



**Commissioners**

Joel R. Price – Chair  
Patricia S. Parham – Vice Chair  
James Vandenberg  
Donald Becker  
Dr. Vincent Stewart

**MINUTES**  
**REGULAR BUSINESS MEETING**  
**Thursday, September 26, 2024**  
**9:00 a.m.**  
**LOWER PLAZA ASSEMBLY ROOM**  
**Hall of Administration**

- I. **CALL TO ORDER** – Chair Price called the meeting to order at 9:00 a.m.
- II. **ROLL CALL** - Commissioners Present: Chair Price and Commissioners Vandenberg, Becker, Parham and Stewart; Staff Present: Cheryl Shaw, Commission Assistant, Emily Gardner, Law Advisor, Grant Burton Law Advisor, and Mike Curnow, Industrial Relations.
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting of August 22, 2024, were approved on motion by Commissioner Stewart, seconded by Commissioner Becker (with Vice-Chair Parham abstaining).
- V. **PUBLIC COMMENTS** – None.
- VI. **REQUEST FOR DISCIPLINARY HEARING** – Brian Murphy, Human Services Agency (Case # 24-471-13-02).

The petitioner, Brian Murphy, was present. Mike Curnow was present for the Human Services Agency. Following acknowledgement of receipt of the amended petition, Mr. Curnow stated that the County was withdrawing the previously filed objections. The Commission unanimously voted on motion by Commissioner Stewart, seconded by Commissioner Becker, to waive the 3-day requirement as provided in Personnel Rule and Regulation Section 2302 and to find the amended petition sufficient. A hearing panel consisting of Chair Price and Commissioners Becker and Vandenberg was assigned. Staff was directed to set the matter for hearing.

**VII. NEW BUSINESS** – Personnel Rules and Regulations Section 103 review of:

- A.** 2024-2027 Memorandum of Agreement between the County of Ventura and the Union of American Physicians and Dentists.

Mr. Curnow and Ms. Duran answered questions. Upon motion by Commissioner Becker, seconded by Commissioner Parham, the Chair was directed to sign the section 103 review letters to the Board of Supervisors.

- B.** 2024-2027 Memorandum of Agreement between the County of Ventura and the Union of American Physicians and Dentists per Diem Unit.

Mr. Curnow and Ms. Duran answered questions. Upon motion by Commissioner Becker, seconded by Commissioner Parham, the Chair was directed to sign the section 103 review letters to the Board of Supervisors.

**VIII. OLD BUSINESS**

- A.** Review of draft letter to CEO's office requesting the Civil Service Commission be notified prior to any requests going before the Board of Supervisors to amend the Ventura County Civil Service Ordinance (Division 1, Chapter 3, Article 4).

Staff presented the draft letter for discussion. Upon motion by Commissioner Stewart, seconded by Commissioner Vandenberg, staff was directed to make the recommended edits and the Commission directed the Chair to sign the letter.

- B.** Continued discussion regarding drafting correspondence to the Board of Supervisors regarding mandatory binding disciplinary arbitration provisions contained in various County Memoranda of Understanding; Discuss content of correspondence including requesting that MOU's also provide that such matters may be heard by the Commission.

Further discussion ended with no further action or motion being made.

- C. Further discussion regarding wording and content of letters of advice to the Board of Supervisors regarding Personnel Rules and Regulations Section 103 reviews and Article 12 of the Commission's By-Laws; Review of Section 103 as it pertains to inconsistent terms between the County's Personnel Rules and Regulations and Memoranda of Understanding.

Further discussion ended with no further action or motion being made.

- IX. **INFORMATIONAL** – None.
- X. **COMMISSION/STAFF COMMENTS** – Mr. Curnow informed the Commission of an upcoming Section 103 review for the Ventura Employees' Association.
- XI. **ADJOURNMENT** – The meeting was adjourned at 10:07 a.m.