Ventura County Government: A great career is waiting for you!

Over 25
Agencies &
Departments

1,150 Career
Classifications

> 9,000+ Employees

\$2+ Billion Balanced Budget

Be a part of something amazing!





www.ventura.org/jobs

Explore a variety of EMPLOYMENT OPPORTUNITIES with the County of Ventura...

The County of Ventura

has over 25 agencies/departments providing a multitude of essential public services to our 800,000+ citizens.

The quality of life

that is enjoyed in Ventura County is directly related to the ability of County government to provide these important services in an efficient, courteous and professional manner.

Administration & Support Services

Board of Supervisors County Executive Office Human Resources Auditor Controller County Counsel Information Technology Services

Criminal Justice Services

District Attorney Public Defender County Jail/Juvenile Justice Complex Probation Agency

Environmental Planning & Agriculture

Air Pollution Control District Weights & Measures Department Building & Safety Division Planning Division Water & Sanitation Department Agricultural Department

Health Care Services

Ventura County Medical Center Santa Paula Hospital Behavioral Health Public Health

Public Protection Services

Sheriff's Department Fire Protection District Watershed Protection District Environmental Health

Public Service

Animal Services Human Services Agency Adult & Children Services Ventura County Library County Clerk & Recorder Assessor Treasure/Tax Collector

Public Works Services

Engineering Services Department Transportation Department Road Maintenance

Recreational Services

Parks Department Channel Islands Harbor Department **BASE SALARY** - Each job classification has a published salary range established by the Board of Supervisors. New hires are normally started at the bottom of the salary range; however, depending on individual qualifications and the needs of the hiring Department/Agency, new regular hires may receive pay at a higher level within the range, if approved by Human Resources.

FLEXIBLE CREDIT ALLOWANCE - This is a bi-weekly amount available to Regular employees for the purpose of purchasing medical, dental, and/or vision insurance from a group of authorized plans. Employees may also participate in the Flexible Spending Accounts which increase their spending power by reimbursing them with pre-tax dollars for IRS approved dependent care and health care expenses.

EDUCATION INCENTIVE PAY - Employees in a job classification which does not require a college degree, may be eligible to receive an additional percentage of their base salary for possessing a college degree as follow: Associate's Degree - 2.5%, Bachelor's Degree - 3.5% and Advanced Degree - 5.0% (this percentage may vary depending upon the applicable bargaining unit agreement).

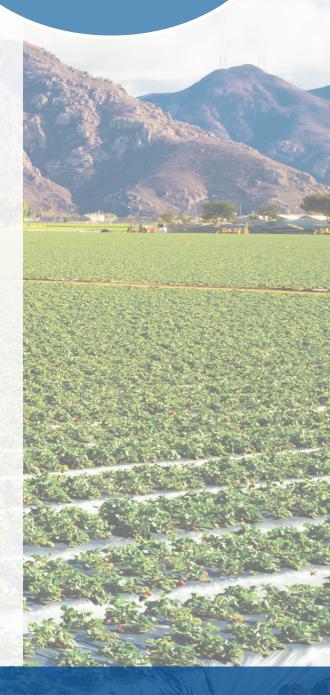
BILINGUAL PREMIUM PAY - Employees whose positions require the use of bilingual skills, and whose bilingual skills have been certified by a County of Ventura examination, may be eligible for bilingual premium pay as follows: Level I - \$0.65 per hour, Level II - \$0.80 per hour and Level III - \$0.90 per hour.

MILEAGE REIMBURSEMENT - The County of Ventura reimburses employees who are required to use their personal vehicles for official business at the rate established by the Internal Revenue Service.

MERIT PAY INCREASES - All new and newly promoted regular employees are eligible for a five-percent merit increase after six months (1,040 hours) in their new position. They are then eligible for a five-percent increase every 12 months (2,080 hours) thereafter, until such time as they reach the top of the salary range.

PAY INCREASE UPON PROMOTION - All regular employees may qualify for an increase, at the time of promotion, of either five-percent of their present salary or the bottom of the range of their new classification, whichever is greater.

SALARY & BENEFITS Information



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We invite you to consider us as your "preferred" employer.

APPLY ON-LINE AT: www.ventura.org/jobs

If you prefer to submit a paper application, please call (805) 654-5129 for applications materials.

COUNTY OF VENTURA Human Resources Department 800 South Victoria Avenue Ventura, CA 93009-1970 **VACATION** - Vacation time can be accrued to certain specified maximum levels, usually 400 hours, and most bargaining unit agreements allow for some level of buydown of unused leave hours. Most employees typically receive vacation hours based on the following schedule.

Less than 5 years of service	14 days per year
5 years but less than 11 years	19 days per year
11 years	20 days per year
12 years	21 days per year
13 years	22 days per year
14 years	23 days per year
15 or more years	24 days per year

SICK LEAVE - Most regular, full time employees receive 80 hours of sick leave each year. Sick leave can usually be accrued to a maximum of 800 hours.

ANNUAL LEAVE (combined vacation and sick leave) -Some employees receive annual leave in lieu of vacation and sick leave.

HOLIDAYS - All regular, full-time employees receive nine paid holidays each year.

RETIREMENT - All regular full-time employees are members of the Ventura County Employees' Retirement Association. This defined benefit plan is funded by both employer and employee contributions.

DEFERRED COMPENSATION - Regular employees may participate in the County's 401(k) Shared Savings Plan and/or the Section 457 Plan. Employees may contribute the maximum allowed by plan rules. Employer contributions are available for the 401(k) Plan only. The contributions vary by bargaining unit.

*NOTE - The items in this handout are for informational purposes only and are not binding. Most benefits are available to regular, full-time employees. Employees other than regular, full-time may not be eligible for benefits or may receive reduced benefits on a pro-rata basis. Specific details are contained in the appropriate collective bargaining agreement, which has precedence over information contained herein.