



WORKFORCE INVESTMENT BOARD OF VENTURA COUNTY

YOUTH COUNCIL MEETING

Wednesday, May 6, 2015
3:00 p.m.-4:30 p.m.

NOTE DIFFERENT MEETING LOCATION

Ventura County Human Services Agency
855 Partridge Drive (Pepper Tree Room), Ventura, CA

AGENDA

3:00 p.m.	1.0 Call to Order and Agenda Review	Tony Skinner
3:05 p.m.	2.0 Public Comments Procedure: The public is welcome to comment. All comments not related to items on the agenda may be made at the beginning of the meeting only.	Tony Skinner
3:10 p.m.	3.0 Approval of Minutes: April 1, 2015	Tony Skinner
3:15 p.m.	4.0 Ventura County Regional Strategic Workforce Development Plan: Youth Referral Work Group Update	Linda Fisher-Helton
3:30 p.m.	5.0 Youth Contracts for 2015-2016: Consideration of Performance and Budget Updates	Tony Skinner
3:45 p.m.	6.0 Action Items 6.1 Recommendation that the Workforce Investment Board of Ventura County (WIB) Approve Continuation of Youth Contracts under the Workforce Innovation and Opportunity Act (WIOA) for Program Year 2015-2016 6.2 Recommendation that the Workforce Investment Board of Ventura County (WIB) Consider Inclusion of a Youth Committee under the New Workforce Development Board Structure	Tony Skinner
4:15 p.m.	7.0 Council Member Comments	Council Members
4:30 p.m.	8.0 Adjournment <u>Next Meeting</u> June 3, 2015 (3:00 p.m.–4:30 p.m.) VCCF Nonprofit Center (Board Room) 4001 Mission Oaks Blvd., Camarillo, CA	Tony Skinner

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Investment Board of Ventura County staff at (805) 477-5306, at least five days prior to the meeting. TTY line: 1-800-735-2922.



WIB Youth Council
April 1, 2015

MINUTES

Meeting Attendees

Council Members

Jesus Torres* (Vice Chair)
Sean Bhardwaj
Mary Benton
Linda Fisher-Helton
Juan Mercado
Cristina Miranda
Mary Navarro-Aldana*
Bernardo M. Perez*
Roger Rice*
Leslie Webster

WIB Staff

Richard McNeal
Cheryl Moore

Guests

Jeffrey Albaugh (Ventura Adult and Continuing Education)
Karen Bluffer (theAgency)
Whitney Collins (Ventura Adult and Continuing Education)
Jordan Dominguez (Ventura Adult and Continuing Education)
Teresa Johnson* (Ventura Adult and Continuing Education)
Vivian Pettit (HSA-CSD/WIA)

**WIB Members*

1.0 Call to Order and Agenda Review

Jesus Torres called the meeting to order at 3:05 p.m. No changes were made to the agenda.

2.0 Public Comments

No comments

3.0 Approval of the Minutes of March 4, 2015

Motion to approve: Bernardo M. Perez
Second: Linda Fisher-Helton
Motion carried

4.0 VACE Delivers: Resumes, etc.

Jeffrey Albaugh described the essential components of the WIA out-of-school youth program at Ventura Adult and Continuing Education (VACE). Whitney Collins commented on the methods used at VACE to prepare clients for job placement and distributed a summary of success stories, noting how several clients had succeeded in overcoming obstacles to finding satisfactory employment. Jordan Dominguez, a VACE client, described his background and the way in which the school's program had prepared him for success in the workplace.

Council members asked questions, commended the program and thanked the presenters.

5.0 Ventura County Regional Strategic Workforce Development Plan (Plan):

Inventory of Dropout Recovery & Prevention Programs/Services

One of the projects to implement the Youth section of the WIB's Plan was to reduce the high school dropout rate in Ventura County and to inventory the existing programs that would further this goal. Roger Rice discussed efforts to reduce the rate by 1% and provided a summary of relevant programs in each school district.

6.0 Youth Outreach

Karen Bluffer from theAgency presented the WIB Youth outreach plan for Spring 2015, developed in collaboration with the WIB Outreach Committee. In addition to radio, television,

and online media, the initiative will include the use of Twitter. Messaging is intended to drive youth, parents, and educators to resources on the WIB youth website: www.vcjobswithafuture.org.

7.0 Transition from WIA to WIOA: Whither the Youth Council? The Alternatives

Richard McNeal updated the Council on emerging WIOA requirements and provided a two-page handout that summarized most of the salient points relevant to Youth programs.

Linda Fisher-Helton reported on a WIOA-related youth committee conversation at a recent Youth Referral Work Group meeting. In the brief time remaining for discussion, the Council agreed that, whatever its future formal structure, it should continue in existence under WIOA and might well recommend a revision to its membership to include representatives of those civic groups devoted to solving the various barriers faced particularly by older youth.

8.0 Council Member Comments

There were no comments.

9.0 Adjournment

Jesus Torres adjourned the meeting at 4:40 p.m.

Next Meeting

May 6, 2015 (3:00-4:30 p.m.)
Human Services Agency (Pepper Tree Room)
855 Partridge Drive, Ventura, CA

The Workforce Innovation and Opportunity Act

Fact Sheet: Youth Program

The Workforce Innovation and Opportunity Act (WIOA), signed into law on July 22, 2014, is the first legislative reform of the public workforce system in 15 years. The law supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.

WIOA presents an extraordinary opportunity to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. It supports the development of strong, vibrant regional economies where businesses thrive and people want to live and work.

WIOA retains the nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education. WIOA furthers a high quality one-stop center system by continuing to align investments in workforce, education, and economic development. The new law places greater emphasis on one-stops achieving results for jobseekers, workers, and businesses. WIOA reinforces the partnerships and strategies necessary for one stops to provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports, including education and training for their current workforce.

HIGHLIGHTS OF THE WIOA REFORMS FOR THE YOUTH PROGRAM

WIOA outlines a broader youth vision that supports an integrated service delivery system and gives a framework through which states and local areas can leverage other Federal, State, Local, and philanthropic resources to support in-school and out-of-school youth. WIOA affirms the Department's commitment to providing high quality services for youth and young adults beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with a good job along a career pathway or enrollment in post-secondary education. WIOA authorizes the following changes:

Key Provisions

- WIOA requires a minimum of 75 percent of State and Local youth funding to be used for out-of-school youth.
- Youth Councils no longer required; however, Local Boards are

WIOA PROGRAMS

WIOA authorizes the one-stop career center (also known as American Job Center) service delivery system and six core programs. The core programs are:

- WIOA Title I (Adult, Dislocated Worker and Youth formula programs) administered by Department of Labor (DOL);
- Adult Education and Literacy Act programs administered by the Department of Education (DoED);
- Wagner-Peyser Act employment services administered by DOL; and
- Rehabilitation Act Title I programs administered by DoED.

WIOA also authorizes the Job Corps program, the YouthBuild program, Native American programs, and Migrant and Seasonal Farmworker programs, as well as evaluation and multistate projects.

The law supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.



The Workforce Innovation and Opportunity Act

encouraged to designate a standing Youth Committee, including an existing Youth Council, to contribute a critical youth voice and perspective.

Changes to Youth Eligibility

- Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter; holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner; subject to the juvenile or adult justice system; homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement; pregnant or parenting; an individual with a disability; low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient; English language learner; an offender; homeless, runaway, in foster care or aged out of the foster care system; pregnant or parenting; an individual with a disability; person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- Five new Youth Program elements
 - (1) Financial Literacy; (2) Entrepreneurial skills training; (3) Services that provide labor market and employment information in the local area; (4) Activities that help youth transition to postsecondary education and training; (5) Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster

Emphasis on Work-Experience

- At least 20 percent of local Youth formula funds must be used for work experiences, such as summer and year-round employment, pre-apprenticeship, on-the-job training, or internships and job shadowing

EFFECTIVE DATES FOR IMPLEMENTATION AND TECHNICAL ASSISTANCE

In general, WIOA takes effect on July 1, 2015; however, the planning requirements common indicators of performance take effect on July 1, 2016 and other exceptions specifically noted in the law.

DOL is working in coordination with the Department of Education and the Department of Health and Human Services to support the public workforce system to implement WIOA. The DOL WIOA Resource Page (www.doleta.gov/WIOA) will include updated guidance and resources, as well as communicate opportunities to provide input. The WIOA Collection Page (wioa.workforce3one.org) provides links to technical assistance tools and information to support implementation. Questions regarding WIOA can be emailed to DOL.WIOA@dol.gov.



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

Workforce Investment Board (WIB) of Ventura County - WIA Performance Report
 Program Year 2014 – 2015: Third Quarter (Q3) July 1, 2014 to March 31, 2015

YOUTH TOTALS FOR VENTURA COUNTY	New/Total Enrollments Q3 7/1/14 to 3/31/15	New/Total Enrollments 7/1/14 to 5/5/15
	261/329	264/332

Ventura Adult and Continuing Education (VACE)

Enrollments	Plan New Unique	Actual New Unique	Plan to Actual	Total Enrollments	WIA Core Funding	Actual/Plan to Actual	In-Kind
Youth	48	41	85%	72 *	\$308,300	\$239,312/77%	Plan: \$485,366
NEW/TOTAL ENROLLMENTS 7/1/14 to 5/5/15: 43/74				Cost Per Participant	\$3,903**	3,323***	Actual: \$217,340 Plan to Actual: 44%

Boys and Girls Clubs of Greater Oxnard and Port Hueneme (BGC)

Enrollments	Plan New Unique	Actual New Unique	Plan to Actual	Total Enrollments	WIA Core Funding	Actual/Plan to Actual	In-Kind
Youth	118	112	94%	118*	\$523,300	\$351,371/67%	Plan: \$469,965
NEW/TOTAL ENROLLMENTS 7/1/14 to 5/5/15: 113/119				Cost Per Participant	\$4,220 **	\$2,977***	Actual: \$164,592 Plan to Actual: 35%

PathPoint (PPT)

Enrollments	Plan New Unique	Actual New Unique	Plan to Actual	Total Enrollments	WIA Core Funding	Actual/Plan to Actual	In-Kind
Youth	103	108	104%	139*	\$523,300	\$377,697/72%	Plan: \$70,500
NEW/TOTAL ENROLLMENTS 7/1/14 to 5/5/15: 108/139				Cost Per Participant	\$3,905 **	\$2,717***	Actual: \$53,313 Plan to Actual: 75%

* Program Year (PY) 2014-2015 new unique enrollments and PY 2013-2014 carry-in participants

** WIA Core Funding divided by PY 2014-2015 plan new unique enrollments and PY 2012-2013 carry-in enrollments

***Actual Paid and Accrued Funding divided by total enrollments

COMMON MEASURES OUTCOMES

	EMPLOYMENT OR EDUCATION PLACEMENT				DEGREE OR CERTIFICATE ATTAINMENT				LITERACY AND NUMERACY GAIN			
	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Clients	Goal	Actual	Success Rate	Clients
VC WIB	68.00	79.74	117.2%	189/ 237	58.00	68.32	117.7%	151/ 221	58.00	78.57	135.4%	88/112
BGC	68.00	81.06	119.2%	107/ 132	58.00	75.20	129.6%	91/121	58.00	91.66	158.0%	44/48
PPT	68.00	74.32	109.2%	55/74	58.00	63.37	109.2%	44/69	58.00	76.92	132.6%	20/26
VACE	68.00	87.09	128.0%	27/31	58.00	51.61	88.9%	16/31	58.00	63.15	108.8%	24/38

VC WIB: Ventura County Workforce Investment Board

Goal: LWIA Final Performance Goals for PY 2014-2015 (State negotiation, August 21, 2014)

Success Rate: Actual performance divided by goal. Less than 80% at end of program year = failed performance

Clients: Numerator = Only clients with a positive outcome. Denominator = All clients included in the outcome

- Employment or Education Placement: Clients leaving the program between October 1, 2013 and September 30, 2014

- Degree or Certificate Attainment: Clients leaving the program between October 1, 2013 and September 30, 2014

- Literacy and Numeracy Gain: Clients in the program between July 1, 2014 and June 30, 2015

THE YOUTH ADVISORY BODY UNDER WIOA

The Body	Its Composition	Its Function
<p>1. A prior existing Youth Council (with same membership)</p> <p>or</p> <p>2.A Standing Committee of the Workforce Development Board (with changed membership)</p> <p>In either case, the body becomes a Standing Committee</p> <p>or</p> <p>3.No committee at all</p>	A WDB member as Chair	Assist the local board, which has actual oversight of youth programs, but can delegate this responsibility to the Committee (details of the Committee's duties/functions assigned by the local board)
	Other WDB members who have appropriate experience in youth education and workforce development	
	Parents & youth need to be "represented" and must be "involved" in designing youth programs	
	CBOs with a record of success in serving eligible youth	
	Others deemed by the WDB to have appropriate experience	