COURSE CALENDAR

LINKS:
Restraining Order Training – online Powerpoint
http://myvcweb/images/GSA/Images/Facilities/Special_Services_Home/Security_Awareness/SAE-Restraining_Order.pptx

FEMA Workplace Shooter Training

Workplace Shooter Video
https://www.youtube.com/watch?v=5VswejU2D0&feature=player_embedded

Active Shooter Pocket Card
http://www.dhs.gov/xlibrary/assets/active_shooter_pocket_card.pdf

Active Shooter Video
https://www.youtube.com/watch?v=j0It68YxLQQ&feature=player_embedded

Security and Emergency Action Plan

OTHER RESOURCES AVAILABLE:
• Background Investigations books
• County Decals with the phone number for GSA Security
• Assistance Phones in the parking lot

Points of Contact
GSA Security
Cyndy Taschman Phone: 654-2051
Steve Giles Phone: 650-4079
COURSES

Background Investigations (Rosalind Harris)
Presented by Rosalind Harris, Ventura County General Services Agency, Security/Special Services Manager. This course will present the elements of employee background investigations, general laws governing investigations and how to develop an effective program for conducting background investigations on prospective employees.

Bomb Threat Training (Gregg Delarosa)
This training will encompass procedures for dealing with suspicious packages, handling bomb threats, as well as improvised explosive devices and how to recognize them.

Completing the Security Emergency Action Plan (Patrick Squires)
Every County Department is expected to complete a Security Emergency Action Plan (SEAP) document and to update it annually. This class will focus on the requirements and process of completing the document in a comprehensive and uniform manner.

Dynamics of Domestic Violence and the Impact on the Workplace (Nicholle Gonzalez-Seitz/Dr. Anna Kumor)
Presented by the Ventura County Employee Assistance Program (EAP) and Nicholle Gonzalez-Seitz of Interface Ventura County. Recent studies suggest that almost half of all employees in the workplace have had a personal experience with an act of domestic violence. However, the employer typically is unaware of the employee who is an ongoing victim at home and/or struggling with the continuous presence of haunting emotional wounds that often accompany domestic violence. Privacy concerns, fears, and shame issues generate a unique dilemma for the
employer. Interpersonal workplace relationships, productivity, and certainly the safety of the employee, employee’s family and co-workers can be seriously compromised. This presentation will focus on the workplace indicators, delicate interventions and resources that can assist the organization when the unfortunate reality of domestic violence is suspected or discovered in the workplace.

**Fire and Disaster Safety in the Workplace (Fire Department)**
Presented by Captain Patrick Kelley of the Ventura County Fire Department. This class will emphasize fire safety, light search and rescue, and emergency preparedness. This class will serve as an introduction to a possible CERT class for County employees.

**Key Elements to Effective De-Escalation (Dr. Anna Kumorro)**
Presented by the Ventura County Employee Assistance Program (EAP). This program will highlight methods for diffusing disruptive, threatening or potentially violent behavior displayed by a customer or client.

**Restraining Orders in the Workplace (Elizabeth Elizondo)**
This course is presented by Elizabeth Elizondo of the District Attorney’s Crime Victim's Assistance Program. Restraining orders can from time to time affect County operations and employees - particularly in aggravated circumstances. Although restraining orders themselves are designed to prevent violence, the circumstances attendant to the existence of such an order can cause problems in the workplace when an individual refuses or neglects to abide by the provisions of such an order. This course will explain what a restraining order is and what it is designed to do, the types and levels of restraining orders, various punishments for violating a restraining order, workplace considerations, recommended procedures for managers,
supervisors, and employees, privacy concerns, employee leave options, and available assistance to victims of violence.

**Surviving Violent Encounters (Craig Husband)**
We live in a society that is permeated by violence. One cannot turn on the TV News without hearing of some violent attack that has occurred somewhere in the country. Unfortunately, the workplace is not immune to this violence. Violent acts have occurred in the past and may occur in the future within County facilities and grounds. This workshop will focus on concepts and skills beyond most employees’ formal training that can be utilized to safeguard personal safety in the field, office and beyond.

**Terrorism: International and Domestic (Simi PD)**
Presented by the Federal Bureau of Investigation and the Simi Valley Police Department. This class will discuss domestic terrorism and extremism, such as white supremacists and sovereign citizens, as well as earth and animal rights extremists. The class will provide County employees with information that will assist in effectively recognizing and reporting suspicious activity and pre-incident indicators to a possible domestic terrorism attack or event.

**Ventura Gangs and Gang Life (Sheriff’s Office)**
Presented by the Ventura County Sheriff’s Office. This course will discuss the gang problem specific to Ventura County, with an emphasis on recognition of gang members and problems inherent in dealing with them as customers or clients.
Vulnerability & Risk Assessments (Patrick Squires)
A major component of security is understanding vulnerabilities and using tools to reduce the susceptibility that results. This class will discuss using risk assessment and other tools to identify, mitigate and prepare for hazards that can confront your organization.

Workplace Shootings (Steve Giles)
Shootings in the workplace are a national tragedy. They result in indescribable misery for the victims and their families, exorbitant dollar costs to agencies, and psychological trauma to employees that can last indefinitely. Unfortunately, no workplace is immune to these events and there has been a dramatic increase in shootings in the workplace over the past few years. This class will provide information on what to do in the event of a workplace shooting.
Gregg Delarosa is a Senior Deputy with the Ventura County Sheriff’s Office with 17 years of law enforcement experience. His present assignment is with the Sheriff’s Bomb & Arson Detail where he was assigned collaterally for a period of five years and for the past year, has been assigned full-time. His previous assignments include Detention Services, Patrol, and Investigations. He was assigned as a collateral firearms instructor for a period of five years. Gregg is retired as a Gunnery Sergeant from the United States Marine Corps Reserve, having served for twenty-two years. He was deployed during Operation Iraqi Freedom.

Elizabeth Elizondo joined the District Attorney’s Office, Child Support Division in 1994 as an Office Assistant III, where she ran CLETS for over two years. She then was promoted to Legal Processing Assistant in the Interstate Department. Ms. Elizondo was hired as a Victim Advocate II in 2001. She was promoted to a Victim Advocate III in 2012 and was awarded Victim Advocate of the year in 2011. Her current assignment is overseeing the volunteer program and the restraining order program. As an Advocate, Ms. Elizondo has worked with domestic violence victims, both in criminal cases as well as helping them obtain a restraining order. Ms. Elizondo has done numerous presentations on domestic violence and elder abuse in both English and Spanish. She is a POST certified instructor at the Ventura County Sheriff’s Academy.

Steve Giles joined the GSA Security team in April of 2010. Prior to this, he completed a
forty-year law enforcement career with the San Fernando Police Department and Ventura County Sheriff’s Department. He worked a variety of assignments during his law enforcement career including a 12-year stint as the Sheriff’s Department SWAT Commander. He retired as a Sheriff’s Captain in August of 2009. He has a Master’s Degree from California Lutheran University in Thousand Oaks.

Nicholle Gonzalez-Seitz has worked with the domestic violence programs of Interface Children & Family Services in Ventura County since 2005. With over ten years of experience in the field of family violence and youth crisis, she has held a variety of positions which include direct client service, community outreach and department leadership. For the past five years Ms. Gonzalez-Seitz has served as the Director of Family Violence Intervention Services, where she provides direction and oversight for the agency’s domestic violence shelter, crisis response, prevention and court recommended programs.

Rosalind (Roz) Harris has over 34 years of facilities and security management experience in the public sector. She began her career as a Naval Officer and transitioned to the County of Ventura. She is currently a Facility Manager (Security Director) for the County of Ventura, General Services Agency. She is the head of the Housekeeping and Grounds Division, and the Security and Special Events Division. One of her responsibilities is management of the security program.
Roz has a Master of Science degree in Acquisitions and Contract Management from West Coast University, Los Angeles and a Bachelor of Science degree in Petroleum Engineering from the University of Southern California, Los Angeles. She held a commission in the Civil Engineer Officer Corps and holds US Navy subspecialties in Security, Industrial Engineering, and Contract Management Acquisitions. She is certified by the American Board of Homeland Security, and is ASIS affiliated. Rosalind Harris and her department have consecutively been selected as one of Security Magazine’s Top 500 Security Leaders.

Craig Husband was employed by the Ventura County Sheriff’s Office for 33 Years, retiring at the rank of Undersheriff. His assignments included: Custody, Patrol, Special Enforcement, Narcotics, Training Academy, Major Crimes, and SWAT. He served for several years as the “Chief of Police” of the City of Camarillo. He has taught Defensive Tactics to hundreds of law enforcement officers over the past 30 years. He holds the following martial arts certifications: Black belt in Gracie Jiu Jitsu, 7th degree black belt in Kenpo Karate, Brown Belt in Filipino Martial Arts. In his retirement, he continues to teach self-defense topics to law enforcement officers from a variety of agencies.
Dr. Anna Kumor has been licensed as a Marriage and Family Therapist since 2005, and is an expert in the field of relationships and Employee Assistance Programs. Dr. Kumor has her Bachelor of Science degree in Biology from Loyola Marymount University, her Master of Arts in Counseling Psychology from California Graduate Institute, and her Doctor of Philosophy in Depth Psychology with an emphasis in Psychotherapy from Pacifica Graduate Institute. An experienced organizational consultant, Dr. Kumor has provided coaching, presentations, and consultation to executives and managers in diverse topics such as: team development, communication, workplace bullying, and threat assessment. Dr. Kumor was an Internal EAP Consultant for Kaiser Permanente for 9 years in addition to keeping a private practice, where she provided individual, family, and marriage counseling. Currently, Dr. Kumor serves as the Employee Assistance Program Director for the County of Ventura.

Patrick Squires is the Staff Services Manager for the General Services Agency. He has been with GSA for more than 10 years and has 30 years experience with the County and Superior Court. Patrick holds a BA in Business Administration from California Lutheran University and a Masters in Public Administration from Cal State Northridge.

Patrick holds a Level 3 Homeland Security Certification from ABCHS, is a member of ASIS and has been trained in
Dan Swanson has worked for Blythe, Ventura and Simi Valley Police Departments. He has 18 years total law enforcement experience. He is currently employed by the Simi Valley PD assigned as a Major Crimes detective. Dan worked for the Ventura PD as a gang investigator and was assigned white supremacists and east end Ventura Hispanic gangs. He is a court certified expert in white supremacist gangs, white supremacist ideology, all skinhead types, and Hispanic turf based street gangs. He is a TLO and trainer in identification of domestic terror groups and their ideologies.
The Physical Security Training Program is a series of presentations utilizing the expertise of a variety of industry professionals in order to address issues that can potentially arise in the workplace as part of a continuing process to promote safe and healthy workplace practices. These classes are available to all County employees, agencies, and their tenants. It is highly recommended that those persons with extensive public contact in the workplace endeavor to attend these presentations.

Our program is a success because of you. The reporting of suspicious activities, adherence to policy and procedures, and your willingness and eagerness to participate in the training and education programs have made our workplace safe for employees and visitors. Please continue to be our eyes, ears, and partners in this valued program.

It works because we all work together.

Thank you!

Rosalind Harris
Security Manager

If you would like a department presentation for your staff, selected classes are available on this basis. Contact Steve Giles (steve.giles@ventura.org) for more information.