



**Commissioners**

Joel R. Price – Chair  
Patricia S. Parham – Vice Chair  
James Vandenberg  
Dr. Vincent Stewart

**MINUTES  
REGULAR BUSINESS MEETING  
Thursday, October 23, 2025  
9:00 a.m.  
LOWER PLAZA ASSEMBLY ROOM  
Hall of Administration**

- I. **CALL TO ORDER** – Chair Price called the meeting to order at 9:18 a.m.
- II. **ROLL CALL** - Commissioners Present: Chair Price, Vice-Chair Parham and Commissioners Vandenberg and Stewart; Staff Present: Cheryl Shaw, Commission Assistant, Brett McMurdo, Law Advisor, and Mike Curnow, County Labor Relations.
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting August 28, 2025, were approved on motion by Commissioner Vandenberg, seconded by Commissioner Stewart.
- V. **PUBLIC COMMENTS** – None.
- VI. **OLD BUSINESS** – Presentation from staff and continued discussion regarding mandatory binding disciplinary arbitration provisions contained in various County Memoranda of Understanding; Discuss appropriateness of Commission correspondence to Board of Supervisors regarding Commission involvement in MOU development.

Mr. McMurdo made comments to the Commission and responded to questions. Ms. Shaw was directed to continue to utilize the procedures for Section 103 reviews as outlined in Article 12 of the Commission's By-Laws which provide for a formal review by the Commission should any Commissioner request a special meeting.

Minutes  
Civil Service Commission  
October 23, 2025

**VII. INFORMATIONAL**

**VIII. COMMISSION/STAFF COMMENTS** – Vice-Chair Parham requested a review of the Commission’s webpage and staff was directed to agendaize a discussion regarding same for a future meeting.

**IX. ADJOURNMENT** – The meeting was adjourned at 10:04 a.m.