



Commissioners

Joel R. Price – Chair
Patricia S. Parham – Vice Chair
James Vandenberg
Dr. Vincent Stewart

**AGENDA
REGULAR BUSINESS MEETING
Thursday, December 11, 2025
9:00 a.m.
LOWER PLAZA ASSEMBLY ROOM
Hall of Administration**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. MINUTES FOR APPROVAL** – Regular Business Meeting October 23, 2025.
- V. PUBLIC COMMENTS** - [An opportunity for the public to address the Commission on any topic that is not on the agenda but is within the subject matter jurisdiction of the Civil Service Commission. No action will be taken on any item not appearing on the agenda. However, the item may be placed on a future agenda or referred to staff for appropriate follow-up.]
- VI. NEW BUSINESS**
 - A.** Personnel Rule and Regulation Section 103 review of the 2025-2029 Memorandum of Agreement between the County of Ventura and the Service Employees International Union, Local 721.
 - B.** Personnel Rule and Regulation Section 103 review of the 2025-2028 Memorandum of Agreement between the County of Ventura and the Ventura Employees Association.
 - C.** Personnel Rule and Regulation Section 103 review of the 2026-2029 Memorandum of Agreement between the County of Ventura and the International Union of Operating Engineers, Local 501.

D. Review Commission's Remote Attendance Policy adopted January 26, 2023 in light of expiration of Assembly Bill 2449; Take action as deemed appropriate.

E. Review and discussion regarding revisions to the Commission's webpage.

VII. INFORMATIONAL

VIII. COMMISSION/STAFF COMMENTS

IX. ADJOURNMENT

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All agenda reports and supporting data, including those filed in accordance with Government Code Section 54957.5 (b) (1) and (2) are available from the Civil Service Commission's Office, Ventura County Government Center, Hall of Administration, 3rd Floor, 800 South Victoria Avenue, Ventura, California, or via email request to civil.servicecomm@venturacounty.gov