U.S. D.O.L. SOC Code*	Occupations	2016 VENTURA COUNTY Median Annual Wages**	2012 VENTURA COUNTY Average Annual Employment	2022 VENTURA COUNTY Employment Growth Projection %	2012 VENTURA COUNTY Average Annual Job Openings****	2012 VENTURA COUNTY Average Annual Job Replacement Openings	2012 CALIFORNIA Average Annual Employment	2022 CALIFORNIA Employment Growth Projection %	2012 CALIFORNIA Average Annual Job Openings****	2014 Education and Training Level***
29-1141	Registered Nurses	\$92,035	3,720	13.4	122	72	254,500	16.9	9,230	Associate's Degree
31-9092	Medical Assistants	\$35,966	2,370	28.7	113	45	81,600	23.2	3,450	Vocational / OJT
31-1014	Nursing Assistants	\$30,121	1,470	17.7	54	28	98,400	23.6	4,180	Vocational / OJT
31-1011	Home Health Aides	\$26,605	1,300	43.1	81	25	44,900	39.0	2,610	Less Than H.S.
31-3091	Dental Assistants	\$36,211	1,000	25.0	46	21	45,200	15.5	1,640	Vocational / OJT
29-2061	Nurses	\$52,825	750	26.7	38	19	60,700	25.7	3,040	Vocational / OJT
29-2021	Dental Hygienists	\$95,342	660	31.8	38	17	21,800	23.4	1,090	Associate's Degree
11-9111	Medical and Health Services Managers	\$119,353	490	16.3	20	12	27,900	22.2	1,290	Bachelor's Degree
29-1051	Pharmacists	\$132,706	460	13.0	17	11	26,900	15.2	1,050	Doctoral Degree
29-2052	Pharmacy Technicians	\$37,019	430	23.3	13	4	31,400	18.5	900	H.S. Diploma
29-1123	Physical Therapists	\$67,003	430	34.9	26	11	16,400	28.7	870	Doctoral Degree
31-2011	Occupational Therapy Assistants	\$61,806	390	46.2	24	6	1,600	43.8	100	Associate's Degree
29-1099	Physicians and Surgeons, All Other	\$154,497	370	24.3	19	9	27,900	12.9	1,050	Doctoral Degree
21-1029	Social Workers	\$54,925	360	8.3	11	8	14,000	7.9	400	Bachelor's Degree
21-1022	Healthcare Social Workers	\$65,201	330	15.2	12	7	13,200	24.2	600	Master's Degree
31-9099	Healthcare Support Workers, All Other	\$41,809	320	21.9	12	6	12,400	13.7	400	H.S. Diploma
29-1127	Speech-Language Pathologists	\$86,110	320	18.8	11	5	11,200	14.3	330	Master's Degree
29-2034	Radiologic Technologists	\$70,771	310	12.9	8	4	15,000	17.3	470	Associate's Degree
29-1062	Family and General Practitioners	\$212,262	310	19.4	14	8	17,400	12.1	640	Doctoral Degree
11-9151	Social and Community Service Managers	\$87,292	300	20.0	12	6	14,200	15.5	510	Bachelor's Degree
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$31,235	280	7.1	7	5	9,200	4.3	210	H.S. Diploma
29-2041	Emergency Medical Technicians and Paramedics	-	280	35.7	17	8	16,800	23.2	850	Vocational / OJT
31-2022	Physical Therapist Aides	\$29,603	270	44.4	18	6	5,900	33.9	330	H.S. Diploma
29-2071	Medical Records and Health Information Technicians	\$45,886	270	14.8	11	7	16,500	20.6	780	Vocational / OJT

WDB Healthcare Committee: 01.22.2016 (Updated wages only as of 6/16)

REGIONAL SECTORS/OCCUPATIONS

Regional Sector Skills



MANUFACTURING WORK READINESS SKILL CATEGORIES

Workforce Development Board of Ventura County

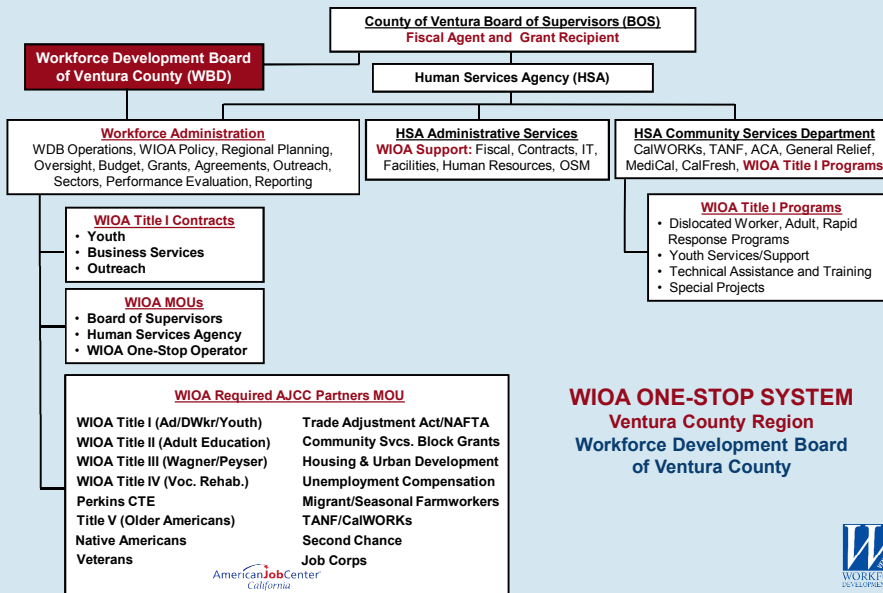


SAFETY	MATH CONCEPTS	MEASUREMENTS	HAND AND POWER TOOLS
<ul style="list-style-type: none"> • Lock-out, Tag-out, Try-out • Bio mechanics • MSDS • Potential energy sources (gravity, pneumatic, hydraulic, chemical, steam/gas pressure) 	<ul style="list-style-type: none"> • Combined operations of fractions and mixed number • Table of decimal equivalents and combined operations of decimals • Degree of precision, tolerance and clearances • Steel rules and gage blocks • Algebraic operations of additions, subtraction and multiplication • Ratios and proportions • Mathematical conversions from standard to metric • RPM, and implication of gearbox reduction to RPM and torque 	<ul style="list-style-type: none"> • Standards • Units of measurement • Mass and weight measurement • Metric measurement • Measuring motion • Measuring fluids • Indicators • Micrometers • Gauging tools • Calipers • Diameter tape 	<ul style="list-style-type: none"> • Electric drills • Pneumatic drills and hammers • Screwdrivers, nut-runners and wrenches • Air supply for pneumatic tools • Wrenches • Hacksaws • Taps and dies • Hammers • Squares • Levels • Pipe threading machines
BASICS OF QUALITY CONTROL	BLUEPRINT CONCEPTS	EMPLOYABILITY SKILLS	COMPUTER SKILLS
<ul style="list-style-type: none"> • Process • Basic quality methodology and inspection techniques • Importance of individual – do it right first time • Manufacturing theory and quality • Lean manufacturing and quality 	<ul style="list-style-type: none"> • Introduction to schematics and symbols • Pneumatics and hydraulic schematics • Piping schematics • Piping symbols • Differences in schematics • Views • Electrical symbols • Hydraulic and pneumatic symbols • Hydraulic and pneumatic diagrams • Assembly instructions 	<ul style="list-style-type: none"> • Basics of interviewing • Work ethic • Communication skills • Continuous Improvement skills • Basic company policy understanding • Time management • Task prioritization • Worker, supervisor, manager etiquette and protocol basics 	<ul style="list-style-type: none"> • Excel • Word • OS basics • Computer navigation • Computer security • Computer etiquette • ERP basics • Viewer basics, PDF, CAD, jpg, png, bmp, TIFF, Solid Works, etc • File extension basics

WDB-VC Manufacturing Committee: Rev. 08.13.14

www.workforceventura.org

REGIONAL SYSTEM ALIGNMENT



REGIONAL WORKFORCE DEVELOPMENT

- ✓ **Industry-Driven Regional Sector Pathways**
- ✓ **Industry-Valued Post-Secondary Credential Attainment**
- ✓ **Accessibility and Inclusivity**
- ✓ **Training-Related Employment Tracking**
- ✓ **Policy, Program, and Service Alignment**
 - Sector Strategies
 - Career Pathways
 - Organizing Regionally
 - Earn and Learn
 - Supportive Services
 - Building Cross-System Data Capacity
 - Integrating Services and Braiding Resources
- ✓ **Coordination of WIOA Title I with WIOA Title II Adult Education/Literacy Activities**



11

REGIONAL PLANNING TIMELINE*

2016

- August** California WDB releases final requirements for WIOA regional and local plans
- December** WDB approves draft WIOA regional and local plans for Ventura County

2017

- January** 30-day public comment period ends for draft plans
- February** WDB recommends Ventura County regional and local plans for approval by Board of Supervisors
- March** WDB submits Ventura County regional and local plans to California WDB for approval
- June** California WDB notifies WDB of regional and local plan approvals for implementation on July 1

** Federal and state timelines and deliverables subject to change*



12

FOCUS ON OUT-OF-SCHOOL YOUTH

1. Workforce development programs for youth with...

- Barriers to employment
- Limited English proficiency
- Disabilities



2. Integration/retention in regional sector pathways programs leading to living wage jobs

3. Specialized supportive services

4. Outreach to out-of-school youth



What are you going to do next with your life?

The Ventura County Transition Project
is pleased to present the

2016-17 Ventura County Annual Transition Fairs

Save The Date

It's never too early to learn about resources for students with disabilities after high school. Help your high school student prepare for a quality adult life they envision. The purpose of these fairs is for parents, teachers, care-providers and students in special education to learn about the transition to adult life process and support agencies available. Meet directly with the representatives from adult service agencies in Ventura County.

CAUTION . . .
Adult Life Ahead
www.venturacountyselfpa.com
(805) 437-1560

OXNARD

Saturday
October 15, 2016

9:00 AM -
12:00 PM

Pacifica High School

600 E. Gonzales Rd
Oxnard, CA

CAMARILLO

Saturday
March 11, 2017

9:00 AM -
12:00 PM

Ventura County Office of Education

5100 Adolfo Rd
Camarillo, CA

Who/What is available to support you?



Plan Ahead

Meet representatives for the following agencies:

Department of Rehabilitation

Tri-Counties Regional Center


Community Colleges

Employment Development Department

Public Health

and Many Other Agencies!

YOUTH EMPLOYMENT OPPORTUNITY PROGRAM



Are you between the ages of 15 and 25 and need help finishing high school, college, or finding a job? Let a YEOP specialist help you get back on track to reach your educational and/or career goals.

It's up to you!

Contact your local Employment
Development Department office:

Jesse (805) 288-3749

Alexis (805) 288-3750

Jessica (805) 288-3751

Employment Development Department
Oxnard Workforce Services #136
2901 N. Ventura Road, Third Floor
Oxnard, CA 93036

EDD Employment
Development
Department
State of California

The EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Requests for services, aids, and/or alternate formats need to be made by calling [805-288-8400](tel:805-288-8400) (voice). TTY users, please call the California Relay Service at 711.