

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
2077	Accounting Officer III	-9.00%	0.00%	0.00%	0.00%	0.00%
2076	Accounting Officer IV					
2078	Accounting Officer II					
2079	Accounting Officer I					
2081	Internal Auditor IV					
2082	Internal Auditor III					
2083	Internal Auditor II					
2084	Internal Auditor I					
103	Coder-Certified					
1274	Collections Officer I					
1275	Collections Officer II					
1276	Collections Officer III					
2073	Supervising Accounting Ofr III					
2074	Supervising Accounting Ofr II					
2075	Supervising Accounting Ofr I					
635	Child Support Dist Spec I					
634	Child Support Dist Spec II					
633	Child Support Dist Spec III					
632	Child Support Dist Spec IV					
834	Medical Claims Processor I					
835	Medical Claims Processor II					
836	Medical Claims Processor III					
837	Medical Claims Auditor					
838	Medical Billing Specialist I					
839	Medical Billing Specialist II					
840	Medical Billing Specialist III					
841	Medical Billing Specialist IV					
1290	Fiscal Assistant I					
1291	Fiscal Assistant II					
1292	Fiscal Assistant III					
1293	Fiscal Assistant IV					
1295	Fiscal Technician I					
1296	Fiscal Technician II					
2085	Fiscal Specialist III					
2086	Fiscal Specialist II					
2087	Fiscal Specialist I					
1966	Harbor Marketing Specialist					
1742	Loss/Prevention Specialist					
1740	Risk Specialist					
348	Forensic Accountant					
31	Administrative Assistant II	4.00%	0.00%	0.00%	0.00%	0.00%
30	Administrative Assistant I					
1611	Administrative Assistant III					
1615	Administrative Assistant IV					
1490	Administrative Assistant I-NE					
1491	Administrative Assistant II-NE					
20	Administrative Aide					
201	Clerk/Recorder Prgm Sprvsr I					
202	Clerk/Recorder Prgm Sprvsr II					
560	Technical Specialist I-PH					
561	Technical Specialist I-PI					
563	Technical Specialist II-PH					
564	Technical Specialist II-PI					
566	Technical Specialist III-PH					
567	Technical Specialist III-PI					
569	Technical Specialist IV-PH					
572	Technical Specialist IV-PI					
1525	HS Program Aide					
1526	HS Program Assistant I					
1527	HS Program Assistant II					
1707	Staff/Services Specialist I					
1708	Staff/Services Specialist II					
873	Supervising Park Ranger					

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
422	Supervising Contract Sup Specialist					
1527	Airport Operations Supervisor					
420	Contact Support Specialist I					
421	Contact Support Specialist II					
1942	Interpreter-Translator					
70	Animal Control Officer II	-14.00%	2.84%	1.00%	1.00%	0.84%
69	Animal Control Officer I		2.84%	1.00%	1.00%	0.84%
953	Animal Control Officer III		2.84%	1.00%	1.00%	0.84%
244	Supervising Animal Control Ofr		2.84%	1.00%	1.00%	0.84%
365	Veterinary Technician-Registrd		2.84%	1.00%	1.00%	0.84%
1046	Consumer Mediator		2.84%	1.00%	1.00%	0.84%
661	Elections Worker 1		2.84%	1.00%	1.00%	0.84%
662	Elections Worker II		2.84%	1.00%	1.00%	0.84%
1060	Law Clerk		2.84%	1.00%	1.00%	0.84%
582	Small Claims Advisor		2.84%	1.00%	1.00%	0.84%
429	Behavioral Health Clinician II	-14.00%	2.84%	1.00%	1.00%	0.84%
195	Crisis Team Clinician		2.84%	1.00%	1.00%	0.84%
196	Senior Crisis Team Clinician		2.84%	1.00%	1.00%	0.84%
224	Senior Crisis Team Clinician-PDP		2.84%	1.00%	1.00%	0.84%
428	Behavioral Health Clinician I		2.84%	1.00%	1.00%	0.84%
430	Behavioral Health Clinician III		2.84%	1.00%	1.00%	0.84%
431	Behavioral Health Clinician IV		2.84%	1.00%	1.00%	0.84%
1131	Building Inspector II	-8.00%	0.00%	0.00%	0.00%	0.00%
280	Code Compliance Officer I					
281	Code Compliance Officer II					
282	Code Compliance Officer III					
283	Senior Code Compliance Officer					
1130	Building Inspector I					
1132	Building Inspector III					
1133	Building Inspector IV					
290	Buyer	4.00%	0.00%	0.00%	0.00%	0.00%
1312	Inventory Management Asst I					
1313	Inventory Management Asst II					
1315	Inventory Management Asst III					
1431	Purchasing Technician					
1573	Senior Buyer					
1607	Principal Buyer					
1811	Fire Purchasing Technician					
316	Warehouse Coordinator					
317	Warehouse Supervisor					
714	Cadastral Technician II	-10.00%	0.00%	0.00%	0.00%	0.00%
710	Cadastral Technician I					
28	Cadastral Technician III					
29	Cadastral Technician IV					
709	Cadastral Technician Trainee					
347	Fire GIS Technician					
159	Certified Phlebotomy Tech I	1.00%	0.00%	0.00%	0.00%	0.00%
135	Orthopedic Technician					
160	Certified Phlebotomy Tech II					
161	Certified Phlebotomy Tech III					
372	Senior Orthopedic Technician					
755	Pharmacy Technician I					
756	Pharmacy Technician II					
824	Physical Therapy Aide					
1401	Operating Room Technician I					
1402	Operating Room Technician II					
1403	Operating Room Technician III					
861	Health Technician I					
862	Health Technician II					
666	Hospital Technician I					
62	Child Sppt Svcs Specialist II	-12.00%	1.00%	1.00%	0.00%	0.00%
61	Child Sppt Svcs Specialist I		1.00%	1.00%	0.00%	0.00%
63	Child Sppt Svcs Specialist III		1.00%	1.00%	0.00%	0.00%

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
64	Child Spprt Svcs Specialist IV		1.00%	1.00%	0.00%	0.00%
65	Supervising Child Support Spec		1.00%	1.00%	0.00%	0.00%
631	Supervising Chld Spt Dist Spec		1.00%	1.00%	0.00%	0.00%
289	Supervising CSS Cust Serv Rep		1.00%	1.00%	0.00%	0.00%
291	CSS Customer Service Rep I		1.00%	1.00%	0.00%	0.00%
292	CSS Customer Service Rep II		1.00%	1.00%	0.00%	0.00%
293	Senior CSS Customer Serv Rep		1.00%	1.00%	0.00%	0.00%
1748	Clinical Coord-Surgical Svcs	-35.00%	9.00%	3.00%	3.00%	3.00%
1238	Nursing Care Coordinator I		9.00%	3.00%	3.00%	3.00%
1239	Nursing Care Coordinator II		9.00%	3.00%	3.00%	3.00%
165	Clinical Lab Scientist II	-2.00%	0.00%	0.00%	0.00%	0.00%
164	Clinical Lab Scientist I					
166	Clinical Lab Scientist III					
311	Histologist					
1220	Microbiologist I					
1668	Microbiologist II					
1398	Microbiologist III					
371	Laboratory Assistant					
1257	Assist Chief/Technologist					
415	Computer Operator	-5.00%	0.00%	0.00%	0.00%	0.00%
491	Data Entry Operator I					
492	Data Entry Operator II					
493	Data Entry Operator III					
120	Data Technician I					
121	Data Technician II					
495	Data Technician III					
1007	Data Technician IV					
1304	Info Processing Operator I					
1305	Info Processing Operator II					
1306	Info Processing Operator III					
1307	Info Processing Operator IV					
1003	Programmer I					
1004	Programmer II					
1005	Programmer III					
1006	Senior Programmer					
1586	Senior Computer Operator					
279	Supervising Data Entry Operatr					
690	Engineering Aide					
435	Cook	-11.00%	1.00%	1.00%	0.00%	0.00%
163	Assist Food Services Sprvsr		1.00%	1.00%	0.00%	0.00%
555	Dietary Aide		1.00%	1.00%	0.00%	0.00%
793	Food Services Assistant I		1.00%	1.00%	0.00%	0.00%
794	Food Services Assistant II		1.00%	1.00%	0.00%	0.00%
795	Food Services Assistant III		1.00%	1.00%	0.00%	0.00%
799	Food Services Shift Supervisor		1.00%	1.00%	0.00%	0.00%
1973	Food Services Worker-CW		1.00%	1.00%	0.00%	0.00%
914	Jail Cook		1.00%	1.00%	0.00%	0.00%
1001	Supervisor-Sheriff Food Svcs		1.00%	1.00%	0.00%	0.00%
701	Engineering Technician III	-2.00%	0.00%	0.00%	0.00%	0.00%
24	Environmental Res Analyst I					
25	Environmental Res Analyst II					
26	Environmental Res Analyst III					
699	Engineering Technician I					
700	Engineering Technician II					
702	Engineering Technician IV					
626	Certified Biomed Equip Tech					
182	Resource Mgmt Agy Tech I					
1107	Resource Mgmt Agy Tech I-B/S					
1102	Resource Mgmt Agy Tech I-EH					
1104	Resource Mgmt Agy Tech I-Plng					
1103	Resource Mgmt Agy Tech II-EH					
1108	Resource Mgmt Agy Tech II-B/S					
1106	Resource Mgmt Agy Tech II-Plng					

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
1110	Resource Mgmt Agy Tech III					
1109	Resource Mgmt Agy Tech-Wts/Msr					
1924	Survey Technician I					
1925	Survey Technician II					
1926	Survey Technician III					
1927	Survey Technician IV					
5247	Environmental Restratrtn Coord					
944	Environmental Health Spec II	-8.00%	0.00%	0.00%	0.00%	0.00%
943	Environmental Health Spec I					
945	Environmental Health Spec III					
1181	Environmental Health Spec IV					
1566	Supervising Environ Hlth Spec					
N0945	Enviromental Hlth Spec III-NE					
1468	Supp Staff Prog Assoc Rehab					
1952	Forensic Scientist II	-11.00%	1.00%	1.00%	0.00%	0.00%
1689	Crime Analyst I		1.00%	1.00%	0.00%	0.00%
1690	Crime Analyst II		1.00%	1.00%	0.00%	0.00%
1691	Senior Crime Analyst		1.00%	1.00%	0.00%	0.00%
1948	Supervising Forensic Scientist		1.00%	1.00%	0.00%	0.00%
1949	Forensic Lab Technician		1.00%	1.00%	0.00%	0.00%
1951	Forensic Scientist I		1.00%	1.00%	0.00%	0.00%
1953	Forensic Scientist III		1.00%	1.00%	0.00%	0.00%
1950	Forensic Scientist Trainee		1.00%	1.00%	0.00%	0.00%
859	Health Educator	-14.00%	2.84%	1.00%	1.00%	0.84%
855	HCA Training/Education Asst		2.84%	1.00%	1.00%	0.84%
857	Health Education Assistant I		2.84%	1.00%	1.00%	0.84%
858	Health Education Assistant II		2.84%	1.00%	1.00%	0.84%
2114	Public Health Prog Coordinator		2.84%	1.00%	1.00%	0.84%
1629	Senior Health Educator		2.84%	1.00%	1.00%	0.84%
143	HS Child Welfare Soc Wrkr III	-1.00%	0.00%	0.00%	0.00%	0.00%
144	HS Child Welfare Soc Wrkr IV					
141	HS Child Welfare Soc Wrkr I					
142	HS Child Welfare Soc Wrkr II					
167	Public Health Social Worker I					
168	Public Health Social Worker II					
169	Public Health Social Worker III					
170	Public Health Social Worker IV					
406	Community Services Coord					
548	Deputy Public Guardian-Consvtr					
549	Deputy Public Administrator					
584	Victim Advocate I					
585	Victim Advocate II					
586	Victim Advocate III					
1214	Mental Hlth Associate					
56	HS Employment Services Sprvsr					
295	HS Employment Specialist I					
296	HS Employment Specialist II					
297	HS Employment Specialist III					
298	HS Employment Specialist IV					
1259	Employment & Training Spec I					
1260	Employment & Training Spec II					
1636	Employment & Training Spec III					
1637	Employment & Training Spec IV					
1367	Supervising Social Worker					
1473	Alcohol/Drug Treatment Spe I					
1474	Alcohol/Drug Treatment Spe II					
1476	Alcohol/Drug Treatment Spe III					
1584	Patient Rights Advocate I					
1587	Patient Rights Advocate II					
1675	Account Executive I					
1683	Account Executive II					
1688	Account Executive III					
116	HS Homeless Services Supervisr					

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
112	HS Homeless Svcs Soc Wkr I					
113	HS Homeless Svcs Soc Wkr II					
114	HS Homeless Svcs Soc Wkr III					
115	HS Homeless Svcs Soc Wkr IV					
246	HS IHSS Social Worker I					
250	HS IHSS Supervisor					
247	HS IHSS Social Worker II					
248	HS IHSS Social Worker III					
249	HS IHSS Social Worker IV					
1724	HS IHSS Social Worker Z					
68	HS Social Worker Intern					
1788	Social Worker IV					
1789	Social Worker III					
1790	Social Worker II					
1791	Social Worker I					
2029	Senior Deputy Pub Adm/Pub Grdn					
117	HS Veterans Claims Officer I					
118	HS Veterans Claims Officer II					
1205	Medical Social Svcs Supervisor					
1210	Medical Social Worker					
1664	Senior Medical Social Worker					
35	HS Client Benefit Spec II	-7.00%	0.00%	0.00%	0.00%	0.00%
32	HS Client Benefit Spec I					
36	HS Client Benefit Spec III					
37	HS Client Benefit Spec IV					
15	HS Client Benefit Supervisor					
41	HS Client Benefit Spec Trainee					
254	Family Svcs Residential Wkr I					
255	Family Svcs Residential Wkr II					
256	Family Svcs Residential Wkr III					
1156	Community Services Worker I					
1157	Community Services Worker II					
1158	Community Services Worker III					
1719	Community Health Worker					
2111	WIC Nutrition Assistant I					
2112	WIC Nutrition Assistant II					
2113	WIC Nutrition Assistant III					
1960	Emergency Dispatch Sys Coord					
680	Information Systems Analyst	-7.00%	0.00%	0.00%	0.00%	0.00%
335	Service Desk Technician					
675	PeopleSoft Analyst					
676	PeopleSoft Architect					
1415	Info Systems Prog Analyst					
1503	Telecom Network Supervisor					
1504	Telecom Network Analyst I					
1505	Telecom Network Analyst II					
1506	Telecom Network Analyst III					
1550	Data Systems Analyst					
1551	Data Systems Specialist					
1553	Desktop Support Analyst I					
1861	Desktop Support Analyst II					
1747	Applications Architect/Suprvsr					
1969	Office Support Trainee-CW					
1970	Office Support Worker-CW					
1862	Office Systems Sppt Analyst I					
1863	Office Systems Sppt Analyst II					
1864	Principal Office Sys Sup Anlst					
1937	Info Systems Sppt Analyst					
1865	Info Systems Sppt Analyst II					
1866	Principal Info Sys Sup Analyst					
1867	Principal Applica Arch/Supvsr					
1868	Data Systems Architect					
1955	Photographic/Imaging Svcs Tech					

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
1954	Supervisor-Photo/Imag Svcs					
2032	GIS Analyst/Programmer					
2034	GIS Technician I					
2035	GIS Technician II					
2036	GIS Specialist I					
2037	GIS Specialist II					
2038	Senior GIS Specialist					
2040	Senior GIS Technician					
1940	Legal Management Asst III	-18.00%	6.63%	2.21%	2.21%	2.21%
1321	Legal Processing Assistant I		6.84%	2.28%	2.28%	2.28%
1322	Legal Processing Assistant II		6.84%	2.28%	2.28%	2.28%
1323	Legal Processing Assistant III		6.84%	2.28%	2.28%	2.28%
1938	Legal Management Asst I		6.84%	2.28%	2.28%	2.28%
1939	Legal Management Asst II		6.84%	2.28%	2.28%	2.28%
1941	Legal Management Asst IV		6.37%	2.12%	2.12%	2.12%
1967	Paralegal		6.68%	2.23%	2.23%	2.23%
310	Senior Paralegal		6.34%	2.11%	2.11%	2.11%
960	Supervising Appraiser	-11.00%	1.00%	1.00%	0.00%	0.00%
980	Supervising Auditor-Appraiser		1.00%	1.00%	0.00%	0.00%
1773	Librarian	-20.00%	8.66%	2.89%	2.89%	2.89%
1078	Library Monitor		8.84%	2.95%	2.95%	2.95%
1080	Library Page		8.84%	2.95%	2.95%	2.95%
1324	Library Technician I		8.84%	2.95%	2.95%	2.95%
1326	Library Technician II		8.84%	2.95%	2.95%	2.95%
1327	Library Technician III		8.42%	2.81%	2.81%	2.81%
1771	City Librarian		6.63%	2.21%	2.21%	2.21%
1772	Librarian Specialist		6.85%	2.28%	2.28%	2.28%
1332	Management Assistant II	-16.00%	4.84%	1.61%	1.61%	1.61%
11	Child Spprt Svcs Mgmt Asst I		4.84%	1.61%	1.61%	1.61%
12	Child Spprt Svcs Mgmt Asst II		4.84%	1.61%	1.61%	1.61%
13	Child Sppt Svcs Mgmt Asst III		4.84%	1.61%	1.61%	1.61%
14	Child Spprt Svcs Mgmt Asst IV		4.84%	1.61%	1.61%	1.61%
77	HS Case Aide I		4.84%	1.61%	1.61%	1.61%
78	HS Case Aide II		4.84%	1.61%	1.61%	1.61%
198	Imaging Specialist I		4.84%	1.61%	1.61%	1.61%
199	Imaging Specialist II		4.84%	1.61%	1.61%	1.61%
326	Elections Precinct Coordinator		4.84%	1.61%	1.61%	1.61%
1269	Clerical Supervisor I		4.84%	1.61%	1.61%	1.61%
1270	Clerical Supervisor II		4.84%	1.61%	1.61%	1.61%
1271	Clerical Supervisor III		4.84%	1.61%	1.61%	1.61%
1273	Clerical Trainee		4.84%	1.61%	1.61%	1.61%
1284	Courier I		4.84%	1.61%	1.61%	1.61%
1285	Courier II		4.84%	1.61%	1.61%	1.61%
1286	Courier III		4.84%	1.61%	1.61%	1.61%
1331	Management Assistant I		4.84%	1.61%	1.61%	1.61%
1333	Management Assistant III		4.84%	1.61%	1.61%	1.61%
1339	Office Assistant I		4.84%	1.61%	1.61%	1.61%
1344	Office Assistant II		4.84%	1.61%	1.61%	1.61%
1345	Office Assistant III		4.84%	1.61%	1.61%	1.61%
1347	Office Assistant IV		4.84%	1.61%	1.61%	1.61%
157	Nursing Assistant II	-6.00%	0.00%	0.00%	0.00%	0.00%
205	Registered Dietetic Tech I					
206	Registered Dietetic Tech II					
426	Diagnostic Technician					
427	Diagnostic Services Supervisor					
461	Health Technician I					
462	Health Technician II					
863	Health Technician III					
1328	Medical Office Assistant I					
1329	Medical Office Assistant II					
1330	Medical Office Assistant III					
2110	Medical Office Assistant IV					
156	Nursing Assistant I					

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
1404	Nursing Assistant III					
1440	Clinical Assistant I					
1441	Clinical Assistant II					
1781	Forensic Pathology Technician					
1023	Office Systems Coordinator II	-15.00%	3.84%	1.28%	1.28%	1.28%
1022	Office Systems Coordinator I		3.84%	1.28%	1.28%	1.28%
1024	Office Systems Coordinator III		3.84%	1.28%	1.28%	1.28%
1621	Office Systems Coordinator IV		3.84%	1.28%	1.28%	1.28%
1452	Pharmacist II	-2.00%	0.00%	0.00%	0.00%	0.00%
1451	Pharmacist I					
1450	Pharmacy Supervisor					
1335	Physical Therapist	-12.00%	0.00%	0.00%	0.00%	0.00%
88	Senior Physical Therapist					
149	Senior Speech Pathologist					
136	Speech Pathologist					
825	Licensed Physical Therapy Asst					
1249	Supervising Therapist I					
1251	Supervising Therapist II					
1245	Occupational Therapist					
1671	Senior Occupational Therapist					
827	Certified Occupational Ther Asst					
805	Planner III	-1.00%	0.00%	0.00%	0.00%	0.00%
197	Transportation Analyst					
758	Senior Transportation Analyst					
273	Plans Examiner					
1663	Senior Plans Examiner					
803	Planner I					
804	Planner II					
1189	Planner IV					
46	HS Adult Prot Svcs Soc Wkr I					
47	HS Adult Prot Svcs Soc Wkr II					
48	HS Adult Prot Svcs Soc Wkr III					
49	HS Adult Prot Svcs Soc Wkr IV					
50	HS Adult Prot Svcs Soc Supervisor					
1721	Adult Svcs Regional Coord					
1882	Principal Respiratory Therapist	-9.00%	0.00%	0.00%	0.00%	0.00%
1423	Psychiatric Social Wkr III	-10.00%	0.00%	0.00%	0.00%	0.00%
1163	Psychiatric Social Wkr IV					
1368	Mental Hlth Associate-Lic					
1420	Psychiatric Social Wkr I					
1421	Psychiatric Social Wkr II					
1495	Psychiatrist II	-34.00%	0.00%	0.00%	0.00%	0.00%
5224	Psychiatrist I-NE					
5225	Psychiatrist II-NE					
5230	Psychiatrist III-NE					
1957	Public Safety Dispatcher II	14.00%	0.00%	0.00%	0.00%	0.00%
1958	Public Safety Dispatcher I					
1031	Sheriff's Tech Commun Spec I					
1032	Sheriff's Tech Commun Spec II					
1277	Communications Operator I					
1278	Communications Operator II					
1279	Communications Operator III					
1283	Communications Operator IV					
1448	Public Works Inspector III	-13.00%	1.84%	1.00%	0.84%	0.00%
1443	Public Works Inspector I		1.84%	1.00%	0.84%	0.00%
1444	Public Works Inspector II		1.84%	1.00%	0.84%	0.00%
919	Senior Public Works Inspector		1.84%	1.00%	0.84%	0.00%
378	Public Works Maint Worker III	-13.00%	1.84%	1.00%	0.84%	0.00%
374	Public Works Maint Worker I		1.84%	1.00%	0.84%	0.00%
377	Public Works Maint Worker II		1.84%	1.00%	0.84%	0.00%
379	Public Works Maint Worker IV		1.84%	1.00%	0.84%	0.00%
253	Auto Service Worker		1.84%	1.00%	0.84%	0.00%
266	Building Equip Utility Worker		1.84%	1.00%	0.84%	0.00%

County of Ventura
Market Based Adjustments for SEIU LOCAL 721
APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL	8/31/2014	6/21/2015	6/19/2016
		Median	MBA Adjustment	% Value 2014-15	% Value 2015-16	% Value 2016-17
481	Custodian I		1.84%	1.00%	0.84%	0.00%
482	Custodian II		1.84%	1.00%	0.84%	0.00%
485	Custodian III		1.84%	1.00%	0.84%	0.00%
595	Maintenance Supervisor		1.84%	1.00%	0.84%	0.00%
783	Maintenance Worker Trainee		1.84%	1.00%	0.84%	0.00%
1971	Maintenance Worker Trainee-CW		1.84%	1.00%	0.84%	0.00%
598	Maintenance Worker IV		1.84%	1.00%	0.84%	0.00%
599	Maintenance Worker III		1.84%	1.00%	0.84%	0.00%
600	Maintenance Worker II		1.84%	1.00%	0.84%	0.00%
601	Maintenance Worker I		1.84%	1.00%	0.84%	0.00%
761	Tire Specialist		1.84%	1.00%	0.84%	0.00%
776	Parks Operations Supervisor		1.84%	1.00%	0.84%	0.00%
801	Garage Attendant		1.84%	1.00%	0.84%	0.00%
849	GSA Custodian Supervisor		1.84%	1.00%	0.84%	0.00%
852	GSA Maintenance Wkr I		1.84%	1.00%	0.84%	0.00%
853	GSA Maintenance Wkr II		1.84%	1.00%	0.84%	0.00%
860	GSA Maintenance Wkr III		1.84%	1.00%	0.84%	0.00%
850	GSA Maintenance Supervisor		1.84%	1.00%	0.84%	0.00%
851	GSA Maintenance Trainee		1.84%	1.00%	0.84%	0.00%
869	Heavy Equip Service Wkr		1.84%	1.00%	0.84%	0.00%
871	Heavy Equip Service Wkr Trne		1.84%	1.00%	0.84%	0.00%
987	Hospital Central Svcs Suprvsr		1.84%	1.00%	0.84%	0.00%
1045	Laundry Utility Worker		1.84%	1.00%	0.84%	0.00%
1054	Laundry Worker I		1.84%	1.00%	0.84%	0.00%
1055	Laundry Worker II		1.84%	1.00%	0.84%	0.00%
1090	Public Works Maint Worker Spec		1.84%	1.00%	0.84%	0.00%
1137	Supervisor-Public Works Maint		1.84%	1.00%	0.84%	0.00%
1379	Supervisor-Laundry Services		1.84%	1.00%	0.84%	0.00%
1381	Laundry Assistant Supervisor		1.84%	1.00%	0.84%	0.00%
1521	HCA Housekeeper I		1.84%	1.00%	0.84%	0.00%
1524	HCA Housekeeper II		1.84%	1.00%	0.84%	0.00%
1712	Parts Specialist		1.84%	1.00%	0.84%	0.00%
1714	Senior Parts Specialist		1.84%	1.00%	0.84%	0.00%
1453	Radiologic Technologist	-13.00%	0.00%	0.00%	0.00%	0.00%
209	Senior Nuclear Medicine Tech		1.84%	1.00%	0.84%	0.00%
208	Nuclear Medicine Technologist		1.84%	1.00%	0.84%	0.00%
331	Radiologic Specialist I		1.84%	1.00%	0.84%	0.00%
332	Radiologic Specialist II		1.84%	1.00%	0.84%	0.00%
333	Radiologic Specialist III		1.84%	1.00%	0.84%	0.00%
334	Radiologic Specialist IV		1.84%	1.00%	0.84%	0.00%
971	Real Property Agent II	-1.00%	0.00%	0.00%	0.00%	0.00%
970	Real Property Agent I					
977	Supervising Assessor's Tech					
1002	Senior Real Property Agent					
321	Registered Dietician II	-9.00%	0.00%	0.00%	0.00%	0.00%
322	Registered Dietician III					
320	Registered Dietician I					
2115	Public Health Nutritionist I					
2116	Public Health Nutritionist II					
2117	Public Health Nutritionist III					
285	Nutrition Program Worker I					
287	Nutrition Program Worker II					
288	Nutrition Program Worker III					
364	Supervising Nutrition Prog Wkr					
1560	Senior Agricultural Inspector	-7.00%	0.00%	0.00%	0.00%	0.00%
52	Agriculture Inspector I					
53	Agriculture Inspector II					
54	Agriculture Inspector III					
55	Agriculture Inspector IV					
51	Agriculture Inspector Trainee					
573	Insect Detection Specialist I					
575	Insect Detection Specialist II					
1860	Supervising Agricultural Insp					

County of Ventura

Market Based Adjustments for SEIU LOCAL 721

APPLICATION: 95% of Median up to \$2000 and 42% thereafter, 24 Month Phase-in

Job Code	Job Description	Round	FINAL MBA Adjustment	8/31/2014	6/21/2015	6/19/2016
		Median		% Value 2014-15	% Value 2015-16	% Value 2016-17
1693	Senior Public Defenders Invest	-3.00%	0.00%	0.00%	0.00%	0.00%
578	Investigative Assistant I					
579	Investigative Assistant II					
450	Public Defender Investigatr I					
451	Public Defender Investigatr II					
785	Supervising Public Def Invest					
1089	Investigative Assistant III					
1692	Senior Psychologist	-4.00%	0.00%	0.00%	0.00%	0.00%
5233	Senior Psychologist-NE					
1802	Staff Psychologist					
502	Sheriff Records Specialist II	-3.00%	0.00%	0.00%	0.00%	0.00%
501	Sheriff Records Specialist I					
497	Senior Sheriff Records Sprvsr					
498	Sheriff Records Division Spvsr					
499	Sheriff Records Supervisor					
500	Senior Sheriff Records Spec					
503	Custody Records Technician I					
504	Custody Records Technician II					
786	Senior Sheriff Cust Rec Sprvsr					
787	Sheriff Custody Records Sprvsr					
788	Sheriff Intake & Release Spec					
789	Senior Sheriff Int & Rls Spec					
790	Sheriff Fingerprint Specialist					
1364	Sheriff Cadet I					
1365	Sheriff Cadet II					
1358	Records Technician I					
1359	Records Technician II					
1360	Records Technician III					
1363	Records Technician IV					
2300	Reserve Firefighter					
1071	Lifeguard I					
1072	Lifeguard II					
1660	Senior Lifeguard					
275	Supervisor-Hospital Spprt Svcs	-13.00%	1.84%	1.00%	0.84%	0.00%
1956	Supervisor-Public Safety Disp	-24.00%	8.74%	2.91%	2.91%	2.91%
1033	Supervising Sheriff's TC Spec		7.78%	2.59%	2.59%	2.59%
2060	Water & Wastewater Svc Wkr II	-29.00%	9.00%	3.00%	3.00%	3.00%
2059	Water & Wastewater Svc Wkr I		9.00%	3.00%	3.00%	3.00%
2061	Water & Wastewater Svc Wkr III		9.00%	3.00%	3.00%	3.00%
2062	Water & Wastewater Svc Wkr IV		9.00%	3.00%	3.00%	3.00%
2063	Water & Wastewater Svc Sprvsr		9.00%	3.00%	3.00%	3.00%
2057	Water & Wastewater Svc Wkr Trn		9.00%	3.00%	3.00%	3.00%
2058	Water & Wastewater Svs Asst		9.00%	3.00%	3.00%	3.00%
2050	Wastewater Operator		9.00%	3.00%	3.00%	3.00%
2064	Water & Wastewater Lab Tech		9.00%	3.00%	3.00%	3.00%
271	Water Resources Specialist I		9.00%	3.00%	3.00%	3.00%
276	Water Resources Specialist II		9.00%	3.00%	3.00%	3.00%
277	Water Resources Specialist III		9.00%	3.00%	3.00%	3.00%
278	Water Resources Specialist IV		9.00%	3.00%	3.00%	3.00%
1202	Weights & Measures Inspec II	-10.00%	0.00%	0.00%	0.00%	0.00%
1201	Weights & Measures Inspec I					
1203	Weights & Measures Inspec III					
1204	Supervising Weights & Msrs Ins					