



Commissioners

Joel R. Price – Chair
Patricia S. Parham – Vice Chair
James Vandenberg
Donald Becker
Dr. Vincent Stewart

MINUTES
REGULAR BUSINESS MEETING
Thursday, November 21, 2024
9:00 a.m.
LOWER PLAZA ASSEMBLY ROOM
Hall of Administration

- I. **CALL TO ORDER** – Chair Price called the meeting to order at 9:05 a.m.
- II. **ROLL CALL** - Commissioners Present: Chair Price, Vice-Chair Parham and Commissioners Vandenberg, Becker, and Stewart; Staff Present: Cheryl Shaw, Commission Assistant, Emily Gardner, Law Advisor, and Mike Curnow, Industrial Relations.
- III. **PLEDGE OF ALLEGIANCE**
- IV. **MINUTES FOR APPROVAL** – The minutes of the Regular Business Meeting of October 24, 2024, were approved on motion by Commissioner Vandenberg, seconded by Commissioner Becker, with Chair Price abstaining.
- V. **PUBLIC COMMENTS** – None.
- VI. **NEW BUSINESS**

- A. Public Hearing: Personnel Rules and Regulation Section 2703 Review of Amendments to the County of Ventura Personnel Rules and Regulations as Proposed by the County Executive Office; Discussion and drafting of Commission recommendations to the Board of Supervisors regarding same.

No public comments were received. Mr. Cosio, County Executive Officer Human Resources, stated that based on input from the Commission the CEO will amend Rule 520 to conform to the proposed 7 calendar day amendment in Rule 522 and 523.

Further, the CEO will be adding a proposed amendment to Rule 1008 to add the proposed amended language in Rule 309 regarding “up to the top of the salary range” for recruiting salary.

Following further discussion, the Commission unanimously voted to recommend to the Board of Supervisors that the Board reject the CEO’s proposed amendments to Rules 704C, 2009K, 2108, 2110 and 2311A; Staff was directed to draft a letter to the Board of Supervisors regarding the Commission’s recommendations.

- B.** Public Hearing: Personnel Rule and Regulation Section 2703 Review of potential amendments to the County of Ventura Personnel Rules and Regulations as Proposed by the Commission; Discussion and drafting of Commission recommendations to the Board of Supervisors regarding same.

No public comments were received. The Commission will re-review proposed amendments to the language of Rule 102, 412, 807 and 2006B at the next hearing on December 12, 2024.

- C.** Discussion and Review of the County of Ventura Administrative Policies Chapter VIII(A) 11 (Employee Transfer within County Service) Chapter VIII(A) 12 (Lateral Transfer from Outside of County Service), Ventura County Ordinance Code Division 1, Chapter 3, Article 4, Section 1345.1.4.14, and Personnel Rule and Regulation Section 1006; Discussion regarding drafting Commission recommendations to CEO and Board of Supervisors regarding same.

Following comments from Commissioner Becker, the Commission directed staff to re-agendize the matter for the Commission’s January business meeting.

VII. INFORMATIONAL – None.

- VIII. COMMISSION/STAFF COMMENTS** – Ms. Gardner introduced Assistant County Counsel Brett McMurdo who will be taking over her position as the Commission’s law advisor effective January 2025.

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IX. ADJOURNMENT – The meeting was adjourned at 12:47 p.m.