

**AGREEMENT TO INCREASE SPECIFIED PAY RANGES AND  
TO AMEND THE MEMORANDUM OF AGREEMENT BETWEEN  
THE COUNTY OF VENTURA AND  
THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

The County of Ventura ("County") and the Service Employees International Union, Local 721 ("SEIU") have agreed to the following:

- A. Effective February 26, 2017, the hourly/salary range of the Public Safety Dispatcher classification series shall be amended as follows:

Job Code	Description	Union Code	Compensation Frequency	Hourly (H)/ Salary (S) Range
01958	Public Safety Dispatcher I	UPT	Hourly	Fr: \$17.71 - \$26.03 (H) To: \$25.98 - \$36.38 (H)
01957	Public Safety Dispatcher II	UPT	Hourly	Fr: \$18.58 - \$27.33 (H) To: \$27.25 - \$38.15 (H)
01956	Supervisor - Public Safety Dispatcher	UPJ	Hourly	Fr: \$25.41 - \$35.58 (H) To: \$35.13 - \$49.19 (H)

Additionally, any current incumbents of the Public Safety Dispatcher classification series shall be placed within the same percent of range as they were on the previous salary range. For example, an employee who was previously at 50% of the old salary range will be placed at 50% of the new salary range.

- B. Amend the 2016-2019 Memorandum of Agreement ("MOA") covering the period between January 10, 2017 up to and including midnight December 14, 2019 as follows:
- The "Public Safety Dispatcher II" section of Exhibit 2 of the MOA between the County and SEIU shall be amended to read as follows:

<u>Classification</u>	<u>Salary Base Max</u>	<u>MBA</u>		
		<u>Final MBA</u>	<u>MBA Y1 Jan 29, 2017</u>	<u>MBA Y2 Jan 28, 2018</u>
Public Safety Dispatcher II	74983	8.55%	4.27%	4.27%
Communications Operator I	35938	9.00%	4.50%	4.50%
Communications Operator II	40541	9.00%	4.50%	4.50%
Communications Operator III	48636	9.00%	4.50%	4.50%

Communications Operator IV	49365	9.00%	4.50%	4.50%
Public Safety Dispatcher I	71449	8.68%	4.34%	4.34%
Sheriff's Tech Commun Spec I	71449	8.68%	4.34%	4.34%
Sheriff's Tech Commun Spec II	74983	8.55%	4.27%	4.27%

2. The "Supervisor – Public Safety Dispatcher" section of Exhibit 2 of the MOA between the County and SEIU shall be amended to read as follows:

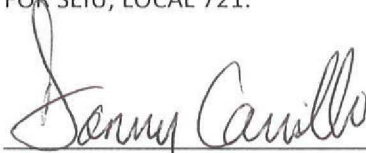
<u>Classification</u>	<u>Salary Base Max</u>	<u>MBA</u>		
		<u>Final MBA</u>	<u>MBA Y1 Jan 29, 2017</u>	<u>MBA Y2 Jan 28, 2018</u>
Supervisor-Public Safety Disp	97,750	6.25%	3.12%	3.12%
Supervising Sheriff's TC Spec	97,750	6.25%	3.12%	3.12%

FOR THE COUNTY:



Mike Curnow  
Labor Relations Manager

FOR SEIU, LOCAL 721:



Danny Carrillo  
Tri-Counties Regional Director



Aram Agdaian  
Chief Negotiator



Jordan Roberts  
Bargaining Team Chair