



**Commissioners**

Joel R. Price – Chair  
Patricia S. Parham – Vice Chair  
James Vandenberg  
Dr. Vincent Stewart

**MINUTES  
REGULAR BUSINESS MEETING  
Thursday, December 11, 2025  
9:00 a.m.  
LOWER PLAZA ASSEMBLY ROOM  
Hall of Administration**

- I. **CALL TO ORDER** – Chair Price called the meeting to order at 9:07 a.m.
- II. **ROLL CALL** - Commissioners Present: Chair Price, Vice-Chair Parham and Commissioners Vandenberg and Stewart; Staff Present: Cheryl Shaw, Commission Assistant, and Brett McMurdo, Law Advisor.
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting October 23, 2025, were approved on motion by Commissioner Vadneberg, seconded by Commissioner Stewart.
- V. **PUBLIC COMMENTS** – None.
- VI. **NEW BUSINESS**

- A. Personnel Rule and Regulation Section 103 review of the 2025-2029 Memorandum of Agreement between the County of Ventura and the Service Employees International Union, Local 721.

Tabin Cosio and Robert Abeloe, County Labor Relations, were present to answer questions. A discussion followed pertaining to concerns regarding the Disciplinary Arbitration provisions contained in Article 30 of the MOA. Based upon the discussion, Ms. Shaw was directed to edit the Section 103 advise letter to the Board of Supervisors. Upon motion by Commissioner Stewart, seconded by Commissioner Vandenberg, the Chair was directed to sign the amended letter to the Board of Supervisors.

- B.** Personnel Rule and Regulation Section 103 review of the 2025-2028 Memorandum of Agreement between the County of Ventura and the Ventura Employees Association.

Following discussion pertaining to concerns regarding the Disciplinary Arbitration provisions contained in Article 32 of the MOA, Ms. Shaw was directed to edit the Section 103 advise letter to the Board of Supervisors. Upon motion by Commissioner Stewart, seconded by Commissioner Vandenberg, the Chair was directed to sign the amended letter to the Board of Supervisors.

- C.** Personnel Rule and Regulation Section 103 review of the 2026-2029 Memorandum of Agreement between the County of Ventura and the International Union of Operating Engineers, Local 501.

Following discussion pertaining to concerns regarding the Disciplinary Arbitration provisions contained in Article 29 of the MOA, Ms. Shaw was directed to edit the Section 103 advise letter to the Board of Supervisors. Upon motion by Commissioner Stewart, seconded by Commissioner Vandenberg, the Chair was directed to sign the amended letter to the Board of Supervisors.

- D.** Review Commission's Remote Attendance Policy adopted January 26, 2023, in light of expiration of Assembly Bill 2449; Take action as deemed appropriate.

Mr. McMurdo discussed the Commission's remote attendance policy and advised, due to the expiration of Assembly Bill 2449, the Commission to formally rescind the Commission's remote attendance policy. In the future, the Commission was advised to follow the remote attendance guidelines as set forth in the Brown Act. Upon motion by Commissioner Stewart, seconded by Commissioner Vandenberg, the Commission unanimously voted to rescind the Commission's remote attendance policy.

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**E. Review and discussion regarding revisions to the Commission's webpage.**

Glen Sahugun and Vijay Bheemisetty, CEO IT, were present and reviewed the Commission's webpage and received input from the Commissioners and staff regarding recommended changes. Staff was directed to re-agendize the matter for review once the changes were completed.

**VII. INFORMATIONAL – None.**

**VIII. COMMISSION/STAFF COMMENTS – Ms. Shaw stated that there has been no appointment to the Commission by the Board of Supervisors to fill the vacancy left by Commission Becker.**

**IX. ADJOURNMENT – The meeting was adjourned at 10:35 a.m.**