

Commissioners Joel R. Price – Chair Patricia S. Parham – Vice Chair James Vandenberg Donald Becker Dr. Vincent Stewart

MINUTES REGULAR BUSINESS MEETING Thursday, August 22, 2024 9:00 a.m. LOWER PLAZA ASSEMBLY ROOM Hall of Administration

- I. CALL TO ORDER Chair Price called the meeting to order at 9:05
- II. ROLL CALL - Commissioners Present: Chair Price and Commissioners Vandenberg, Becker and Stewart; Staff Present: Cheryl Shaw, Commission Assistant, Emily Gardner, Law Advisor, and Mike Curnow, Industrial Relations.

III. PLEDGE OF ALLEGIANCE

- IV. MINUTES FOR APPROVAL The minutes of the Regular Business Meeting of July 25, 2024, were approved on motion by Commissioner Becker, seconded by Commissioner Stewart (with Commissioner Vandenberg abstaining).
- v. **PUBLIC COMMENTS** None.

VI. OLD BUSINESS

A. Continued discussion and draft letter to CEO's office requesting the Civil Service Commission be notified prior to any requests going before the Board of Supervisors to amend the Ventura County Civil Service Ordinance (Division 1, Chapter 3, Article 4).

The matter was continued to the Commission's next business meeting for review of the draft letter.

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B. Continued discussion regarding drafting correspondence to the Board of Supervisors regarding mandatory binding disciplinary arbitration provisions contained in various County Memoranda of Understanding.

Following comments from the Commission, staff was directed to continue the matter to the Commission's next business meeting when all Commissioners could be present for the discussion.

C. Report from staff regarding language utilized by Labor Relations in requests made to the Commission to conduct Personnel Rules and Regulations Section 103 reviews; Discussion and briefing from staff regarding scope of Personnel Rules and Regulations Section 103 reviews; Discussion regarding adverse impact to the Personnel Rules and Regulations when conducting said reviews and content of Commission letters of advise to the Board of Supervisors regarding said reviews.

Following staff presentations staff was directed to continue the matter to the Commission's next business meeting and provide additional information requested.

VII. INFORMATIONAL – None.

VIII. COMMISSION/STAFF COMMENTS

IX. ADJOURNMENT – The meeting was adjourned at 9:40.