



WORKFORCE INVESTMENT BOARD OF VENTURA COUNTY

YOUTH COUNCIL MEETING

Wednesday, August 6, 2014

3:00 p.m. - 4:30 p.m.

Human Services Agency (Pepper Tree Room)
855 Partridge Drive, Ventura, CA

AGENDA

3:00 p.m.	Networking Session	Council Members
3:10 p.m.	1.0 Call to Order and Agenda Review	Tony Skinner
3:12 p.m.	2.0 Public Comments Procedure: The public is welcome to comment. All comments not related to items on the agenda may be made at the beginning of the meeting only.	Tony Skinner
3:17 p.m.	3.0 Approval of Minutes: June 4, 2014	Tony Skinner
3:20 p.m.	4.0 Workforce Innovation and Opportunity Act	Cheryl Moore
3:25 p.m.	5.0 Year-End Review and Insights	Council Members
3:40 p.m.	6.0 Ventura County Regional Strategic Workforce Development Plan: Youth Plan Update	Richard McNeal
4:00 p.m.	7.0 Program Performance Data: Additional Options	Richard McNeal
4:20 p.m.	8.0 Council Member Comments	Council Members
4:30 p.m.	9.0 Adjournment	Tony Skinner

Next Meeting

September 10, 2014

Ventura Adult and Continuing Education

5200 Valentine Road, Ventura, CA 93003

Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the Workforce Investment Board of Ventura County staff at (805) 477-5306, at least five days prior to the meeting. TTY line: 1-800-735-2922. For more information, visit the Workforce Investment Board website at <http://www.wib.ventura.org>.



WIB Youth Council
June 4, 2014

MINUTES

Meeting Attendees

Committee Members

Roger Rice (Acting Chair)*
Jerry Beckerman
Mary Benton
Sean Bhardwaj
Claudia Harrison
Linda Fisher-Helton
Marnie Melendez
Mary Navarro-Aldana*
Bernardo Perez*
Ed Summers*
Courtney Taylor

WIB Staff

Tracy Johnson
Richard McNeal
Theresa Salazar Vital

Guests

Nancy Ambriz (HSA CSD)
Angelica Andrade (PathPoint)
Mariana Cazares (Boys and Girls Clubs of Greater Oxnard and Port Hueneme)
Nicole Gallagher (PathPoint)
Tiffany Morse (Ventura County Office of Education)
Michael Napolitano (PathPoint)
Jose Ramos (Oxnard College)
Rodney Simonson (PathPoint)
Kimberly Thomas (PathPoint)
Steve Thompson (Ventura Adult and Continuing Education)

**WIB Members*

1.0 Call to Order and Agenda Review

Acting Chair Roger Rice called the meeting to order at 3:15 p.m.

2.0 Public Comments

No comments

3.0 Approval of Minutes: May 7, 2014

The minutes were approved by acclamation.

4.0 WIA Youth Performance: Update

Richard McNeal commented briefly on the challenges posed for performance reporting by the new CalJOBS. Although program providers can enter information into the new software system, it is not yet possible to run reports for local progress analysis. The additional program performance information being requested by the Youth Council will therefore be delayed for a while.

5.0 Spotlight on Youth: PathPoint (Youth Networked Services)

Michael Napolitano, Nicole Gallagher and Kimberly Thomas gave an overview of the PathPoint Youth Networked Services program, servicing all areas of Ventura County except Oxnard. Their presentation included a description of the challenges faced by their client base. Two program participants, Rodney Simonson and Angelica Andrade, gave moving testimonials, describing their experiences with the program and the benefits they derived.

6.0 Ventura County Regional Strategic Workforce Development Plan: California Career Pathways Trust Grant Awards

Roger Rice announced two major California Career Pathways Trust Grant awards to benefit schools in Ventura County: Tri-City Career College and Career Pathway Consortium Linked Learning (Oxnard Union High School District) and Ventura County Innovates (VCI).

Dr. Rice, Tiffany Morse and Sean Bhardwaj described the basic elements of VCI, submitted by a coalition of the Ventura County Community College District, the Ventura County Office of Education and seven local school districts. They also noted the potential for collaboration with the Oxnard Union High School District initiative.

7.0 Meeting Dates for PY 2014-2015

Council members decided to keep the current format: monthly meetings on the first Wednesday of each month at the same time, beginning in August. However, the meeting in September will be moved to September 10 to accommodate a scheduling conflict.

8.0 Council Member Comments

- Jerry Beckerman commended teachers who participate in the Segue program.
- In noting the recent article in the *Ventura Star* that announced the impending arrival at Naval Base Ventura County of 500-600 unaccompanied minor undocumented immigrants, Roger Rice expressed concern for their welfare. Other Council members also commented on the situation.

9.0 Adjournment

Roger Rice adjourned the meeting at 4:30 p.m.

Next Meeting

August 6, 2014 (3:00 p.m.-4:30 p.m.)
Ventura County Human Services Agency
855 Partridge Drive, Ventura CA

The Workforce Innovation and Opportunity Act – July 22, 2014

The Workforce Innovation and Opportunity Act (WIOA) will help job seekers and workers access employment, education, training, and support services to succeed in the labor market and match employers with skilled workers they need to compete in the global economy. Congress passed WIOA, the first legislative reform of the public workforce system in more than 15 years, by a wide bipartisan majority. In doing so, Congress reaffirmed the role of the American Job Center (AJC) system, a cornerstone of the public workforce investment system, and brought together and enhanced several key employment, education, and training programs. In recent years over 20 million people annually turn to these programs to obtain good jobs and a pathway to the middle class. WIOA continues to advance services to these job seekers and employers.

HIGHLIGHTS OF WIOA REFORMS TO THE PUBLIC WORKFORCE SYSTEM

Aligns Federal Investments to Support Job Seekers and Employers:

At the State level, WIOA establishes unified strategic planning across “core” programs, which include Title I Adult, Dislocated Worker and Youth programs; Adult Education and Literacy programs; the Wagner-Peyser Employment Service; and Title I of the Rehabilitation Act programs.

Strengthens the Governing Bodies that Establish State, Regional and Local Workforce Investment Priorities:

WIOA streamlines membership of business-led, state and local workforce development boards. The Act emphasizes the role of boards in coordinating and aligning workforce programs and adds functions to develop strategies to meet worker and employer needs.

Helps Employers Find Workers with the Necessary Skills:

WIOA emphasizes engaging employers across the workforce system to align training with needed skills and match employers with qualified workers. The Act adds flexibility at the local level to provide incumbent worker training and transitional jobs as allowable activities and promotes work-based training, for example by increasing on-the-job training reimbursement rates to 75 percent. The law also emphasizes training that leads to industry-recognized post-secondary credentials

Aligns Goals and Increases Accountability and Information for Job Seekers and the Public:

WIOA aligns the performance indicators for core programs, and adds new ones related to services to employers and postsecondary credential attainment. Performance goals must reflect economic conditions and participant characteristics. It makes available data on training providers’ performance outcomes and requires third party evaluations of programs.

Fosters Regional Collaboration to Meet the Needs of Regional Economies:

WIOA requires states to identify economic regions within their state, and local areas are to coordinate planning and service delivery on a regional basis.

Targets Workforce Services to Better Serve Job Seekers:

WIOA promotes the use of career pathways and sector partnerships to increase employment in in-demand industries and occupations. To help local economies target the needs of job seekers, WIOA allows 100 percent funds transfer between the Adult and Dislocated Worker programs. WIOA adds basic skills deficient as a priority category for Adult services. WIOA also focuses Youth program services to out-of-school youth. The Act strengthens services for unemployment insurance claimants. It also merges WIA core and intensive services into a new category of career services, clarifying there is no required sequence of services. The Act allows Governors to reserve up to 15 percent of formula funds for activities such as innovative programs.

Improves Services to Individuals with Disabilities:

WIOA increases individuals with disabilities’ access to high-quality workforce services to prepare them for competitive integrated employment. It requires better employer engagement and promotes physical and programmatic accessibility to employment and training services for individuals with disabilities. Youth with disabilities receive extensive pre-employment transition services to obtain and retain competitive integrated employment. It creates an Advisory Committee on strategies to increase competitive integrated employment for individuals with disabilities.

The Workforce Innovation and Opportunity Act

HIGHLIGHTS CONTINUED

Supports Access to Services: To make services easier to access, the WIOA requires co-location of the Wagner-Peyser Employment Service in AJCs and adds the Temporary Assistance for Needy Families program as a mandatory partner. WIOA establishes dedicated funding from AJC partner programs to support the costs of infrastructure and other shared costs that support access to services. It asks the Secretary of Labor to establish a common identifier for the workforce system to help workers and employers find available services. In addition, WIOA allows local areas to award pay for performance contracts so providers of services get paid for results. It also allows direct contracts to higher education institutions to provide training.

STAKEHOLDER ENGAGEMENT AND TECHNICAL ASSISTANCE

DOL, in coordination with the U.S. Departments of Education (ED) and Health and Human Services (HHS), is working diligently to ensure that states and local areas, other grantees, and stakeholders are prepared for implementation of WIOA. DOL will provide technical assistance, tools, and resources to States and local areas through the WIOA Resource Page (www.doleta.gov/WIOA), Webinars, and virtual and in-person discussions.

DOL will actively engage stakeholders in the implementation of WIOA. Opportunities to provide input will be communicated through the WIOA Resource Page.

WIOA PROGRAMS

WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.

WIOA authorizes the Job Corps, YouthBuild, Indian and Native Americans, and Migrant and Seasonal Farmworker programs, in addition to the core programs.

EFFECTIVE DATES FOR IMPLEMENTATION

President Barack Obama signed WIOA into law on July 22, 2014.

In general, the Act takes effect on July 1, 2015, the first full program year after enactment, unless otherwise noted. The State Unified Plans and Common Performance Accountability provisions take effect July 1, 2016. The U.S. Department of Labor (DOL) will issue further guidance on the timeframes for implementation of these changes.

DOL will issue proposed regulations reflecting the changes in WIOA soon after enactment.

WIOA RESOURCE PAGE

Visit www.doleta.gov/WIOA to learn more about WIOA and access relevant guidance and technical assistance tools and resources developed by the U.S. Department of Labor's Employment and Training Administration (ETA). All relevant guidance will also be posted on the ETA Advisory Website (<http://wdr.doleta.gov/directives/>) Please email your questions to DOL.WIOA@dol.gov or contact your ETA regional Office.

2013-2014 YEAR-END REVIEW

Workforce Investment Board of Ventura County

YOUTH COUNCIL

2013-2014 Members

WIB Members: Tony Skinner, Chair (Tri-Counties Building and Construction Trades Council), Jesus Torres, Vice Chair (Verizon California, Inc.), Mary Navarro-Aldana (Employment Development Department), Bernardo M. Perez (Cabrillo Economic Development Corporation), Roger Rice (Ventura County Office of Education), Ed Summers (Ventura Chamber of Commerce)

Other Members: Jerry Beckerman (Segue), Mary Benton (Family Resource Center, Tri-Counties Regional Center), Delores Barnett (Ventura County Probation Agency), Sean Bhardwaj (Aspire), Sandra Carrillo (Ventura County Probation Agency), Matt Cassaro (Department of Rehabilitation), Linda Fisher-Helton (Area Housing Authority), Claudia Harrison (First 5 Ventura County), Jim Kastner (California Conservation Corps), Marnie Melendez (Ventura County Community College District), Christina Miranda (Casa Pacifica), Archina Scott (Ventura Unified School District), Courtney Taylor (Youth)

Committee Accomplishments

- Discussion of the use of approximately \$319,000 in uncommitted 2013-2014 WIA Youth funds resulting in the decision to augment the current contracts of providers of youth services, with the proviso that a special emphasis be placed on subsidized work experience and participant support services
- Ventura County Regional Strategic Workforce Development Plan 2013-2017: Significant actions taken to achieve the four Youth goals
 - Inventory of Industry Sector Career Pathways (Ventura County Office of Education): ongoing
 - Youth Council's own matrix of youth goals and related activities: ongoing
 - Dropout Prevention Survey 2014 (Roger Rice, VCOE)
 - AB 86 Planning grant for the Ventura County Adult Education Consortium to align programs, etc.: ongoing
 - The California Career Pathways Trust Grant awards to *Ventura County Innovates* and to the Oxnard Union High School District: ongoing
 - Presentations on the dropout problem: (1) "Access and Equity in the P-20 Pipeline: A Case for Action" by Therese Eyermaun (CSUCS) and (2) "The Student Attendance Review Board (SARB)" by Brandon Ross (District Attorney's Office)
- Youth Spotlight: Presentations from Community Organizations
 - Sean Bhardwaj: Aspire: Entrepreneur Education Initiative
 - Mariana Cazares and others: The Youth Empowerment Program of the Boys and Girls Clubs of Greater Oxnard and Port Hueneme
 - Jeffrey Albaugh and others: The older youth program of Ventura Adult and Continuing Education
 - Michael Napolitano and others: The PathPoint Youth Networked Services Program
- Evaluation of the WIA Youth Programs: clarification of the Youth Council's responsibilities and discussion of the several categories of performance; determination to ask the youth providers for more concrete and specific data about the disposition of specific cases (a spreadsheet to augment the standard performance data for each quarter and to provide more information to determine whether current programs and practices represent the best use of WIA funds)

Insights

VENTURA COUNTY WORKFORCE INVESTMENT BOARD WIA YOUTH CLIENTS: A SNAPSHOT IN TIME

Snapshot Date:

Contractor: _____

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VENTURA COUNTY ADULT Education Providers & Partners

Join us as we plan
increased services for:

- High school diploma or high school equivalency certificate classes
- Citizenship, English as a Second Language and Workforce Prep Classes
- Adults with Disabilities
- Career Technical Education programs with high employment potential
- Apprentice programs

TOWN HALL MEETINGS

August 5:

Oxnard College – 6:00 – 8:00 pm

August 6:

Ventura Adult and Continuing
Education – 3:30 – 5:30 pm

August 7:

Moorpark College – 3:30 – 5:30 pm

August 11:

Ventura College - Santa
Paula site – 6:00 – 8:00 pm

August 12:

Ventura County Community
Foundation – 3:00 – 5:00 pm

Ventura County
VCAEC
Adult Education Consortium

Visit our website for
more information
www.VenturaCountyAdultEd.com

RSVP (805) 289-6535 or
info@venturacountyadulthood.com



Photo by: Dina Pielaet

REGISTER NOW!



JOBS FOR OUR FUTURE

*Learn how business, education, government
and labor are working together statewide and nationally to
prepare for economic prosperity in the 21st century.*

September 11, 2014 • 8 am - 12:30 pm

Ventura College, Performing Arts Center
4700 Loma Vista Road, Ventura

Speakers scheduled to appear include:



Kish Rajan
Director of GO-BIZ
California Governor's Office
of Business & Economic
Development



John Ratzenberger
Host of "Made in
America," formerly
Cliff Clavin on "Cheers"



Lucy Dunn
President and CEO,
Orange County
Business Council



Harold Edwards
CEO, Limoneira

– Registration Online at <http://tinyurl.com/RegisterJobsForOurFuture> –
\$35 registration fee includes lunch • \$50 after August 21
Sponsorship Information: Contact Lynn Jacobs at lj444@aol.com

Convener:

CITY OF
VENTURA
ECONOMIC DEVELOPMENT

Co-conveners include: (partial list)

Ventura College
Federal Reserve Bank of San Francisco
Federal Deposit Insurance Corporation
Congresswoman Julia Brownley
Assemblymember Jeff Gorell
California Governor's Office of
Business & Economic Development
Cal Lutheran School of Management
Economic Development
Collaborative – Ventura County
Greater Conejo Valley Chamber of Commerce
Greater Ventura Chamber of Commerce

Manufacturing Roundtable of Ventura County
Ojai Valley Chamber of Commerce
Oxnard Chamber of Commerce
Port Hueneme Chamber of Commerce
Santa Paula Chamber of Commerce
Simi Valley Chamber of Commerce
Ventura County Community College District
Ventura County Civic Alliance
Ventura County Community Foundation
Ventura County Economic
Development Association
Women's Economic Ventures
Workforce Investment Board of Ventura County



MANUFACTURING Industry Tours



Vanderhorst Bros.



Computer Metal Products



Simi Valley Career Institute

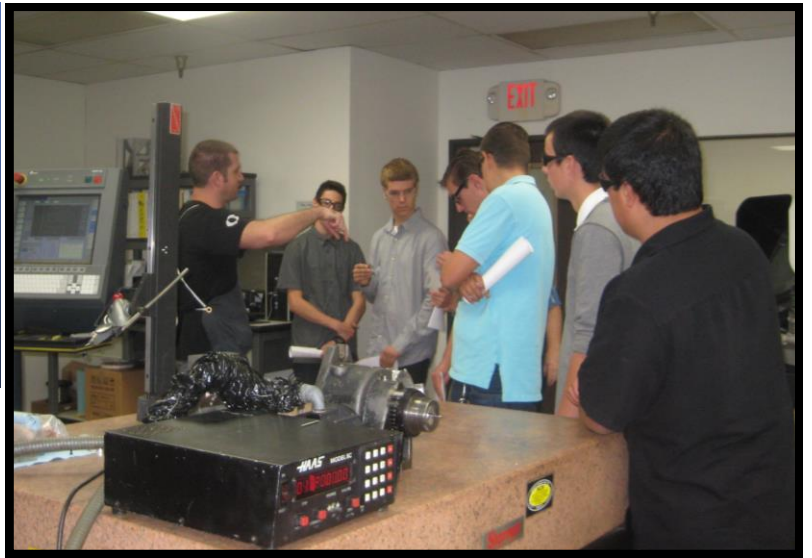
Sponsored by:

The Simi Valley Chamber of Commerce

In partnership with the Simi Valley Unified School District, Rotary Club of Simi Sunrise, the Simi Valley Education Foundation, and Local Industry

- Tours started at the Simi Valley Career Institute. Students learned how to earn basic machinist training, CAD/CAM programming skills and CNC operation certification.
- High school students toured two manufacturing plants and observed advanced manufacturing in operation.
- Business owners spoke with students about interview skills, the importance of work ethics and employer expectations.
- Over lunch, local entrepreneurs shared information on starting a successful business.

CONNECTING THE DOTS WITH INDUSTRY PARTNERSHIPS



TOUR OUTCOME...

100% of the students said that the tour gave them NEW information about careers in advanced manufacturing.

92% of the students believed the tour helped them understand how STEM subjects learned in school are put to work in advanced manufacturing industries.

100% of the students said that the advanced manufacturing work demonstrated during the tour was interesting.

STUDENT COMMENTS...

"My favorite part about the tour is that all the places we went to were extremely interesting and had something to do with the field I want to get in when I pursue my career."

"One of the things that I enjoyed the most about the trip today is the information I gained about the shops and the equipment that they had used. Another is the life experience the owners had and shared with us."

"What I enjoyed most about the tour today was seeing how many professions there are in manufacturing/engineering and learning about them. This whole experience has enlightened me and motivated me to do something great with my life. I believe these tours should continue, as kids must learn careers like these examples today."

"What I liked about today was that we got to see and learn new things about three different shops. Also, another thing I liked was I got to learn new things about how to get a job and how to make a good first impression."

"We need to think beyond the classroom, because a classroom education by itself is not enough to prepare the workforce of the future."

Rick Stephens

Senior V.P. Human Resources
The Boeing Company

"Getting America back on track begins with a new narrative about what's available to our students after high school."

Thomas J. Snyder

President Ivy Tech Community College

For information contact: Marybeth Jacobsen, Simi Valley Chamber of Commerce, Economic Development Manager, 805-526-3900 or [mjacobson@simichamber.org](mailto:mjacobsen@simichamber.org)

Workforce Education Coalition

INDUSTRY TOUR

Health Science Careers

A COLLABORATION OF CHAMBER PARTNERS

The Chamber of Commerce Workforce Education Coalition, in partnership with Simi Valley Unified School District, Simi Valley Adventist Hospital and the Simi Valley Education Foundation, toured thirteen high school students through three healthcare facilities.

Students heard from professionals about occupations that require training ranging from entry level certificates to advanced degrees. They learned first-hand what types of training are important to career pathways and where to get training.



Aspen Imaging Center

TOUR STOPS

Aspen Imaging Center: Students learned about career paths for MRI, CT scan, mammography, x-ray, and ultrasound technicians plus radiologists

Regional Child Development Center: Students were exposed to career paths for pediatric occupational and physical therapy, and speech pathology.

Simi Valley Adventist Hospital: Students explored career paths for certified nurse assistants, EMT, paramedic, registered nurse (including emergency room, cardiac catheterization lab, gastroenterology) and medical doctor/surgeon.



Simi Valley Hospital

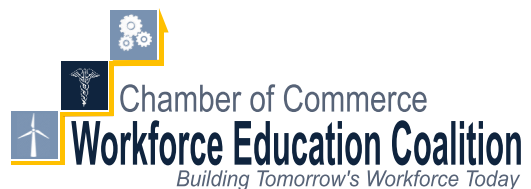
STUDENT COMMENTS

"I learned a lot about radiology, cardiology, X-rays, mammograms and things I had never learned about before. It's good experience to explore all sorts of careers in the medical field."

"I've learned there are a lot more steps in becoming a cardiologist. It's going to be harder than I thought, but this has inspired me."

"For some of us, it's a process of elimination, so exploring it is valuable I enjoyed touring the children's hospital today and seeing the speech and occupational therapists."

"I want to do surgery in the ER. Today, I got a feel for what it's like to be in a hospital and even what it feels like to dress as a surgeon. I didn't know about how you put a catheter into someone. We saw a video of someone putting it into a vein, and it was interesting."



STEM-ERSION '14

3-DAY PROJECT-BASED LEARNING PROGRAM

Educator summer immersion into
local manufacturing industry with
emphasis on applied STEM learning
with product design

Simi Valley, CA

June 17-19, 2014

PROGRAM BENEFITS:

- * Educators visit local manufacturers and spend time on the plant floor.
- * Education and business leaders speak about the workforce and economy
- * Project-based learning with "make-it and take-it" component
- * Cross-curricular discussions leading to pathway exploration and development



Summer STEM! *Manufacturing Industry Exposure*

HOW IT WORKS:

Teachers are given a \$450 stipend to participate in a 3-day workshop.

In this training they will learn about the inner workings of manufacturing and how math and science skills are used on the shop floor as well as how the formulas, theories, and concepts they teach are put to use in the workplace.

They will also gain access to valuable community resources.

Teachers commit to:

- ◆ Attend the 3-day workshop on June 17-19, 2014
- ◆ Complete workshop evaluation
- ◆ Implement fall classroom project based on workshop
- ◆ Complete classroom project evaluation



Simi Valley Chamber of Commerce
40 W. Cochran Street, #100
Simi Valley, CA 93065
805-526-3900

