

CIVIL SERVICE COMMISSION

Board of Review and Appeals

Commissioners

Joel R. Price – Chair Patricia S. Parham – Vice Chair James Vandenberg Donald Becker Dr. Vincent Stewart

AGENDA REGULAR BUSINESS MEETING Thursday, August 22, 2024 9:00 a.m. LOWER PLAZA ASSEMBLY ROOM Hall of Administration

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE
- IV. MINUTES FOR APPROVAL Regular Business Meeting of July 25, 2024.
- V. PUBLIC COMMENTS [An opportunity for the public to address the Commission on any topic that is <u>not</u> on the agenda but is within the subject matter jurisdiction of the Civil Service Commission. No action will be taken on any item not appearing on the agenda. However, the item may be placed on a future agenda or referred to staff for appropriate follow-up.]
- VI. OLD BUSINESS
 - **A.** Continued discussion and draft letter to CEO's office requesting the Civil Service Commission be notified prior to any requests going before the Board of Supervisors to amend the Ventura County Civil Service Ordinance (Division 1, Chapter 3, Article 4).
 - **B.** Continued discussion regarding drafting correspondence to the Board of Supervisors regarding mandatory binding disciplinary arbitration provisions contained in various County Memoranda of Understanding.

Agenda Civil Service Commission August 22, 2024

> C. Report from staff regarding language utilized by Labor Relations in requests made to the Commission to conduct Personnel Rules and Regulations Section 103 reviews; Discussion and briefing from staff regarding scope of Personnel Rules and Regulations Section 103 reviews; Discussion regarding adverse impact to the Personnel Rules and Regulations when conducting said reviews and content of Commission letters of advise to the Board of Supervisors regarding said reviews.

VII. INFORMATIONAL

VIII. COMMISSION/STAFF COMMENTS

IX. ADJOURNMENT

Persons who require accommodation for any audio, visual or other disability in order to review an agenda, or to participate in a meeting of the Civil Service Commission pursuant to the American Disabilities Act (ADA), may obtain assistance by requesting such accommodation in writing addressed to the Civil Service Commission, 800 South Victoria Avenue, Loc. #1500, Ventura, CA 93009 or telephonically by calling (805) 662-6787. Any such request for accommodation should be made at least 48 hours prior to the scheduled meeting for which assistance is requested.

All agenda reports and supporting data, including those filed in accordance with Government Code Section 54957.5 (b) (1) and (2) are available from the Civil Service Commission's Office, Ventura County Government Center, Hall of Administration, 3rd Floor, 800 South Victoria Avenue, Ventura, California, or via email request to civil.servicecomm@ventura.org.